

Town of Sharon

Annual Report 2003



IMPORTANT TELEPHONE NUMBERS

	<u>Emergencies</u>	<u>Regular Business</u>
AMBULANCE	784-2121	784-1522
POLICE DEPT.	784-3535	784-1587
FIRE DEPT.	784-2121	784-1522
CIVIL DEFENSE	784-5631	
HIGHWAY, WATER		
Weekdays	784-1525	
Nights, Weekends,		
Holidays	784-1587	

FOR INFORMATION ON:

Aging, Programs For	Community Center	784-8000
Assessments	Assessors	784-1507
Birth Certificates	Town Clerk	784-1505
Building Permits	Building Inspector	784-1529
Conservation	Conservation Commission	784-1511
Death Certificates	Town Clerk	784-1505
Dog Licenses	Town Clerk	784-1505
Elections	Town Clerk	784-1505
Engineering	Engineer	784-1525
Refuse Collection	DPW	784-1525
Housing, Elderly	Hixson Farm Complex	784-2733
Marriage Certificates	Town Clerk	784-1505
Medicaid	State Welfare	1-800-249-2007
Mortgages, Chattel	Town Clerk	784-1505
Mosquito Control	Norfolk County Control	781-762-3681
Recreation	Community Center	784-1530
Schools	Superintendent's Office	784-1570
Self-Help	Brockton Office	508-588-5440
Snow Removal	DPW	784-1525
Streets	DPW	784-1525
Tax Assessments	Assessors	784-1507
Taxes, Collection	Tax Collector	784-1500
Trees	DPW	784-1525
Voting & Registration	Town Clerk	784-1505
Water	DPW	784-1525
Welfare	State Welfare	1-800-249-2007
Wiring	Wiring Inspector	784-1525
Zoning	Building Inspector	784-1529

CITIZENS INFORMATION SERVICE

1-800-392-6090

Citizens Information Service, a division of the Dept. of the Secretary of State, is an information and referral agency on all aspects of state government.

ANNUAL REPORT

To the Citizens
Of the
TOWN OF SHARON



2003

Front Cover:

Group Picture of Present and Former Selectmen

Standing from left to right: David I. Grasfield, Roni Thaler, Colleen M. Tuck, Janis Edinburgh, Walter B. Roach; Sitting: Edwin S. Little, Michael L. Cook, Francis I. Sullivan, Norman Katz, George Donovan and Henry D. Katz

Back Cover:

**Individual Pictures of Present and Former Selectmen
with terms of office**

Photographer:

Ilan Fisher

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IN MEMORIAM

ALISON J. WALSH

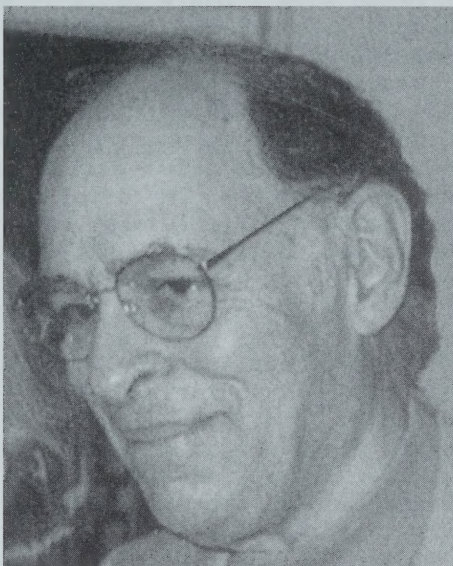
1952 - 2003

PLANNING BOARD 1986 - 1991

CANOE RIVER AQUIFER ADVISORY COMMITTEE - 1989 - 1990

BOARD OF HEALTH 1996 - 2000

Environmental Activist Extraordinaire



IN MEMORIAM

MICHAEL M. GROVE

1928 - 2003

PERSONNEL BOARD 1992 - 2003

FRIENDS OF THE COUNCIL ON AGING
EXECUTIVE BOARD 1992-2003

ANNUAL TOWN ELECTION

May 6, 2003

Pursuant to the provisions of the Warrant of April 1, 2003, the inhabitants of the Town of Sharon qualified to vote in elections, met in the Sharon High School Gymnasium at 7:00 A.M., Tuesday, May 6, 2003. The warden for the election was Lynne M. Callanan. The wardens for Precincts 1, 2, 3, 4 and 5 were named as follows: Edna Walden, Barbara Testa, Marilyn Lamb, Shirley Schofield and Pat Zlotin. The meeting was called to order by Marlene B. Chused, Town Clerk, who read the call and return of the warrant. Clerks and workers were: Diane Donovan, Virginia Karelitz, Phil Chapman, Lorraine Forman, CarolAnn Bernstein, Teri Spevock, Ruth Grandberg, Frances Darrow, Susan Slater, Doris Grahn, Helen Bouffard, Gertrude Leonard, Hy Lamb, Irene Scott, Mildred Worthley, Herbert Pozner, Abraham Heitin, Jim Testa, Barry Zlotin, Joseph Petrosky, Morton Kaufman and Beth A. Kourafas. The ballot boxes were locked and the keys delivered to Officer of the day, John J. McGrath. All election officers were sworn.

At 8:05 P.M. the polls were declared closed. Total votes were as follows: Precinct 1 - 471; Precinct 2 - 463; Precinct 3 - 478; Precinct 4 - 345; Precinct 5 - 372. Total votes cast - 2,129. Absentee ballots cast - 61. The ballots were canvassed according to the law by an OPTECH III-P Eagle Ballot Tabulator. Results were transcribed on summary sheets and declaration was made by Town Clerk Marlene B. Chused at 8:20 P.M. as follows:

	Precincts					
	1	2	3	4	5	Totals
SELECTMEN						
ALLEN M. GARF	177	195	210	128	177	887
DAVID I. GRASFIELD	284	260	258	212	186	1,200
WRITE-IN.	1	1	2	1	2	7
Blanks	9	7	8	4	7	35
ASSESSOR						
ROBERT A. MERRITT	170	129	129	127	138	693
RICHARD B. GORDEN	173	221	223	125	144	886
MARC S. NATHANSON	66	59	63	48	49	285
WRITE-IN.	0	0	0	1	1	2
Blanks	62	54	63	44	40	263

	Precincts					Totals
	1	2	3	4	5	
MITCHELL BLAUSTEIN	250	279	286	187	188	1,190
JANE A. FURR	230	270	250	184	217	1,151
STEVEN D. BRAIDMAN	173	156	174	128	129	760
WRITE-IN	2	1	5	3	5	16
Blanks	287	220	241	188	205	1,141

PLANNING BOARD						
ELI M. HAUSER	208	154	174	151	136	823
KIM Q. MATLAND	169	192	164	105	145	775
WRITE-IN.	1	1	4	0	1	7
Blanks	93	116	136	89	90	524

HOUSING AUTHORITY						
JACK CONNORS	338	325	334	248	276	1,521
WRITE-IN.	2	4	7	5	2	20
Blanks	131	134	137	92	94	588

TRUSTEE OF PUBLIC LIBRARY						
ROBERT A. LEVIN	279	280	293	211	225	1,288
MARCIA C. LIEBMAN	311	260	280	196	219	1,266
WRITE-IN.	2	1	7	5	3	18
Blanks	350	385	376	278	297	1,686

Total Registered Voters: 11,705
Percent Voting: 18%
Absentee Ballots: 61
Total Votes Cast: 2,129

ANNUAL TOWN MEETING

MAY 12, 2003

Pursuant to the provisions of the warrant of March 27, 2003, the inhabitants of the town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 8:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk, Marlene B. Chused. There was no objection to this request. The invocation was offered by Reverend Deborah Cayer.

The Moderator said that in the absence of any objection he would assume that there was unanimous consent to allow the following non-voters to address the meeting: Dave Clifton, Rob Uyttebroek, Eric Hooper, Claire Jackson, Norma Fitzgerald, Mark Mazur, Peter O'Cain and Jim Hager.

VOTED: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk, but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote as unanimous.

VOTED: That the meeting adjourn at 11:00 P.M. or at the close of the Article then under discussion and to reconvene on Tuesday evening, May 13, 2003 at the Arthur E. Collins Auditorium at 8:00 P.M.

ARTICLE 2.

MOTION: That action taken under Article 2 be taken out of sequence and acted upon at the end of Town Meeting, and that the Finance Committee Nominating Committee be asked to meet again to reconsider their nominations. **NOT CARRIED.**

VOTED UNANIMOUSLY: That the following people be named to the Finance Committee:

For a three-year term:

Michael S. Feldman - 11 Pleasant Park Road
Charles M. Goodman - 72 Lincoln Road
Jonathan C. Hitter - 121 Furnace Street
Ira H. Miller - 6 Horizons Road

For a two-year term:

Gregory T. Sydney - 8 Turning Mill Road

For a one-year term:

Gloria J. Rose - 8 Margaret Road

VOTED: That the following people be named to the Finance Committee Nominating Committee:

David C. Fixler - 81 Bishop Road

Janis R. Edinburgh - 9 Meadowlark Lane

Eugene R. Ellis - 5 Marcus Road

Corey W. Snow - 95 South Main Street

Marguerite A. Murphy - 19 Gannett Terrace

ARTICLE 3.

VOTED: That the reports of the various officials, boards and committees be received for filing.

ARTICLE 4.

VOTED: That the Town amend the Personnel By-law of the Town of Sharon exactly as printed beginning on page 2 and ending on page 9 of the Annual Meeting Warrant.

A. By adopting as amendments to said By-Law, the following interim and/or emergency changes, additions or deletions made by the Personnel Board in its authority under Section 2.6 of the By-Law:

- 1) To change the non-union employees' vacation benefits, effective 1/1/02, as follows:

Any employee who has been working for the Town

- after 16 years shall be given 21 days of vacation;
- after 17 years will receive 22 days;
- after 18 years will receive 23 days;
- after 19 years will receive 24 days;
- after 20 years and there after will receive 25 days

- 2) To revise Chapter 9 of the Police Personnel By-law by deleting in its entirety 9-1 through 9-8, and substituting a new paragraph as follows:

"Police Officers shall be recruited, selected and appointed in accordance with the General Laws of Massachusetts, Chapter 31, Civil Service."

- 3) To change the classification of the Assistant Water Supervisor from L-1 to an MP-3, effective May 29, 2002.

- 4) To change the classification of the Secretary to the Board of Selectmen under the Office Occupation Category to an OC-3b from an OC-4a, effective July 18, 2002.
 - 5) To increase the weekly salary of the Assistant Town Accountant to \$998.98 per week, effective, retroactive, July 1, 2002; and, \$1007.05 per week, effective October 1, 2002 until the Town Accountant returns or a successor to the Town Accountant is named.
 - 6) To create the position of Part-Time Public Health Nurse under the Management Professional Category, Grade 4.
 - 7) To change the classification of the Part-Time Administrative Assistant to the Board of Health under the Office Occupation Category to an OC-5 from an OC-4a, effective December 11, 2002.
 - 8) To change the classification of the Administrative Assistant to the Assessor under the Office Occupation Category to an OC-2 from an OC-3a, effective December 5, 2002.
- B. By striking out all classification schedules and pay schedules in Appendix A and Appendix B and substituting new classification schedules and new pay schedules Appendix A and Appendix B as of July 1, 2003, except as other dates are specified.

APPENDIX A

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTION ENTITLED 1.100-1.300 WITH ASSOCIATED PAY SCHEDULE SECTION 2.100-2.300 ARE NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

EXECUTIVE CATEGORY JULY 1, 2003 - JUNE 30, 2004

SECTION 1.100 CLASSIFICATION SCHEDULE

SECTION 2.100 PAY SCHEDULE/ANNUALLY

CODE			
E-1	Police Chief	\$	107,021
E-1	Superintendent of Public Works	\$	83,200*
E-1	Fire Chief	\$	77,664
E-3	Treasurer/Collector D.P. Mgr.	\$	72,134**
E-3	Town Engineer	\$	70,000
E-3	Data Processing Systems Administrator	\$	71,403
E-3	Library Director	\$	68,132
E-3	Recreation Director	\$	65,520
E-3	Town Accountant	\$	63,186
E-4	Administrative Assessor	\$	59,498
E-4	Council on Aging Exec. Dir.	\$	52,546

* Does not include \$100/week stipend for providing Town Engineer administrative services, which if added to the FY '04 \$83,200 base salary results in an adjusted base salary of \$88,400/year.

**Does not reflect Data Processing Manager additional compensation of \$10,102/year (see miscellaneous category.)

SECTION 1.200
CLASSIFICATION SCHEDULE

SECTION 2.000
PAY SCHEDULE

ADMINISTRATIVE SECRETARY
BOARD OF SELECTMEN (HRLY)

Effective 7/1/03

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	21.69	22.19	22.68	23.19	23.71	24.25	25.79	25.35	25.93	26.50

Note: Position is hereby entitled to benefits provided to ATP/MP Association per contract provisions as follows: Article III "Longevity," Article IV "Leave," Article "Sick Leave," Article VI "Hours of Work" (with premium rates applicable after 37.5 hrs/wk) Article VII "Miscellaneous Benefits" (J)Special Eyeglasses.

SECY-BOARD OF SELECT/ELEC. SECY (HRLY)

Effective 7 /1/03

Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	16.27	16.60	16.92	17.26	17.61	17.96	18.32	18.69	19.06	19.45

Note: Position is hereby entitled to contract benefit provisions per Agreement between Town and Sharon Municipal Employees Association as follows: Article 7, "Hours of Work" Article 8 " Sick Leave," Article 9 "Vacations," Article 10 "Holiday," Article 12 "Insurance," Article 13(g) "Longevity," Article 17 "Bereavement Leave," Article 23(3) "Technological Change."

MISCELLANEOUS

SECTION 1.300
CLASSIFICATION SCHEDULE
EFFECTIVE JULY 1, 2003

SECTION 2.300
PAY SCHEDULE

TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
VETERANS' AGENT (YRLY)					11,145.00

SEALER OF WEIGHTS/MEASURES (YRLY)
3183.00

ANIMAL CONTROL OFFICER FILL-IN (DAILY/VACATION)	36.05/51.50
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ANIMAL INSPECTOR (YRLY)
3,000.00

CUST/MAINT (HOURLY)	6.21	6.40	6.58	6.78
DPW TEMP/SUMMER LABOR (HRLY)	7.75	8.49	9.28	
LIBRARY PAGE (HRLY)	7.16	7.37	7.59	7.82

ADM. SECRETARY - FINANCE COMM. (HRLY)	10.66	11.93	12.86	13.51	15.59
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H.S. EXPANSION (HRLY)
18.00
INTERIM PUBLIC HEALTH
NURSE 21.00
18.00
DATA PROCESSING MGR
(yearly)
10,102.00
35.00

STANDING BLDG COMM. (HRLY)

USER GROUP FACILITATOR (WKLY)

SUMMER EMPLOYMENT - PART-TIME
EFFECTIVE May 1, 2003 (HRLY)

Step 1

Waterfront Supervisor	13.39
Swimming Instructor	9.27
Lifeguard	8.24
Head Attendant/Maint. Supv.	9.27
Attendant/Maint.	8.24
Sailing Supervisor	13.39
Sailing Instructor	9.27
Tag & Sticker Clerk	12.78

NOTE: Executive and certain Miscellaneous Category positions represent the joint recommendations of the Personnel Board and the appropriate appointing authority (i.e., Board of Selectmen, Library Trustees and Assessors).

APPENDIX B

THE FOLLOWING POSITIONS CONTAINED WITHIN CLASSIFICATION SCHEDULE SECTIONS ENTITLED 1.400-1.800 WITH ASSOCIATED PAY SCHEDULE SECTIONS 2.400-2.800 ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS.

MANAGEMENT PROFESSIONAL CATEGORY
(FORMERLY ADMINISTRATIVE, TECHNICAL AND PROFESSIONAL CATEGORY)

SECTION 1.400 CLASSIFICATION SCHEDULE		SECTION 2.400 PAY SCHEDULE/HOURLY	
MP-0	Building Inspector	MP-3	Athletic Supervisor
MP-1	Health Administrator*		Asst. Operations Supervisor
	Operations Supervisor		Asst. Water Supervisor
	Water Systems Supervisor		Case Manager*
	Public Health Nurse*		Children's Service Librarian**
			Engineering Aide/GIS Tech
			Engineering Aide/Health Agent
			Technical Services Librarian**
MP-2	Animal Control Officer*		Technical Support Specialist
	Asst. Recreation Director*	MP-4	Information Service Librarian*/**
	Asst. Town Engineer		Part-time Public Health Nurse*
	Business Manager		
	Conservation Agent		
	Forestry & Grounds Supervisor		
	Info Services/Asst. Library Dir		

July 1, 2002 - June 30, 2005

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
MP-0	24.83	25.39	25.96	26.54	27.15	27.75	28.38	29.02	29.67	30.34
MP-1	23.21	23.74	24.27	24.81	25.37	25.95	26.53	27.12	27.73	28.37
MP-2	21.69	22.19	22.68	23.19	23.71	24.24	24.79	25.35	25.92	26.50
MP-3	19.90	20.35	20.80	21.26	21.75	22.24	22.74	23.26	23.78	24.31
MP-4	18.10	18.50	18.92	19.33	19.78	20.23	20.67	21.14	21.62	22.10

*The following positions work other than a 40 hour work week:

Information Services/Asst. Library Director 37.5 hours
 Public Health Nurse 30 hours
 Animal Control Officer 25 hours
 Asst. Recreation Director 37.5 hours
 Case Manager 28 hours
 Health Administrator 35 hours
 Part-time Public Health Nurse 3 hours (up to 10 hours for vacation coverage)

**The benefits are covered by the Local 925 contract.

LABOR CATEGORY
 (FORMERLY INDUSTRIAL, TRADE AND SERVICES CATEGORY)

SECTION 1.500
 CLASSIFICATION SCHEDULE

SECTION 2.500
 PAY SCHEDULE/HOURLY

L-1		L-4	Auto Equipment Operator Auto Equip Op-Water Main Man/Custodian-DPW Custodian-Community Ctr
L-2	Master Mechanic Working Foreman-Operations Sr. Water Systems Tech Working Foreman - Water Working Foreman - Forestry & Grnds	L-5	
L-3	Heavy Equip Operator Aerial Lift (Truck Driver) Foreman Water Systems Tech Night Custodian		

July 1, 2002 - June 30, 2005

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
L-1	18.98	19.36	19.76	20.15	20.55	20.96	21.38	21.81	22.24	22.69
L-2	18.01	18.38	18.74	19.12	19.50	19.89	20.28	20.69	21.10	21.53
L-3	17.09	17.43	17.78	18.14	18.50	18.87	19.24	19.63	20.02	20.42
L-4	16.21	16.54	16.87	17.20	17.55	17.90	18.26	18.62	18.99	19.37
L-5	15.15	15.46	15.77	16.08	16.40	16.73	17.07	17.41	17.76	18.11

OFFICE CLERICAL CATEGORY
(FORMERLY OFFICE OCCUPATION CLASSIFICATION)

SECTION 1.600
CLASSIFICATION SCHEDULE

SECTION 2.600
PAY SCHEDULE/HOURLY

OC-1	Assistant Accountant Assistant Collector Assistant Treasurer	OC-4b	Bookkeeper Police Clerk Secretary to Operations Division Secretary to Recreation Dept. Secretary to Zoning Board Of Appeals
OC-2	Confidential Police Secretary Administrative Asst.-Assessor	OC-5	Admin. Asst. to Planning Board Bus/Van Driver Secretary to Conservation Commission Secretary to Personnel Board Transportation Coordinator
OC-3a	Administrative Asst.-Ex Dir COA Assistant Town Clerk Circulation Supervisor Information Services Librarian		
OC-3b	Collections Supervisor Treasury Supervisor (Payroll)		
OC-4a	Administrative Asst. - Library Election & Registration Clerk Library Assistant Secretary to Building & Engineering Secretary to Fire Dept. Secretary to Water Dept. Secretary/Clerk Accounting Senior Assessor Clerk Technical Services Asst.		

SECTION 1.600
SECTION 2.600
CLASSIFICATION SCHEDULE

PAY SCHEDULE/HOURLY

July 1, 2002 - June 30, 2005

Grade	Min	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Max
OC-1	20.39	20.80	21.21	21.63	22.07	22.52	22.96	23.41	23.90	24.37
OC-2	18.36	18.74	19.11	19.49	19.88	20.27	20.69	21.10	21.52	21.95
OC-3a	17.17	17.51	17.85	18.22	18.58	18.95	19.33	19.71	20.11	20.51
OC-3b	16.27	16.60	16.92	17.26	17.61	17.96	18.32	18.69	19.06	19.45
OC-4a	15.42	15.72	16.04	16.36	16.69	17.03	17.37	17.72	18.07	18.42
OC-4b	14.62	14.90	15.20	15.51	15.82	16.14	16.47	16.79	17.12	17.47
OC-5	13.16	13.43	13.70	13.98	14.26	14.54	14.84	15.14	15.44	15.75

PUBLIC SAFETY CATEGORY

SECTION 1.700

CLASSIFICATION SCHEDULE

SECTION 2.700

PAY SCHEDULE/WEEKLY

POLICE DEPARTMENT

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Police Chief	PD-110					\$2050.21*
Effective Dates						
July 1, 2003 - June 30, 2004						

Sergeant	PD-80					
Effective Date						
July 1, 2002						
						962.59

Patrolman	PD-60	PD-60A	PD-60B	PD-60C	PD-60D
Effective Date		1ST YR.	2ND YR.	3RD YR.	4TH YR.
July 1, 2002		Step 1	Step 2	Step 3	Step 4
		638.06	681.00	725.92	803.15

Dispatchers	OC-3b									
Effective Dates										
July 1, 2002 - June 30, 2005										
Steps	Min	2	3	4	5	6	7	8	9	Max
hrly	16.27	16.60	16.92	17.26	17.61	17.96	18.32	18.69	19.06	19.45
(Additional compensation Supervisor/Dispatcher \$25.00 per week.)										

The amounts of pay shown in the above schedule for position code PD-60 and PD-80 do not include the extra pay for educational qualifications provided for in the statutes and regulations of the State.

Members of the Police Department while so designated by the Chief of Police shall receive additional compensation to be considered part of their base pay as follows:

DETECTIVE PATROLMAN	\$40.00 PER WEEK
POLICE PROSECUTOR	\$40.00 PER WEEK
MOTORCYCLE OPERATOR (SELECTIVE ENFORCEMENT)	\$22.54 PER WEEK
ACCREDITATION MANAGER, COMPUTER MANAGER	\$22.54 PER WEEK
DARE PROGRAM COORDINATOR	\$22.54 PER WEEK
CRIME PREVENTION OFFICER	\$22.54 PER WEEK
SPECIAL ASSIGNMENT OFFICER	\$22.54 PER WEEK
POLICE CLERK	\$10.00 PER WEEK**

*The pay of the Police Chief, including all overtime pay and extra pay for educational qualifications, shall be limited to \$2050.21 per week, effective 7/1/03 (Non-Civil Service).

**The Police Clerk while so designated by the Chief of Police shall receive a \$10.00 per week stipend not to be considered part of the base pay.

Any patrolman, appointed without being required to take the written examination, shall be paid the base pay rate called for by step 1 of the pay schedule for a period of six months following his appointment, and, upon the expiration of said six-month period, shall be paid the base pay rate provided for by step 2 unless he shall have previously been employed full time as a police officer, in which case he shall be paid the base pay rate under the step he would have been paid if his prior employment had been in the Sharon Police Department. Notwithstanding the step increase or increases provided herein, a patrolman's probationary period shall be the probationary period

provided for in 5-5 of this By-Law or in the collective bargaining agreement, whichever is applicable.

POLICE CROSSING GUARDS*/**
7/1/02 to 6/30/03

	STEP 1	STEP 2	STEP 3
School Crossing Guard PD20	29.22	31.85	35.03
School Crossing Guard Supervisor PD20A			43.84

*PD20 and PD20A-The amounts of pay shown in the above schedule shall be paid in the event that school is canceled due to snow.

**This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

SUPERIOR OFFICERS
July 1, 2002 - June 30, 2005

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Lieutenant, Police Dept.	1385.00	1426.55	1469.35	1513.43	1558.83

FIRE DEPARTMENT

SECTION 1.800 CLASSIFICATION SCHEDULE	SECTION 2.800 PAY SCHEDULE/WEEKLY
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JULY 1, 2003 - JUNE 30, 2004

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5*
FIRE CHIEF	100					\$1,487.82
DEP FIRE CHIEF	99					\$1,279.63

*The pay of the Fire Chief, including all overtime pay, shall be limited to \$1,487.82 per week for fiscal year 2003-2004. The pay of the Deputy Fire Chief, including all overtime pay, shall be limited to \$1,279.63 per week for fiscal year 2003-2004.

JULY 1, 2002 - JUNE 30, 2003 (3%)

TITLE	CODE	STEP 1	STEP 2	STEP 3	STEP 4
CAPT.	FD-90				942.67
LT.	FD-80				932.59
FF.	FD-60	667.12	702.57	796.55	

*This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

Members of the Fire Department in the above classifications who become certified, are certified or are recertified as Emergency Medical Technicians shall receive an annual stipend. Employees not now certified will be given the opportunity to obtain such certification, one at a time. Employees taking the certification course a second or subsequent time will receive overtime payments and tuition reimbursement only upon passing the EMT examination and becoming certified.

Members of the Fire Department are eligible to receive additional compensation in each fiscal year in accordance with the following educational incentive program:

For Fire Science Course approved in advance by the Fire Chief and successfully passed and credits certified, members of the Fire Department in the above classifications shall receive additional compensation in each fiscal year in accordance with the following schedule:

FOR 15 COURSE CREDITS CERTIFIED	\$ 200 ANNUALLY
FOR 30 COURSE CREDITS CERTIFIED	400 ANNUALLY
FOR AN ASSOCIATE'S DEGREE CERTIFIED	1,000 ANNUALLY
FOR A BACHELOR'S DEGREE CERTIFIED	1,500 ANNUALLY

Payments for Emergency Medical Technician Certification Program shall be made on the second pay in the month of November. Educational Incentive, effective 7/1/98, shall be added to base wage.

CALL FIREFIGHTERS
HOURLY COMPENSATION RATE

July 1, 1998 - June 30, 1999 10.00**

** This is the rate that has been in effect, and will continue to be in effect, until such time as a new collective bargaining agreement is executed.

* * * * *

ARTICLE 5.

VOTED: That the Town accept the provisions of Massachusetts General Laws Chapter 32B, Section 9D1/2, which provides as follows: "Shall the Town, in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay the then current contribution percentage as an additional or subsidiary rate."

ARTICLE 6.

VOTED UNANIMOUSLY: That the Town increase the availability of tax exemptions to senior citizens owning real property pursuant to General Laws Chapter 59, Section 5, clause 41C, as authorized by Chapter 184, Section 51 of the Acts of 2002, by approving the following:

1. Decreasing the eligibility age from 70 to 65;
2. Increasing the maximum gross income, currently set at \$13,000 for individuals and \$15,000 if married, to \$20,000 for individuals and \$30,000 if married;
3. Increasing the maximum allowable assets, currently set at \$28,000 for individuals and \$30,000 if married, to \$40,000 for individuals and \$55,000 if married; and
4. Excluding the owner's domicile from the calculation of

assets except for any portion of said property that produces income and exceeds three dwelling units.

ARTICLE 7.

VOTED UNANIMOUSLY: That the Town increase from \$35,000 to \$40,000 the maximum income which singles or couples may have to be eligible to defer their payment of property taxes under General Laws Chapter 59, S5, Clause 41A.

ARTICLE 8.

VOTED UNANIMOUSLY: That the Town raise and appropriate for the various town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2003, through June 30, 2004, the various sums stated as "FY'04 Appropriation" on pages 49 and 50 of the warrant for this annual meeting, except the following:

Planning Board	Water Department
Board of Selectmen	Voc Tech School
Reserve Fund	Voc Tech Tuition
Board of Assessors	Debt Principal
Town Clerk	Debt Interest
Ambulance	Insurance
School Department	

VOTED:

Moderator	\$	50.
Finance Committee		4,380.
Personnel Board		3,321.
Conservation Commission		68,375.
Lake Management		2,375.
Board of Appeals		14,778.
Development & Industrial Com		1.
Board of Health Services & Admin		123,137.
Library		660,525.
Accountant		176,689.
Treasurer		275,919.
Law		95,000.
Data Processing		176,388.
Elections & Registration		77,493.
Affirmative Action		0.
Town Report		10,500.
Sign Committee		50.
Police		2,241,817.
Fire		1,257,338.
Weights & Measures		3,683.
Animal Inspector		3,000.
Civil Defense		9,000.

Animal Control	48,550.
Public Works	1,854,501.
Council on Aging	190,459.
Veterans' Agent	17,177.
Veterans' Graves	2,640.
Commission on Disability	500.
Housing Partnership	0.
Recreation	254,765.
Historical Commission	150.
Community Celebrations	1,885.
Street Lighting	168,300.
Board of Health-Waste Removal/testing	98,069.
FICA: Medicare	425,000.
FICA: Soc. Security	70,000.
Unemployment	250,000.
Annual Audit	40,000.
Retirement	1,157,205.

VOTED: That the Town raise and appropriate the sum of \$13,168 for the Planning Board budget.

VOTED: That the Town raise and appropriate the sum of \$222,706 for the Board of Selectmen's budget, of which \$500 shall be for the salary of the Chairman and \$800 for the salaries of the other members, and \$221,406 shall be for other salaries, wages and expenses.

VOTED: That the Town appropriate the sum of \$350,000 for the Reserve Fund and in order to meet this appropriation, \$350,000 shall be transferred from the Overlay Reserve Account.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$179,521 for the Board of Assessors' budget, of which \$2,400 shall be for the salary of the Chairman, \$4,400 shall be for the salaries for the other members, and \$172,721 shall be for other salaries, wages and expenses.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$97,373 for the Town Clerk's budget, of which \$48,880 shall be for the salary of the Town Clerk, and \$48,493 shall be for other salaries, wages and expenses.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$476,255 for the Ambulance budget, of which \$476,255 shall be transferred from the Ambulance Reserve Account.

VOTED: That the Town raise and appropriate the sum of \$26,258,185 for the School budget of which \$992,118 shall be transferred from "Free Cash" and \$150,000 shall be transferred from the Overlay Reserve Account with the balance of \$25,116,067 raised on the tax levy.

MOTION: That the Town raise and appropriate the sum of \$2,219,664 for the Water Department budget of which \$450,000 shall be transferred from the Water Surplus Account with the balance of \$1,769,664 raised on the tax levy.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town raise and appropriate the sum of \$2,219,664 for the Water Department budget of which \$450,000 shall be transferred from the Water Surplus Account with the balance of \$1,769,664 raised on the tax levy.

MOTION: That the Town raise and appropriate the sum of \$196,435 for the Vocational Technical School budget.

MOTION TO AMEND: That the Town raise and appropriate the sum of \$44,016 for the Vocational Technical School budget.

MOTION: To defer the Vocational Technical School budget portion of Article 8 to Tuesday, May 13, 2003 Adjourned Town Meeting as the first Article at said Adjourned Town Meeting. **CARRIED BY 2/3 VOTE.**

VOTED: That the Town raise and appropriate the sum of \$25,000 for the Vocational Tuition budget.

VOTED: That the Town raise and appropriate the sum of \$5,804,354 for the Debt Principal budget.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$2,154,634 for the Debt Interest budget.

VOTED: That the Town raise and appropriate the sum of \$5,261,376 for the Insurance budget.

VOTED UNANIMOUSLY: To reconsider action taken under Article 8 to exclude the appropriations for Retirement, the Annual Audit and Unemployment.

VOTED: That the Town raise and appropriate for the various town offices and for defraying charges and expenses of the Town, including debt and interest for fiscal year, July 1, 2003, through June 30, 2004, the various sums stated as "FY'04 Appropriation" on pages 49 and 50 of the warrant for this annual meeting, except the following:

Vocational School
Unemployment

Annual Audit
Retirement

Which items will be considered in separate articles later in this meeting.

MOTION: To reconsider action taken on the following budgets of Article 8:

Planning Board	Water Department
Board of Selectmen	Vocational Technical School
Reserve Fund	Vocational Technical Tuition
Board of Assessors	Debt Principal
Town Clerk	Debt Interest
Ambulance	Insurance
School Department	

NOT CARRIED.

VOTED UNANIMOUSLY: That action under the following budgets not be reconsidered. (These were individual votes.)

Planning Board	Water Department
Board of Selectmen	Vocational Technical School
Reserve Fund	Vocational Technical Tuition
Board of Assessors	Debt Principal
Town Clerk	Debt Interest
Ambulance	Insurance
School Department	

THE MEETING ADJOURNED AT 11:00 P.M.

Attendance: 311

ANNUAL TOWN MEETING

MAY 12, 2003

The Adjourned Annual Town Meeting of May 12, 2003 was adjourned at 11:00 P.M. to reconvene at the Sharon High School Arthur E. Collins Auditorium on Pond Street on Tuesday May 13, 2003 at 8:00 P.M. then and there to act on all unfinished business in the Annual Town Warrant of 2003.

Attest:

Marlene B. Chused
Sharon Town Clerk

MAY 13, 2003

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

Joseph Bernstein
Constable
Sharon, Massachusetts

ADJOURNED ANNUAL TOWN MEETING

MAY 13, 2003

ARTICLE 8.

MOTION: To amend the sum for the Vocational Technical School budget from \$196,435 to \$44,016. **NOT CARRIED UNANIMOUSLY.**

VOTED: That the Town raise and appropriate the sum of \$196,435 for the Vocational Technical School budget.

ARTICLE 9.

MOTION: That Article 9 be indefinitely postponed. (That the Town raise and appropriate or transfer from available funds the sum of \$40,000 to be added to the Stabilization Fund.

MOTION: To call the question. **CARRIED.**

VOTED: That action under Article 9 be indefinitely postponed. Votes in the affirmative 113. Votes in the negative 105. A standing vote.

ARTICLE 10.

VOTED:

- A. That the Town Clerk cast one ballot for the Trustees of the Dorchester and Surplus Revenue School Funds as follows:
Robert Uyttebroek
- B. That the Town Clerk cast one ballot for the Trustees of the Edmund H. Talbot Fund as follows:
Albert F. Blackler and Eleanor M. Herberger
- C. That the Town Clerk cast one ballot for the Trustees of the Sharon Friends School Fund as follows:
Morton Kaufman, Eleanor M. Herberger, Joseph Petrosky, Robert Uyttebroek and Corrine Hershman; and,

D. To accept the report of the donors of the Sharon Friends School Fund.

ARTICLE 11.

VOTED: That the Town raise and appropriate the sum of \$1,157,205 to be added to the special fund established to pay the Norfolk County Retirement Board for the Annual Assessment Costs chargeable to the Town

ARTICLE 12.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$40,000 for the purpose of services to perform an annual audit of accounts of the Town of Sharon for the fiscal year 2003 in accordance with Chapter 44, Section 40, of the General Laws of the Commonwealth.

ARTICLE 13.

VOTED: That the Town raise and appropriate the sum of \$250,000 to be added to the special fund established to reimburse the Massachusetts Division of Employment and Training for the actual costs of benefits paid to former town employees and chargeable to the Town.

ARTICLE 14.

MOTION: That the Town rescind all authorized debt, or any portion thereof, that was appropriated at any Annual or Special Town Meeting and that was not issued within three years of the date of its appropriation, such unissued debt consists of the following:

Purpose	Date of Vote	Art. Numb.	Amount Authorized	Less New Issues, Retirements And/or Resciissions	=Balance unissued 06/03/02
DPW: Capping of landfill	19-Jun-89	2	\$2,250,000	\$1,500,000	\$750,000
Recreation: ADA accessibility	19-Nov-90	7	\$70,000		\$70,000
Board of Assessors: revaluation services	11-May-92	20	\$5,000		\$5,000

And further to rescind all future authorized debt, or any portion thereof, that remains unissued for three years from the date of its appropriation, provided that there is, at the time of such rescission, no outstanding debt the payment of which is dependent upon such future borrowing.

MOTION: To call the question. **CARRIED.** 2/3 DECLARED BY MODERATOR.

MOTION: To amend. **RULED OUT OF ORDER BY MODERATOR.**

MOTION: That the Town rescind all authorized debt, or any portion thereof, that was appropriated at any Annual or Special Town Meeting and that was not issued within three years of the date of its appropriation, such unissued debt consists of the following:

Purpose	Date of Vote	Art. Numb.	Amount Authorized	Less New Issues, Retirements And/or Rescissions	=Balance unissued 06/03/02
DPW: Capping of landfill	19-Jun-89	2	\$2,250,000	\$1,500,000	\$750,000
Recreation: ADA accessibility	19-Nov-90	7	\$70,000		\$70,000
Board of Assessors: revaluation services	11-May-92	20	\$5,000		\$5,000

And further to rescind all future authorized debt, or any portion thereof, that remains unissued for three years from the date of its appropriation, provided that there is, at the time of such rescission, no outstanding debt the payment of which is dependent upon such future borrowing. **NOT CARRIED.** Votes in the affirmative 97. Votes in the negative 141. A standing vote.

ARTICLE 15.

MOTION: That the Town rescind the unissued portion(s) of the authorized borrowing of \$2,250,000 that was appropriated at the June 19, 1989, Special Town Meeting under Article 2, and of the authorized borrowing of \$550,000 that was appropriated at the May 9, 1988, Annual Town Meeting under Article 20, for closing out or making improvements to the Mountain Street landfill.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town rescind the unissued portion(s) of the authorized borrowing of \$2,250,000 that was appropriated at the June 19, 1989, Special Town Meeting under Article 2, and of the authorized borrowing of \$550,000 that was appropriated at the May 9, 1988, Annual Town Meeting under Article 20, for closing out or making improvements to the Mountain Street landfill.

MOTION: To reconsider action taken under Article 14.
ARTICLE 16.

NOT CARRIED.

MOTION: That the Town amend the Town By-Laws to regulate outdoor watering by the addition of Article 24A, as set forth below:

"Article 24A

REGULATION OF OUTDOOR WATERING

The use of water provided by the Town's water works for outdoor watering by any device or method other than a single hand-held hose shall, for each water taker, be limited to a maximum of one hour per calendar day and a maximum of two hours per calendar week. All Town property, officials, boards, agencies, bodies, and committees shall be subject to the limitations of this by-law. The water commissioners, or the selectmen authorized to act as such, may, from time to time, with reasonable notification to the water takers, further limit or regulate the times, methods, and maximum duration of the use for outdoor watering of water provided by the Town's water works.

The water commissioners, or the selectmen authorized to act as such, or their designee, may, upon application by a water taker for a special permit, allow reasonable exception to these restrictions on outdoor watering for a reasonable period of time if they determine, in their judgment, that such exception is necessary and warranted in instances of new construction."

MOTION: That Article 16 be amended by adding the following sentence to the end of the first paragraph:

The foregoing notwithstanding, all Town and School Department athletic and recreation fields, including but not limited to Deborah Sampson, Ames Street, Gavins Pond and athletic fields on school property, shall be watered pursuant to the discretion of the Board of Selectmen acting in its capacity as Water Commissioners. **NOT CARRIED.**

VOTED: That this meeting be adjourned at the end of Article 16 and to reconvene on Monday evening, May 19, 2003 at the Arthur E. Collins Auditorium at 8:00 P.M.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION: That the Town amend the Town By-Laws to regulate outdoor watering by the addition of Article 24A, as set forth below:

"Article 24A

REGULATION OF OUTDOOR WATERING

The use of water provided by the Town's water works for outdoor watering by any device or method other than a single hand-held hose shall, for each water taker, be limited to a maximum of one hour per calendar day and a maximum of two hours per calendar week. All Town property,

officials, boards, agencies, bodies, and committees shall be subject to the limitations of this by-law. The water commissioners, or the selectmen authorized to act as such, may, from time to time, with reasonable notification to the water takers, further limit or regulate the times, methods, and maximum duration of the use for outdoor watering of water provided by the Town's water works.

The water commissioners, or the selectmen authorized to act as such, or their designee, may, upon application by a water taker for a special permit, allow reasonable exception to these restrictions on outdoor watering for a reasonable period of time if they determine, in their judgment, that such exception is necessary and warranted in instances of new construction."

NOT CARRIED.

MOTION: To reconsider action under Article 16. **RULED OUT OF ORDER BY MODERATOR.**

THE MEETING ADJOURNED AT 11:10 P.M.

Attendance: 267

ADJOURNED ANNUAL TOWN MEETING

MAY 13, 2003

The Adjourned Annual Town Meeting of May 13, 2003 was adjourned at 11:10 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Monday, May 19, 2003 at 8:00 P.M. then and there to act on all unfinished business in the Annual Town Warrant of 2003.

Attest:

Marlene B. Chused
Sharon Town Clerk

MAY 14, 2003

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

Joseph S. Bernstein
Constable
Sharon, Massachusetts

ADJOURNED ANNUAL TOWN MEETING

MAY 19, 2003

MOTION: To reconsider action under Article 16. NOT CARRIED.

ARTICLE 17.

MOTION: That action under Article 17 be indefinitely postponed. (This article proposed a special water rate reduction and rebate.)

MOTION: To call the question. CARRIED. 2/3 VOTE DECLARED BY MODERATOR.

VOTED: That action under Article 17 be indefinitely postponed. Votes in the affirmative 207. Votes in the negative 144. A standing vote.

MOTION: To reconsider action under Article 17. NOT CARRIED.

ARTICLE 18.

VOTED UNANIMOUSLY: That action under Article 18 be indefinitely postponed. (This article was withdrawn.)

ARTICLE 19.

VOTED UNANIMOUSLY: That action under Article 19 be indefinitely postponed. (This article proposed an independent audit of the accounts of the Town's water works.)

ARTICLE 20.

MOTION: That the vote, including any votes to amend or reconsider, under Article 20 be taken by secret ballot.

MOTION: To call the question. CARRIED. 2/3 VOTE DECLARED BY MODERATOR.

MOTION: That the vote, including any votes to amend or reconsider, under Article 20 be taken by secret ballot. NOT CARRIED. Votes in the affirmative 117. Votes in the negative 199. A secret ballot vote.

MOTION: That the Town appropriate the sum of \$185,811.61 for remodeling, reconstructing, and making extraordinary repairs to the Sharon High School for the School Committee and to meet this

appropriation \$185,811.61 shall be transferred from the appropriation voted on May 12, 1997 under Article 27 of the Warrant for the 1997 Annual Town Meeting.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That the Town appropriate the sum of \$185,811.61 for remodeling, reconstructing, and making extraordinary repairs to the Sharon High School for the School Committee and to meet this appropriation, \$185,811.61 shall be transferred from the appropriation voted on May 12, 1997 under Article 27 of the Warrant for the 1997 Annual Town Meeting.

VOTED: That this meeting be adjourned after action under Article 21 and to reconvene on Tuesday evening, May 20, 2003 at the Arthur E. Collins Auditorium at 8:00 P.M.

ARTICLE 21.

MOTION: That the Town raise and appropriate the sum of \$569,446 for remodeling, reconstructing, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$569,446 under Massachusetts General Laws, Chapter 44, S7.

VOTED: To amend Article 21 by adding the following paragraph:

And further, that the Town appropriate the sum of \$126,946 for the purchase of textbooks and other departmental equipment for the Sharon public schools, said sum to be transferred from the appropriation voted on November 20, 2000 under Article 11 of the Warrant for the 2000 Special Town Meeting. **CARRIED.**

MOTION: To adjourn immediately to take up Article 21 on Tuesday, May 20, 2003. **NOT CARRIED.** Votes in the affirmative 98. Votes in the negative 150. A standing vote.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION: To amend Article 21 by reducing the amount to be borrowed from \$569,446 to \$319,446 and to order the School Committee to exclude furniture and computers from the items to be purchased.

MOTION: To adjourn. **NOT CARRIED.**

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION: To amend Article 21 by reducing the amount to be borrowed from \$569,446 to \$319,446 and to order the School Committee to exclude furniture and computers from the items to be purchased. **NOT CARRIED.**
2/3 VOTE DECLARED BY MODERATOR.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town raise and appropriate the sum of \$569,446 for remodeling, reconstructing, and making extraordinary repairs to public school buildings and for the purchase of additional departmental equipment for the School Committee and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$569,446 under Massachusetts General Laws, Chapter 44, S7.

And further, that the Town appropriate the sum of \$126,946 for the purchase of textbooks and other departmental equipment for the Sharon public schools, said sum to be transferred from the appropriation voted on November 20, 2000 under Article 11 of the Warrant for the 2000 Special Town Meeting. Votes in the affirmative in excess of 100. Votes in the negative 44. A standing vote.

MOTION: To reconsider action under Article 21. **NOT CARRIED.**

THE MEETING ADJOURNED AT 11:50 P.M.

Attendance: 383

ADJOURNED ANNUAL TOWN MEETING

MAY 19, 2003

The Adjourned Annual Town Meeting of May 19, 2003 was adjourned at 11:5 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, May 20, 2003 at 8:00 P.M. then and there to act on all unfinished business in the Annual Town Warrant of 2003.

Attest:

Marlene B. Chused
Sharon Town Clerk

MAY 20, 2003

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

Joseph S. Bernstein
Constable
Sharon, Massachusetts

ADJOURNED ANNUAL TOWN MEETING

MAY 20, 2003

ARTICLE 22.

MOTION: That the Town raise and appropriate the sum of \$530,000 for the reconstructing or resurfacing of public ways for the Department of Public Works and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$530,000 under Massachusetts General Laws, Chapter 44, S7.

MOTION: To amend the amount to be appropriated to \$300,000 and to change the amount to be borrowed under Article 22 to \$300,000. **NOT CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That the Town raise and appropriate the sum of \$530,000 for the reconstructing or resurfacing of public ways for the Department of Public Works and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$530,000 under Massachusetts General Laws, Chapter 44, S7. Votes in the affirmative in excess of 40. Votes in the negative 10. A standing vote.

ARTICLE 23.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$480,000 for the costs of engineering services and for the purchase of additional departmental equipment for the Police Department and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$480,000 under Massachusetts General Laws, Chapter 44, S7.

ARTICLE 24.

VOTED: That the Town raise and appropriate the sum of \$109,000 for the purchase of additional departmental equipment for the Department of Public Works and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$109,000

under Massachusetts General Laws, Chapter 44, S7. Votes in the affirmative in excess of 25. Votes in the negative 5. A standing vote.

ARTICLE 25.

VOTED: That the Town raise and appropriate the sum of \$65,000 for remodeling, reconstructing, and for making extraordinary repairs to the Community Center and for reconstructing recreational and athletic facilities for the Recreation Department and to meet this appropriation \$30,000 shall be transferred from the appropriation voted on May 13, 1997 under Article 33 of the Warrant for the 1997 Annual Town Meeting and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$35,000, under Massachusetts General Laws, Chapter 44, S7. Votes in the affirmative in excess of 10. Votes in the negative 2. A standing vote.

ARTICLE 26.

VOTED UNANIMOUSLY: That the Town raise and appropriate the sum of \$51,200 for the purchase of additional departmental equipment for the Fire Department and to meet this appropriation, \$1,700 shall be transferred from the appropriation voted on September 27, 1993 under Article 3 of the Warrant for the 1993 Special Town Meeting and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$49,500 under Massachusetts General Laws, Chapter 44, S7.

ARTICLE 27.

VOTED: That the Town raise and appropriate the sum of \$19,000 and authorize the Board of Assessors to hire a photographer to perform digital imaging services of buildings in the Town to assist in the expert appraisal of taxable property and incorporation into existing property appraisal software for the Board of Assessors and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$19,000 under Massachusetts General Laws, Chapter 44, S7. Votes in the affirmative in excess of 50. Votes in the negative 7. A standing vote.

ARTICLE 28.

VOTED: That the Town authorize the Board of Selectmen and/or the Conservation Commission to seek the approval of the Executive Office of Environmental Affairs to allow the following parcel of land to be used for purposes other than protected conservation land:

A certain portion of the property shown as "Parcel S," consisting of .2200 acres, on a plan entitled "Quail Ridge, A Cluster Subdivision in Sharon, Mass.," prepared by Norwood Engineering Co. Inc., dated July 1, 1987 and Revised Nov. 16, 1987, Scale 1' = 100', and recorded at the Norfolk Registry of Deeds as Plan No. 1549 of 1987 in Plan Book No. 363, and further described as Parcel

S in a deed from Skanco Sharon-Foxborough Development, Inc. to the Town of Sharon, acting by and through its Conservation Commission, dated October 2, 1997 and recorded at said Registry of Deeds in Book 12185, Page 565.

And to authorize the Conservation Commission and/or the Board of Selectmen to convey said Parcel "S" to Sharon Plaza Associates, or its designee, for use in connection with the existing shopping plaza and/or related parking lot. In exchange for the removal of Parcel "S" from the conservation restriction, the Board of Selectmen and/or the Conservation Commission will grant to the Executive Office of Environmental Affairs, or such other designated federal or state agency, a replacement conservation restriction on land to be acquired by the Town using funds paid by Sharon Plaza Associates, or its designee, off Lake Massapoag, identified on Sharon Assessor's Map 72 as Parcel 138-000 and Map 62, Parcel 62-19-2, containing approximately 3.6 acres of land, more or less.

And further to authorize the Board of Selectmen and/or the Conservation Commission to petition the General Court of the Commonwealth of Massachusetts and to seek the assent and/or approval of the Secretary of the Executive Office of Environmental Affairs, the Secretary of the Executive Office of Communities and Development and such other state agencies or officials as may be required to permit such conversion.

And further to authorize the Board of Selectmen and/or the Conservation Commission and/or such other Town agencies or officials as may be appropriate to take such other actions, execute such agreements and execute such other documents as may be required to accomplish the foregoing.

Votes in the affirmative in excess of 40. Votes in the negative 9. A standing vote.

ARTICLE 29.

MOTION: That the Town transfer to the Board of Selectmen for the purpose of entering into an agreement with the Sharon Soccer Association for the recreational use of the property known as Parcel F, F-1, F-2 and F-3, located off Gavins Pond Road, more particularly described in a deed to the Town from Skanco Sharon-Foxboro Development, Inc. dated November 19, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7840, Page 560 (the "Property"). The Property was conveyed to the Town pursuant to the vote under Article 1 of the December 2, 1985 Special Town Meeting. The Property is all or a portion of the property also known as and referred to in said vote as Parcel 2. The Property to be used for recreational purposes is shown on a plan entitled "Proposed Youth Soccer Field, Plan VII," a copy of which is on file with the office of the Town Clerk.

And further to authorize the Board of Selectmen to enter into such other agreements with the Sharon Soccer Association for all or a portion of the Property on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town of Sharon;

And further to authorize the Board of Selectmen to extend for an additional ten year term the existing agreement with the Sharon Soccer Association with regard to the existing soccer fields off Gavins Pond Road, more particularly described in an Agreement dated September 14, 1993, a copy of which is on file with the Town Clerk.

MOTION: To call the question. **CARRIED.** Votes in the affirmative in excess of 40. Votes in the negative 5. A standing vote.

MOTION: That the Town transfer to the Board of Selectmen for the purpose of entering into an agreement with the Sharon Soccer Association for the recreational use of the property known as Parcel F, F-1, F-2 and F-3, located off Gavins Pond Road, more particularly described in a deed to the Town from Skanco Sharon-Foxboro Development, Inc. dated November 19, 1987 and recorded in the Norfolk County Registry of Deeds in Book 7840, Page 560 (the "Property"). The Property was conveyed to the Town pursuant to the vote under Article 1 of the December 2, 1985 Special Town Meeting. The Property is all or a portion of the property also known as and referred to in said vote as Parcel 2. The Property to be used for recreational purposes is shown on a plan entitled "Proposed Youth Soccer Field, Plan VII," a copy of which is on file with the office of the Town Clerk.

And further to authorize the Board of Selectmen to enter into such other agreements with the Sharon Soccer Association for all or a portion of the Property on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town of Sharon;

And further to authorize the Board of Selectmen to extend for an additional ten year term the existing agreement with the Sharon Soccer Association with regard to the existing soccer fields off Gavins Pond Road, more particularly described in an Agreement dated September 14, 1993, a copy of which is on file with the Town Clerk. **NOT CARRIED.** Votes in the affirmative 73. Votes in the negative 79. A standing vote.

MOTION: To reconsider action under Article 29. **CARRIED.** 2/3 VOTE DECLARED BY MODERATOR.

MOTION: To amend Article 29 by using the last paragraph only of the Article as presented in the original motion. **CARRIED.**

MOTION: To postpone action under Article 29 until after completion of action under Article 32. **NOT CARRIED.**

VOTED: That the Town authorize the Board of Selectmen to extend for an additional ten year term the existing agreement with the Sharon Soccer Associaton with regard to the existing soccer fields off Gavins Pond Road, more particularly described in an Agreement dated September 14, 1993, a copy of which is on file with the Town Clerk.

MOTION: To adjourn at 11:00 P.M.

MOTION: To amend motion to adjourn to start at 7:00 P.M. on Thursday May 29, 2003. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That this meeting be adjourned and reconvene on Thursday evening, May 29, 2003 at the Arthur E. Collins Auditorium at 7:00 P.M.

THE MEETING ADJOURNED AT 11:10 P.M.

Attendance: 177

ADJOURNED ANNUAL TOWN MEETING

MAY 20, 2003

The Adjourned Annual Town Meeting of May 20, 2003 was adjourned at 11:10 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Thursday, May 29, 2003 at 7:00 P.M. then and there to act on all unfinished business in the Annual Town Warrant of 2003.

Attest:

Marlene B. Chused
Sharon Town Clerk

May 21, 2003

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

Daniel Sirkin
Constable
Sharon, Massachusetts

ADJOURNED ANNUAL TOWN MEETING

MAY 29, 2003

ARTICLE 30.

VOTED UNANIMOUSLY: That action under Article 30 be indefinitely postponed. (This article proposed authorizing the Conservation Commission to enter into a ground lease with the Soccer Associaton.)

ARTICLE 31.

MOTION: That discussion on Article 31 be deferred until 8:00 P.M. or at the end of the article then under discussion. **NOT CARRIED.**

VOTED: That the Town amend Article 1 of its General By-Laws so that the annual election follows the annual town meeting and to change the time at which the meeting commences, by deleting the existing Sections 1 and 4 in their entirety and substituting therefor the following new Sections 1, 4 and 5:

SECTION 1. The town meeting shall meet twice in each calendar year, once at an annual town meeting and once at a special town meeting, and at such other times as the Board of Selectmen may direct, or as otherwise provided by law.

SECTION 4. There shall be an annual town meeting held in the spring, which shall be primarily concerned with the adoption of an annual budget and other warrant articles which have a fiscal effect on the town. The portion of the annual town meeting for the transaction of business shall be held on the first Monday in May of each year at seven o'clock P.M. and shall continue, by adjournment from time to time, until disposition has been made of all articles contained in the warrant.

The portion of the annual town meeting for the election of officers and such other matters as may be voted on the official ballot shall be held on the third Tuesday of May of each year.

SECTION 5. There shall be a special town meeting held in the fall, which shall be primarily concerned with non-fiscal matters. The date of such special town meeting shall be determined by the Board of Selectmen by January 15 of that year and in any event shall occur no earlier than September 1 of that year and no later than December 15 of that year. Such special town meeting shall commence on the appointed day at seven o'clock P.M. and shall continue, by adjournment from time to time, until disposition has been made of all articles contained in the warrant. Votes in the affirmative 78. Votes in the negative 52. A standing vote.

MOTION: To reconsider action under Article 31. **NOT CARRIED.**
Springfield, Massachusetts August 29, 2003

The within amendment to the general by-laws adopted under article 31 of the warrant for the Sharon Annual Town Meeting that convened May 12, 2003, is hereby approved.

THOMAS F. REILLY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 32.

MOTION: That the Town amend Article 3 of its General By-Laws to add a new Section 7 creating and authorizing a Priorities Committee as follows:

SECTION 7

Paragraph 1. There is hereby established within the Town of Sharon a committee to be known as the Priorities Committee to be made up of six (6) members detailed as follows: The Chairperson and Clerk of the Board of Selectmen; the Chairperson and the Vice Chairperson of the School Committee; and the Chairperson and the Vice Chairperson of the Finance Committee. Each respective Board or Committee may designate a member other than the member indicated herein to serve on the within Committee. The above members shall serve by virtue of their original board or committee memberships and their membership on the Priorities Committee shall terminate should a member's original board or committee membership terminates for any reason. Each respective Chairperson shall serve as Chairperson of the Priorities Committee for a term of one year, beginning with the Chairperson of the Board of Selectmen, then the Chairperson of the School Committee and the Chairperson of the Finance Committee.

Paragraph 2. The Priorities Committee's duties shall be as follows:

- a. Inform itself with the Town's revenue forecasts, sources of funding for the current fiscal year and estimates for the next fiscal year;
- b. Inform itself of the Town's fixed uncontrollable special expenditure items;
- c. Inform itself of an estimate of available appropriations;
- d. Aid and coordinate budget forecasts for the Board of Selectmen, School Committee and Finance Committee;
- e. Inform itself of sources of revenue including, without limitation, state aid, excise taxation, payments in lieu of taxes and taxation revenues;
- f. Inform itself of and forecast debt levels and the availability of free cash;

- g. Present to the Board of Selectmen, School Committee and Finance Committee a coordinated financial forecast and projected budget allocations and/or adjustments related thereto for the ensuing fiscal year.

MOTION: To amend Article 32 to provide that in addition to the persons designated in the Article, there shall be an additional six persons to be appointed by the Moderator, each to serve for one year. **NOT CARRIED**

VOTED: That the Town amend Article 3 of its General By-Laws to add a new Section 7 creating and authorizing a Priorities Committee as follows:

SECTION 7

Paragraph 1. There is hereby established within the Town of Sharon a committee to be known as the Priorities Committee to be made up of six (6) members detailed as follows: The Chairperson and Clerk of the Board of Selectmen; the Chairperson and the Vice Chairperson of the School Committee; and the Chairperson and the Vice Chairperson of the Finance Committee. Each respective Board or Committee may designate a member other than the member indicated herein to serve on the within Committee. The above members shall serve by virtue of their original board or committee memberships and their membership on the Priorities Committee shall terminate should a member's original board or committee membership terminates for any reason. Each respective Chairperson shall serve as Chairperson of the Priorities Committee for a term of one year, beginning with the Chairperson of the Board of Selectmen, then the Chairperson of the School Committee and the Chairperson of the Finance Committee.

Paragraph 2. The Priorities Committee's duties shall be as follows:

- a. Inform itself with the Town's revenue forecasts, sources of funding for the current fiscal year and estimates for the next fiscal year;
- b. Inform itself of the Town's fixed uncontrollable special expenditure items;
- c. Inform itself of an estimate of available appropriations;
- d. Aid and coordinate budget forecasts for the Board of Selectmen, School Committee and Finance Committee;
- e. Inform itself of sources of revenue including, without limitation, state aid, excise taxation, payments in lieu of taxes and taxation revenues;
- f. Inform itself of and forecast debt levels and the availability of free cash;
- g. Present to the Board of Selectmen, School Committee and Finance Committee a coordinated financial forecast and projected budget allocations and/or adjustments related thereto for the ensuing fiscal year.

The within amendment to the general by-laws adopted under article 32 of the warrant for the Sharon Annual Town Meeting that convened May 12, 2003, is hereby approved.

THOMAS F. REILLY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 33.

MOVED: That action under Article 33 be indefinitely postponed.

MOTION: To call the question. **CARRIED.** Votes in the affirmative in excess of 100. Votes in the negative 37. A standing vote.

VOTED: That action under Article 33 be indefinitely postponed. (This article proposed the adoption of a 20% average assessed value residential property tax exemption.)

ARTICLE 34.

MOVED: That the Town authorize the Board of Selectmen to petition the Massachusetts General Court to enact special legislation to establish in the Town of Sharon a three year moratorium on new projects under Chapter 40B of the General Laws for the purpose of allowing the Town of Sharon to develop and adopt an affordable housing plan, provided that the Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition and with the approval of the Sharon Board of Selectmen.

MOTION: That action under Article 34 be indefinitely postponed.
NOT CARRIED.

VOTED: That the Town authorize the Board of Selectmen to petition the Massachusetts General Court to enact special legislation to establish in the Town of Sharon a three year moratorium on new projects under Chapter 40B of the General Laws for the purpose of allowing the Town of Sharon to develop and adopt an affordable housing plan, provided that the

Legislature may reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this petition and with the approval of the Sharon Board of Selectmen.

ARTICLE 35.

VOTED: That action under Article 35 be indefinitely postponed. (This article proposed the creation of an affordable housing plan.)

ARTICLE 36.

VOTED: That action under Article 36 be indefinitely postponed. (This article proposed changing the manner of distribution of the Annual Town Report.)

ARTICLE 37.

VOTED UNANIMOUSLY: That the Town accept G.L. c. 54, S16A, which allows the Town Clerk to appoint election workers to fill vacancies on the day of the election for any election worker who is unable to work.

ARTICLE 38.

VOTED: That the Town amend its General By-Laws by amending Article 25 Enumeration of Fees of the Town Clerk by increasing the stated fees and creating new fees as follows:

	Old Fee	New Fee
Certified copy of a birth, death or marriage certificate	\$6.00	\$10.00
Filing of notice of marriage intention and issuance of license	\$15.00	\$25.00
Correcting errors of records of births, deaths and marriages	\$5.00	\$20.00
Entering a delayed record of birth	\$5.00	\$20.00
Amending a record of the birth of an illegitimate child subsequently legitimized	\$5.00	\$20.00
Examining records or papers relating to birth, death or marriage upon the application of any person	not less than \$5.00	not less than \$10.00
Creating a birth record for an out of the Commonwealth birth re adoption or Commonwealth birth	-----	\$25.00

Recording a Power of Attorney	\$5.00	\$20.00
Recording certificate of registration granted to a person to engage in the practice of optometry; recording the name of the owner of a certificate of registration as a physician or osteopath; recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry and the issuance of a certified copy	\$10.00	\$20.00
Filing a certificate of a person conducting business under any title other than his real name	\$20.00	\$40.00
Filing by a person conducting business under any title other than his real name of a statement of change of residence, or of his discontinuance, retirement or withdrawal from, or of a change of location of such business	\$5.00	\$5.00
Furnishing certified copy of certificate of person conducting business under any title other than his real name of a statement by such person of his discontinuance, retirement or withdrawal from such business	\$3.00	\$5.00
Receiving and filing of a complete inventory of all items to be included in a "Closing out sale," etc.	\$2.00 per page	\$2.00 per page
Filing a copy of written instrument or declaration of trust by the trustees of an association or trust or any amendment thereof	\$10.00	\$20.00
Recording deed of lot or plot in a public burial place or cemetery	\$5.00	\$5.00
Furnishing voter registration card	\$5.00	\$5.00
Recording any other documents	\$5.00 first page; \$2.00 each add'l page	\$10.00 first page; \$2.00 each add'l page
Recording order granting locations of pole, piers, abutments or conduits, alterations or attachments under the provisions of M.G.L. Chapter 166, Section 22	\$25.00	\$40.00
Issuance of a burial permit	\$10.00	\$10.00

Springfield, Massachusetts

August 29, 2003

The within amendment to the general by-laws adopted under article 38 of the warrant for the Sharon Annual Town Meeting that convened May 12, 2003, is hereby approved.

THOMAS F. REILLY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 39.

VOTED UNANIMOUSLY: That the Town authorize a revolving fund known as the Health Department Revolving Fund in accordance with the provisions of General Laws Chapter 44, Section 53E ½.

The purpose of this fund is to support health promotion clinics for Sharon residents including, but not limited to, influenza and pneumococcal vaccination clinics. Receipts to be deposited into this fund shall be monies collected through reimbursements for immunizations. The Board of Health shall be authorized to expend from this fund. Expenditures in Fiscal Year 2004 shall not exceed \$7,500.00

ARTICLE 40.

VOTED UNANIMOUSLY: That the Town reauthorize the various revolving funds under M.G.L.c.44 S53E ½ for the fiscal year commencing July 1, 2003, except for B. School Bus Revolving Fund and H. Recreation Programs Revolving Fund.

B. School Bus Revolving Fund

H. Recreation Programs Revolving Fund

A. Library Public-Use Supplies Revolving Funds

That the Town reauthorize a revolving fund to be known henceforth as the Library Public-Use Supplies Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E½ or act in any way relative thereto. The purpose of this fund is to acquire supplies associated with the use of public-use computer printers and FAXes such as, but not limited to, paper and ink cartridges. Receipts to be deposited in this fund shall be monies collected as a user fee paid by the users of computer printers and/or the recipients of FAXes. Such monies represent the replacement cost of the supplies. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2004 shall not exceed the balance in the fund carried forward from Fiscal Year 2003 plus monies deposited into the fund during FY 2004 and in any event shall not exceed three thousand (\$3,000.00) dollars.

C. Street Opening Fund

That the Town reauthorize a revolving fund first established for Fiscal Year 1992, known as the Street Opening Fund as provided by M.G.L; Chapter 44, Section 53E½.

The purpose of this fund is to defray the cost of making permanent repairs to openings in Town streets by utility companies, contractors, and/or the Town Water Division.

Receipts to be deposited in this fund shall be monies paid by utility companies, contractors and/or the Town Water Division in accordance with the requirements of the Town of Sharon Street Opening Manual. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal year 2004 shall not exceed the balance in the fund carried forward from Fiscal year 2003 plus monies deposited into the fund during Fiscal Year 2004 and in any event shall not exceed twenty-five thousand (\$25,000.00) dollars.

D. Recycling Fund

That the Town reauthorize a revolving fund first established for Fiscal Year 1991 known as the Recycling Fund as provided by M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to support the recycling program of the Town of Sharon and to purchase and install shade trees and shrubs to be planted in the public ways of the Town and otherwise as provided for in Section 7, Chapter 87 of the General statutes. Receipts to be deposited to this fund shall be monies derived from the sale of recycled materials including, but not limited to, newspaper, glass, metals and plastics, the sale of leaf bags, and disposal fees for certain special wastes generated by the citizens of Sharon including, but not limited to, batteries, tires, and used motor oil and white goods, and an amount equal to the number of tons of material recycled times the Tipping Fee at the SEMASS facility to be transferred from the Tipping Fee Escrow Fund. The Superintendent of Public Works, with the approval of the Board of Selectmen, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2004 shall not exceed the balance in the fund carried forward from Fiscal Year 2003 plus monies deposited into the fund during Fiscal Year 2004, and in any event shall not exceed fifty thousand (\$50,000.00) dollars.

E. Cable TV Licensing and Relicensing Fund

That the Town reauthorize a revolving fund to be known as the Cable TV Licensing and Relicensing Fund in accordance with the provisions of Massachusetts General Laws Chapter 44, Section 53E½.

The purpose of this fund is to prepare for future cable licensing or relicensing. Receipts to be deposited to this fund shall be solely derived from the annual proceeds received by the Town from the cable television licensee under the terms of a Renewal License granted by the Board of Selectmen. Said license requires that to the extent authorized by Chapter 166A of the General Laws of Massachusetts, and permitted by Federal Communication Commission regulations, 50 cents per subscriber per year be forwarded to the Town annually.

Expenditures in Fiscal Year 2004 shall not exceed the balance in the fund carried forward from Fiscal Year 2003 plus receipts deposited into the fund during Fiscal Year 2004 and in any case shall not exceed ten thousand (\$10,000.00) dollars.

Any unused balance, subject to subsequent Town Meeting authorization, shall carry forward for the benefit of Sharon cable subscribers to cover any costs incurred at the time of license issuance or renewal.

The Board of Selectmen shall have the authority to expend from this fund.

F. Conservation Commission Advertising Revolving Fund

That the Town reauthorize a revolving fund to be known as the "Conservation Commission Advertising Revolving Fund" in accordance with M.G.L. Chapter 44, Section 53E ½.

The purpose of this fund shall be to defray the cost of advertising for hearings and meetings before the Sharon Conservation Commission. Receipts to be deposited in this fund shall be monies paid by persons requesting hearings before the Sharon Conservation Commission. The Conservation Commission shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2004 shall not exceed the balance in the fund carried forward from Fiscal Year 2003 plus monies deposited into the fund during FY 2004 and in any event shall not exceed three thousand (\$3,000.00) dollars.

G. Library Materials Replacement Fund

That the Town reauthorize a revolving fund first established for fiscal year 1993 known as the Library Materials Replacement Fund in accordance with M.G.L., Chapter 44, Section 53E ½.

The purpose of this fund is to acquire equivalent Public Library materials to replace items lost by those who borrow such materials. Receipts to be deposited in this fund shall be monies paid by the borrowers of the lost materials. Such monies represent the replacement cost of the material. The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund.

Expenditures in Fiscal Year 2004 shall not exceed the balance in the fund carried forward from Fiscal Year 2003 plus receipts deposited into the fund during Fiscal Year 2004 and in any case shall not exceed three thousand (\$3,000.00) dollars.

VOTED: B. School Bus Revolving Fund

That the Town reauthorize a revolving fund to be known as the School Bus Revolving Fund in accordance with the provisions of Chapter 44, Section 53E ½.

The purpose of this fund shall be to support the fee-based student transportation system established for those students not eligible for free transportation. Receipts to be deposited to this fund shall be monies collected from parents and guardians of students who are not eligible for free transportation and who wish to purchase school bus transportation. The Superintendent of Schools, with the approval of the School Committee, shall be authorized to expend from the fund.

Expenditures in Fiscal Year 2004 shall not exceed the balance in the fund carried forward from Fiscal Year 2003 plus monies deposited into the fund during FY 2004 and in any event shall not exceed three hundred seventy-five thousand (\$375,000.00) dollars.

VOTED: H. Recreation Programs Revolving Fund

That the Town reauthorize a revolving fund known as the Recreation Programs Revolving Fund in accordance with the provisions of General Laws Chapter 44, Section 53E ½.

The purpose of this fund is to support the fee-based recreation department programs. Receipts to be deposited into this fund shall be monies collected from users of the recreation department programs and facilities. The Recreation Director, with the approval of the Board of Selectmen, shall be authorized to expend from this fund. Expenditures in Fiscal Year 2004 shall not exceed the balance carried forward from Fiscal Year 2003 plus monies deposited into the fund during Fiscal Year 2004 and in any event shall not exceed \$100,000.00.

ARTICLE 41.

MOTION: That the Town authorize a revolving fund known as the Board of Health fund for monitoring compliance with septic variances, in accordance with the provisions of General Laws Chapter 44, Section 53E1/2.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7.

The Board of Health shall be authorized to expend from this fund. Expenditures in Fiscal Year 2004 shall not exceed \$10,000.

MOTION: To amend Article 41 by adding a period after the number 7 in the fourth line of the third paragraph and deleting the remainder.

NOT CARRIED.

VOTED: That the Town authorize a revolving fund known as the Board of Health fund for monitoring compliance with septic variances, in accordance with the provisions of General Laws Chapter 44, Section 53E1/2.

The purpose of this fund is to support the Board of Health's efforts to protect public health through the successful management and oversight of all required reporting and testing requirements placed on onsite wastewater disposal installations that have been and will be approved for installation requiring mandated variances.

Receipts to be deposited into this fund shall be monies collected from fees generated from application fees for all new onsite wastewater disposal installations, which require variance from the requirements of Title V or Article 7 and annual fees, assessed to owners of new and existing onsite wastewater disposal installations that require reporting, annual, or more frequent pumping, testing, or other actions by the owner, as required by their variance from Title V or Article 7.

The Board of Health shall be authorized to expend from this fund. Expenditures in Fiscal Year 2004 shall not exceed \$10,000.

ARTICLE 42.

VOTED UNANIMOUSLY: That the Town transfer the sum of \$22,237 from the Receipts Reserved for Appropriation - Septic Loans to the Septic System Improvement Loan Program to pay debt service due to the Massachusetts Water Pollution Abatement Trust.

ARTICLE 43.

VOTED UNANIMOUSLY: That the Town appropriate the sum of \$1.00 and to authorize the Town, acting by and through its Board of Selectmen, to lease for a period of five (5) years the following parcel of land to be used as a public walkway:

A certain strip of land which connects the Town of Sharon Public Library to the Post Office Square Municipal Parking Lot, more specifically shown as "Sidewalk in Lease Area," on a plan entitled "Sidewalk Plan," a copy of which is on file with the Office of the Town Clerk. The property to be leased is a portion of property owned by Mo-Neb Realty Associates more particularly described in a deed recorded at the Norfolk Registry of Deeds in Book 13522, Page 233.

ARTICLE 44.

VOTED UNANIMOUSLY: That the Town abandon the twenty foot wide drainage easement located on property known as and numbered 44 Huntington Avenue, granted to the Town by deed of Sheila C. Flynn and James P. Flynn, dated July 3, 1995, recorded at the Norfolk County Registry of Deeds in Book 10986, page 709 and shown as "20' Wide Drain Easement" on a plan entitled "Easement Plan of Land Sharon, Mass.," recorded in said Deeds on August 2, 1995 in Plan Book 432 as Plan No. 491 of 1995. It has been determined that the easement area to be abandoned, as shown on said plan, is no longer required for said drainage purposes.

ARTICLE 45.

VOTED UNANIMOUSLY: That the Town authorize the Board of Selectmen to accept the full apportionment of the funds authorized under Chapter 246

of the Acts of 2002, pursuant to Section 34(2)(a) of Chapter 90 of the Massachusetts General Laws, and to appropriate the sum of \$301,019.99 as available funds for highway construction, as detailed by the Massachusetts Highway Department.

ARTICLE 46.

VOTED UNANIMOUSLY: That the Town amend its General By-Laws by amending Article 10, section 30, Police Regulations, regarding Burglar Alarm Systems, Registration and Regulations, by amending Section 3, subsection 2, regarding penalties for false alarms, by deleting subsection 2 in its entirety and replacing it with the following:

2. The user shall be assessed \$50.00 as a false alarm service fine for each false alarm in excess of three occurring within a calendar year. If a user has not complied with Section 2, subsection (A) of this Section 30 by failing to register with the Chief of Police the required information or by failing to provide a private monitoring service with the required information, then said user shall be required to pay such fine upon their first false alarm and for each subsequent false alarm. A grace period of 30 days shall apply to the first offense and, if said user files the appropriate information with the Chief of Police or provides proof that they have filed the appropriate information with their private monitoring service within said 30 day period, then the fine shall be waived. All fines assessed hereunder shall be paid to the Town Treasurer for deposit to the General Fund.

Springfield, Massachusetts

August 29, 2003

The within amendment to the general by-laws adopted under article 46 of the warrant for the Sharon Annual Town Meeting that convened May 12, 2003, is hereby approved.

THOMAS F. REILLY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 47.

VOTED UNANIMOUSLY: That the Town amend its General By-Laws by amending Article 30, Fire Alarm Systems, Registration and Regulations, by amending Subsection D.1., regarding penalties for false alarms by changing the words "three (3) or more" to " more than three (3)" and by amending Subsection D.4. by changing the words "in excess of two (2)" to "more than three (3)."

Springfield, Massachusetts

August 29, 2003

The within amendment to the general by-laws adopted under article 47 of the warrant for the Sharon Annual Town Meeting that convened May 12, 2003, is hereby approved.

THOMAS F. REILLY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 48.

MOTION: That the Town amend Section 2300, District Use Regulations, and Section 3100, Off-Street Parking and Loading, of the Zoning By-Laws of the Town, by amending Section 2315.d. by adding a new subsection (6), and by amending Section 3112 by adding a new subsection (c) that allow an additional accessory use by Special Permit, which new subsections shall read as follows:

2315.Uses Allowed on Special Permit (from the Board of Appeals except as indicated).

d. Accessory Uses:

- (6) In General Residence and Single Residence Districts, off-street parking spaces accessory to Professional District uses on Special Permit as provided for in Section 3112(b).

3112.Location of Parking:

- c. Off-street parking for Professional District uses may also be provided on an adjoining lot or lots in any other district allowing such accessory use on Special Permit from the Board of Appeals. Any Professional District accessory off-street parking allowed by Special Permit to be located on an adjoining lot or lots in a residential district shall meet the design requirements of Section 3113 and shall meet the design requirements of Section 3113 and shall be screened from the other property in the residential district by a strip at least four (4') feet wide, densely planted with shrubs or trees which are at least four (4') feet high at the

time of planting and which are of a type that may be expected to form a year-round dense screen at least six (6') feet high within three (3) years, or by an opaque wall, barrier or uniform fence at least five (5') feet high, but not more than seven (7') feet above finished grade. Such screening shall be maintained in good condition at all times.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town amend Section 2300, District Use Regulations, and Section 3100, Off-Street Parking and Loading, of the Zoning By-Laws of the Town, by amending Section 2315.d. by adding a new subsection (6), and by amending Section 3112 by adding a new subsection (c) that allow an additional accessory use by Special Permit, which new subsections shall read as follows:

2315.Uses Allowed on Special Permit (from the Board of Appeals except as indicated).

d. Accessory Uses:

(7) In General Residence and Single Residence Districts, off-street parking spaces accessory to Professional District uses on Special Permit as provided for in Section 3112(b).

3112.Location of Parking:

c. Off-street parking for Professional District uses may also be provided on an adjoining lot or lots in any other district allowing such accessory use on Special Permit from the Board of Appeals. Any Professional District accessory off-street parking allowed by Special Permit to be located on an adjoining lot or lots in a residential district shall meet the design requirements of Section 3113 and shall meet the design requirements of Section 3113 and shall be screened from the other property in the residential district by a strip at least four (4') feet wide, densely planted with shrubs or trees which are at least four (4') feet high at the time of planting and which are of a type that may be expected to form a year-round dense screen at least six (6') feet high within three (3) years, or by an opaque wall, barrier or uniform fence at least five (5') feet high, but not more than seven (7') feet above finished grade. Such screening shall be maintained in good condition at all times. Votes in the affirmative in excess of 50. Votes in the negative 14. A standing vote.

ARTICLE 49.

VOTED: That the Town amend Article 10 Police Regulations, Section 23 of the General By-Laws of the Town, relative to the prohibition of the keeping of junk or other waste material on property, by amending subsection (c) to add the following wording to the end of that sentence:

"unless authorized by the Board of Selectmen."

Springfield, Massachusetts

August 29, 2003

The within amendment to the zoning by-laws adopted under article 49 of the warrant for the Sharon Annual Town Meeting that convened May 12, 2003, is hereby approved.

THOMAS F. REILLY

ATTORNEY GENERAL

By: Kelli E. Gunagan

Assistant Attorney General

ARTICLE 50.

VOTED UNANIMOUSLY: That the Town accept Section 4, Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which authorized additional real estate exemptions to be granted to persons who qualify for property tax exemptions under Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37, and 41C of Section 5 of Chapter 59 in an amount equal to 100 percent to be effective for the fiscal year beginning July 1, 2003 and ending June 30, 2004.

ARTICLE 51.

VOTED UNANIMOUSLY: That the Town accept and adopt as a public way each of the following:

1. Terrapin Lane: beginning from Station 0+00, thence running Southerly, a distance of 875.13 linear feet to Station 8+75.13, its terminus.
2. Salamander Way: beginning from Station 0+00, thence running Northerly, a distance of 567.82 linear feet to station 5+67.82, its terminus.

each as laid out by the Selectmen, including any easements and utilities appurtenant thereto, and raise and appropriate the sum of \$1,000.00 for the costs associated therewith.

VOTED: That this Annual Town Meeting be dissolved.

MEETING DISSOLVED AT 11:08 P.M.

Attendance: 209

ATTEST:

MARLENE B. CHUSED
SHARON TOWN CLERK

ACCT #	APPROPRIATION ACCOUNT	OTHER AVAILABLE FUNDS										FREE CASH	CH 90	BORROWING AUTHORIZED
		TAX LEVY	FB EXCESS ALLOW & ABATE	AMBULANCE RESERVE	WATER SURPLUS	HIGH SCHOOL EXP 27-97	EAST SEPTIC STM 11/02	REC PROJ 33-97	AUTOBODY PROP 09/93					
01-541	C.O.A.	190,459.00												
01-543	VETERANS	17,177.00												
01-544	VEIS GRAVES	2,640.00												
01-545	COMM. ON DISAB.	500.00												
01-610	LIBRARY	660,525.00												
01-630	RECREATION	254,765.00												
01-691	HISTORICAL COMM.	150.00												
01-692	COMM. CELEB.	1,885.00												
01-710	MATURING DEBT	5,804,354.00												
01-715	INTEREST	2,154,634.00												
01-914	MEDICARE	425,000.00												
01-915	SOCIAL SECURITY	70,000.00												
01-920	INSURANCE	5,261,376.00												
28-450	WATER DIV.	2,219,664.00			450,000.00									
ARTICLE #5 TOTALS		51,594,486.00	49,176,113.00	476,255.00	450,000.00						992,118.00			
ART 11	NORFOLK CTY RET.	1,157,205.00												
ART 12	ANNUAL AUDIT	40,000.00												
ART 13	UNEMPLOYMENT	250,000.00												
ART 20	HIGH SCHOOL REPAIRS	185,811.61				185,811.61								
ART 21	SCHOOL PROJECT 2004	569,446.00					125,946.00							569,446.00
	TEXTBOOKS	125,946.00												
ART 22	DPW PUBLIC WAYS	530,000.00												530,000.00
ART23	POLICE EQUIPMENT 03	480,000.00												480,000.00
ART 24	DPW EQUIPMENT 03	109,000.00												109,000.00
ART 25	RECREATION PROJECTS 03	65,000.00						30,000.00						35,000.00
ART 26	FIRE DEPT EQUIPMENT 03	51,200.00							1,700.00					49,500.00

ACCT #	APPROPRIATION ACCOUNT	TOTAL APPROPRIATION	TAX LEVY	OTHER AVAILABLE FUNDS										REC PROJ 33-97	AUTOBODY PROP 0983	FREE CASH	CH 90	BORROWING AUTHORIZED
				FB EXCESS ALLOW & ABATE	AMBULANCE RESERVE	WATER SURPLUS	HIGH SCH EXP 27-97	EAST SEPTIC STM 1102										
ART 27	APPRAISAL SOFTWARE 03	19,000.00															19,000.00	
ART 43	WALKWAY LEASE	1.00	1.00															
ART 45	CHAPTER 90	301,019.99														301,019.99		
ART 51	STREET ACCEPTANCES	1,000.00	1,000.00															
INCLUDING BORROWING		55,480,115.60	50,624,319.00	500,000.00	476,255.00	450,000.00	185,811.61	126,946.00			30,000.00	1,700.00	992,118.00		301,019.99		1,791,946.00	
MINUS BORROWING		1,791,946.00																
TOTAL NET RAISED/APPR.		53,688,169.60																
TRANSFER OF \$22,237 FROM RECEIPTS RESERVED FOR SEPTIC LOANS																		
TO SEPTIC SYSTEM IMPROVEMENT LOAN PROGRAM																		

SPECIAL TOWN MEETING

DECEMBER 8, 2003

Pursuant to the provisions of the Warrant of October 28, 2003, the Special Town Meeting of December 8, 2003 was called to order by Moderator Paul E. Bouton at 7:00 P.M. at the Arthur E. Collins Auditorium in the Sharon High School. Also in attendance were Selectmen Walter B. Roach, Jr. and Town Clerk Marlene B. Chused.

Due to the snow emergency and the prerogative of the Moderator, Mr. Bouton adjourned the Special Town Meeting at 7:02 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, December 9, 2003 at 7:00 P.M. then and there to act on all unfinished business in the Special Town Meeting Warrant of October 28, 2003.

THE MEETING ADJOURNED AT 7:02 P.M.

Attendance: 3

SPECIAL TOWN MEETING

DECEMBER 8, 2003

The Special Town Meeting of December 8, 2003 was adjourned at 7:02 P.M. to reconvene at the Sharon High School, Arthur E. Collins Auditorium on Pond Street on Tuesday, December 9, 2003 at 7:00 P.M. then and there to act on all unfinished business in the Special Town Meeting Warrant of October 28, 2003.

Attest:

**Marlene B. Chused
Sharon Town Clerk**

December 9, 2003

This is to certify that I have posted a copy of the above notice in accordance with Town By-Laws.

**JOSEPH S. BERNSTEIN
Constable
Sharon, Massachusetts**

ADJOURNED SPECIAL TOWN MEETING

DECEMBER 9, 2003

Pursuant to the provisions of the Warrant of October 28, 2003, the inhabitants of the Town of Sharon qualified to vote in town affairs met at the Arthur E. Collins Auditorium at 7:00 P.M.

The meeting was called to order by Moderator Paul E. Bouton. The Moderator said that in the absence of any objection he would assume that there was unanimous consent to waive the reading of the call and return of the warrant by Town Clerk Marlene B. Chused. There was no objection to this request.

The Moderator said that in the absence of any objection he would assume that there was unanimous consent to allow the following non-voters to address the meeting: Dave Clifton, Rob Uyttebroek, Eric Hooper, Claire Jackson, Norma Fitzgerald, Mark Mazur, Peter O'Cain, Howard Hanson and Sharon Wason.

VOTED: That whenever at this Town Meeting a majority or two thirds vote is required by statute, by-law or rule of procedure, a count need not be taken, or recorded by the clerk, but may be publicly declared by the moderator. If a vote so declared is immediately questioned by seven or more voters, the count shall be taken, and the vote shall be recorded by the clerk; provided, however, that if the vote is unanimous, a count need not be taken and the clerk shall record the vote as unanimous.

ARTICLE 1.

MOTION: That the Town raise and appropriate the sum of \$7,500,000.00 to be added to the Conservation Commission Land Acquisition Account so that the Commission may acquire by gift or purchase, in the name of the Town for conservation purposes, the fee in and/or a Conservation Restriction on the following parcel of land:

The property known as Rattlesnake Hill, situated in Sharon, Massachusetts, located on the easterly side of Mountain Street, consisting of 339.40 acres +/- and containing Lots AA, 6, 7, 15, 16, 17, 21, 22, 23, 24, 25 and 26 as shown on a "Plan of Land, Mountain Street in Sharon, Mass.," dated May 6, 1996, Youngquist, James & Associates, Inc., recorded in the Norfolk County Registry of Deeds on May 30, 1996, in Plan Book 439, Plan No. 293, or as the same may be more particularly described.

To meet \$6,000,000.00 of this \$7,500,000.00 appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$6,000,000.00 under Massachusetts General Laws, Chapter 44, §7 and/or §8.

And further, this \$6,000,000.00 appropriation shall take effect only if the Town votes at an election held in accordance with Massachusetts General Laws, Chapter 59, §21C(m) to exempt said \$6,000,000.00 debt incurred herein from the provisions of Proposition 2 ½.

And further, to meet \$1,500,000.00 of this \$7,500,000.00 appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,500,000.00 under Massachusetts General Laws, Chapter 44, §7 and/or §8, with the principal and interest on said borrowing to be repaid from receipts under the water works account.

And further, that if the Town proceeds with a proposed above-ground water storage tank, standpipe, and water pressure system, or a fire department substation, on a portion of the property consisting of not more than two acres, the location and exact size of said portion as to be determined by the Board of Selectmen and the Conservation Commission, such portion of the property shall be excluded from the conservation restrictions placed upon the acquired land.

And further, to authorize the Conservation Commission and/or the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

Provided, however, than any such acquisition by purchase shall not be made, unless an amount of money is made available by the Commonwealth of Massachusetts, or such other third party as may be available, to provide the balance of the purchase price for the aforesaid acquisition.

MOTION: To call the question. **CARRIED.**

VOTED: That the Town raise and appropriate the sum of \$7,500,000.00 to be added to the Conservation Commission Land Acquisition Account so that the Commission may acquire by gift or purchase, in the name of the Town for conservation purposes, the fee in and/or a Conservation Restriction on the following parcel of land:

The property known as Rattlesnake Hill, situated in Sharon, Massachusetts, located on the easterly side of Mountain Street, consisting of 339.40 acres +/- and containing Lots AA, 6, 7, 15, 16, 17, 21, 22, 23, 24, 25 and 26 as shown on a "Plan of Land, Mountain Street in Sharon, Mass.," dated May 6, 1996, Youngquist, James & Associates, Inc., recorded in the Norfolk County Registry of Deeds on May 30, 1996, in Plan Book 439, Plan No. 293, or as the same may be more particularly described.

To meet \$6,000,000.00 of this \$7,500,000.00 appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized

to borrow \$6,000,000.00 under Massachusetts General Laws, Chapter 44, §7 and/or §8.

And further, this \$6,000,000.00 appropriation shall take effect only if the Town votes at an election held in accordance with Massachusetts General Laws, Chapter 59, §21C(m) to exempt said \$6,000,000.00 debt incurred herein from the provisions of Proposition 2 ½.

And further, to meet \$1,500,000.00 of this \$7,500,000.00 appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,500,000.00 under Massachusetts General Laws, Chapter 44, §7 and/or §8, with the principal and interest on said borrowing to be repaid from receipts under the water works account.

And further, that if the Town proceeds with a proposed above-ground water storage tank, standpipe, and water pressure system, or a fire department substation, on a portion of the property consisting of not more than two acres, the location and exact size of said portion as to be determined by the Board of Selectmen and the Conservation Commission, such portion of the property shall be excluded from the conservation restrictions placed upon the acquired land.

And further, to authorize the Conservation Commission and/or the Board of Selectmen to enter into such agreements and execute such documents as may be necessary to accomplish the foregoing.

Provided, however, than any such acquisition by purchase shall not be made, unless an amount of money is made available by the Commonwealth of Massachusetts, or such other third party as may be available, to provide the balance of the purchase price for the aforesaid acquisition. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION: To reconsider action taken under Article 1. **NOT CARRIED.**

ARTICLE 2.

MOTION: That the Town amend certain Paragraphs of the Zoning By-Laws of the Town as set forth below, for the purpose of creating a new business district, to be called Business District D. Business District D, subject to the vote of the Town Meeting following, is to be located within the area now enclosed by South Walpole Street, South Main Street, and Interstate 95, and shall be substantially similar to existing Business District B, with the primary distinction that single and two-family residences will not be permitted in Business District D.

To accommodate the foregoing, the following changes to the Zoning By-Laws of the Town of Sharon are required:

2110. Districts.

Add the following between "Business Districts C" and "Professional Districts":

"Business Districts D"

2321 (a). Permitted Residential Uses.

Amend this Subparagraph to read: "Except for Business District D, residence for one or two families."

2323. Permitted Commercial Uses.

Amend the following Subparagraphs to read as indicated:

(b) "In Business Districts A, B, and by special permit by the Board of Appeals in Business District D only, store, salesroom or enclosed display area for the conduct of retail business supplying portable goods directly to the consumer, such as groceries, gifts, hardware, etc., or in the case of non-portable household furnishings and appliances, such as television sets, kitchen or laundry appliances, furniture, etc., for the display of floor samples without storage for inventory."

(d) "In Business District B and Business District D only, workshops of carpenters, plumbers, or similar artisans primarily working on fixed household installations and additionally, in Business District B only, on cars."

(g) "In Business Districts A, B, and D only, preparation and retail sales on the premises of food to be consumed off the premises."

2325 (a) (4). Permitted Accessory Uses.

Delete the existing language of this Subparagraph and replace it with the following:

"Vending machines, unless within buildings in Business Districts A, B, C, and D, or in parking lots in Business Districts A, B, and C."

2326. Uses and Accessory Uses Allowed on Special Permit from the Board of Appeals

Amend Subparagraph (j) to read:

"In Business Districts C and D only, artist's studio or art gallery."

2463. Maximum Lot and Open Space Coverage.

Under the heading **Maximum Lot Coverage**, add the following bullet item:

" In Business D: As determined in site plan approval by the Board of Appeals."

and under the heading **Minimum Landscaped Open Space Coverage** amend the first and last sentences of the initial paragraph to read as follows:

"In Business Districts A, C, and D: thirty (30%) percent."

"The following are typical improvements which shall be deemed as public benefits or conveniences in Business Districts A, C, and D:

2464 (a). Building Location.

Amend the final paragraph of this Subparagraph to read:

"Any purpose in Business District B or Business District D: ten (10') feet from street sideline."

Add the following as new Paragraph 2467:

"2467. **Business District D Buffer Requirement:** There shall be a vegetative buffer of at least fifty (50') feet between Business District D and any Residential District, which buffer shall be located on the lot located within the Business D District."

3110. Business A and C and Professional District Parking Requirements.

Amend the heading and text of this Subparagraph to read as follows:

"**Business A, C, D, and Professional Districts Parking Requirements.** In Business A, C, D, and Professional Districts, off-street parking and loading shall be provided to at least the following minimum specifications:"

Add the following as new Paragraph 3121:

"3121. Business D District Parking Requirements.

"In Business District D, any lot used for a non-residential purpose shall have at least fifty (50%) percent of the lot area thereof set aside and maintained for parking. Such parking areas shall be maintained in accordance with Paragraph 3116. The parking requirements of this Paragraph may be reduced by a special permit issued by the Board of Appeals."

6321 (a). Applicability.

Amend this paragraph to read:

"In Business B and Light Industrial Districts, where the total area of the plan proposed exceeds ten (10) acres. In Business District D, where the total area of the plan proposed exceeds five (5) acres."

MOTION: That the vote, including any votes to amend or reconsider, under Article 2 be taken by secret ballot. **NOT CARRIED.**

MOTION: To amend Article 2 by striking the word "retail" wherever it appears in Article 2. **NOT CARRIED.**

MOTION: To move the question. **CARRIED.** Votes in the affirmative 472. Votes in the negative 80. A standing vote.

MOTION: That the Town amend certain Paragraphs of the Zoning By-Laws of the Town as set forth below, for the purpose of creating a new business district, to be called Business District D. Business District D, subject to the vote of the Town Meeting following, is to be located within the area now enclosed by South Walpole Street, South Main Street, and Interstate 95, and shall be substantially similar to existing Business District B, with the primary distinction that single and two-family residences will not be permitted in Business District D.

To accommodate the foregoing, the following changes to the Zoning By-Laws of the Town of Sharon are required:

2110. Districts.

Add the following between "Business Districts C" and "Professional Districts":

"Business Districts D"

2321 (a). Permitted Residential Uses.

Amend this Subparagraph to read: "Except for Business District D, residence for one or two families."

2323. Permitted Commercial Uses.

Amend the following Subparagraphs to read as indicated:

(b) "In Business Districts A, B, and by special permit by the Board of Appeals in Business District D only, store, salesroom or enclosed display area for the conduct of retail business supplying portable goods directly to the consumer, such as groceries, gifts, hardware, etc., or in the case of non-portable household furnishings and appliances, such as television sets, kitchen or laundry appliances, furniture, etc., for the display of floor samples without storage for inventory."

(d) "In Business District B and Business District D only, workshops of carpenters, plumbers, or similar artisans primarily working on fixed household installations and additionally, in Business District B only, on cars."

(g) "In Business Districts A, B, and D only, preparation and retail sales on the premises of food to be consumed off the premises."

2325 (a) (4). **Permitted Accessory Uses.**

Delete the existing language of this Subparagraph and replace it with the following:

"Vending machines, unless within buildings in Business Districts A, B, C, and D, or in parking lots in Business Districts A, B, and C."

2326. **Uses and Accessory Uses Allowed on Special Permit from the Board of Appeals**

Amend Subparagraph (j) to read:

"In Business Districts C and D only, artist's studio or art gallery."

2463. **Maximum Lot and Open Space Coverage.**

Under the heading **Maximum Lot Coverage**, add the following bullet item:

" In Business D: As determined in site plan approval by the Board of Appeals."

and under the heading **Minimum Landscaped Open Space Coverage** amend the first and last sentences of the initial paragraph to read as follows:

"In Business Districts A, C, and D: thirty (30%) percent."

"The following are typical improvements which shall be deemed as public benefits or conveniences in Business Districts A, C, and D:

2464 (a). **Building Location.**

Amend the final paragraph of this Subparagraph to read:

"Any purpose in Business District B or Business District D: ten (10') feet from street sideline."

Add the following as new Paragraph 2467:

"2467. **Business District D Buffer Requirement:** There shall be a vegetative buffer of at least fifty (50') feet between Business District D and any Residential District, which buffer shall be located on the lot located within the Business D District."

3110. **Business A and C and Professional District Parking Requirements.**

Amend the heading and text of this Subparagraph to read as follows:

"Business A, C, D, and Professional Districts Parking Requirements. In Business A, C, D, and Professional Districts, off-street parking and loading shall be provided to at least the following minimum specifications:"

Add the following as new Paragraph 3121:

"3121. **Business D District Parking Requirements.**

"In Business District D, any lot used for a non-residential purpose shall have at least fifty (50%) percent of the lot area thereof set aside and maintained for parking. Such parking areas shall be maintained in accordance with Paragraph 3116. The parking requirements of this Paragraph may be reduced by a special permit issued by the Board of Appeals."

6321 (a). **Applicability.**

Amend this paragraph to read:

"In Business B and Light Industrial Districts, where the total area of the plan proposed exceeds ten (10) acres. In Business District D, where the total area of the plan proposed exceeds five (5) acres."

NOT CARRIED. Votes in the affirmative 241. Votes in the negative 341. A standing vote.

MOVED: To adjourn at 10:00 P.M. whether or not the meeting is in the middle of an article and to reconvene on Monday, December 15, 2003 at 7:00 P.M.

MOTION: To call the question. **CARRIED.**

MOTION: To adjourn at 10:00 P.M. whether or not the meeting is in the middle of an article and to reconvene on Monday, December 15, 2003 at 7:00 P.M. **NOT CARRIED.**

MOTION: To reconsider action taken under Article 2. **NOT CARRIED.**

MOVED: To adjourn the meeting.

MOTION: To call the question. **CARRIED.**

MOTION: To adjourn the meeting. **NOT CARRIED.**

ARTICLE 3.

VOTED: That action under Article 3 be indefinitely postponed. (Article 3 proposed zoning changes to land parcels within the area enclosed by South Walpole Street, South Main Street, and Interstate 95)

Unanimous consent was given to allow Shirish Agnihotri, a non-voter to address the meeting.

ARTICLE 4.

MOTION: That the Town amend the Zoning Map of the Town for the purpose of reclassifying certain parcels of land as part of the Professional District.

To accommodate the foregoing, the following parcels near Cobb's Corner as shown on the Assessor's maps are reclassified from Single Residence District A or Suburban District 1 to Professional District:

MAP	BLOCK	LOT
122	021	000
129	001	000
122	019	000
122	020	000
122	012	000
122	011	000
122	013	000
122	014	000
122	015	000

MOTION: To call the question. **CARRIED.**

MOTION: That the Town amend the Zoning Map of the Town for the purpose of reclassifying certain parcels of land as part of the Professional District.

To accommodate the foregoing, the following parcels near Cobb's Corner as shown on the Assessor's maps are reclassified from Single Residence District A or Suburban District 1 to Professional District:

MAP	BLOCK	LOT
122	021	000
129	001	000
122	019	000
122	020	000

MAP	BLOCK	LOT
122	012	000
122	011	000
122	013	000
122	014	000
122	015	000

NOT CARRIED. 2/3 VOTE DECLARED BY MODERATOR.

MOTION: That after any motions for reconsideration on any article we move to Article 9. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

MOTION: To reconsider action taken under Article 4. **NOT CARRIED.**

ARTICLE 9.

MOTION: That in order to allow the Town to properly plan for and accommodate wireless telecommunications facilities, given the unknown effects to the Town and on the property values of residents due to the inappropriate siting of wireless telecommunications facilities, the Town of Sharon will institute a moratorium on the construction of any new wireless telecommunications facilities within the Town borders that are not currently permitted or under construction.

That, to accomplish said moratorium, the Town amend the Zoning By-Laws of the Town by added the following new section:

"Section 4660. Wireless Telecommunications Facility Moratorium: For a period of six months from the effective date of the adoption of this section, or until relevant zoning changes are adopted by a future Town Meeting which reflect or incorporate any new comprehensive wireless telecommunications facility siting plan, whichever shall be sooner, no wireless telecommunications facility shall be erected or installed, and no Special Use Permit shall be issued for such facility."

This moratorium shall, without limitation, provide the Town with sufficient time to investigate the feasibility of a town-wide wireless propagation system, and, if the Board of Selectmen deems it appropriate, to hire experts to facilitate this investigation.

And further, that the Town under the direction of the Board of Selectmen, Planning Board, and Zoning Board of Appeals is directed to take whatever action is necessary to develop a comprehensive plan which shall include, but not be limited to, identification of overlay zones where wireless telecommunications facilities may be effectively

sited, fees to ensure that review of siting is available at an applicant's expense, reexamination of issues relating to height and co-location, and minimizing impact on residential property.

MOTION: To call the question. **CARRIED. 2/3 VOTE DECLARED BY MODERATOR.**

VOTED: That in order to allow the Town to properly plan for and accommodate wireless telecommunications facilities, given the unknown effects to the Town and on the property values of residents due to the inappropriate siting of wireless telecommunications facilities, the Town of Sharon will institute a moratorium on the construction of any new wireless telecommunications facilities within the Town borders that are not currently permitted or under construction.

That, to accomplish said moratorium, the Town amend the Zoning By-Laws of the Town by added the following new section:

"Section 4660. Wireless Telecommunications Facility Moratorium: For a period of six months from the effective date of the adoption of this section, or until relevant zoning changes are adopted by a future Town Meeting which reflect or incorporate any new comprehensive wireless telecommunications facility siting plan, whichever shall be sooner, no wireless telecommunications facility shall be erected or installed, and no Special Use Permit shall be issued for such facility."

This moratorium shall, without limitation, provide the Town with sufficient time to investigate the feasibility of a town-wide wireless propagation system, and, if the Board of Selectmen deems it appropriate, to hire experts to facilitate this investigation.

And further, that the Town under the direction of the Board of Selectmen, Planning Board, and Zoning Board of Appeals is directed to take whatever action is necessary to develop a comprehensive plan which shall include, but not be limited to, identification of overlay zones where wireless telecommunications facilities may be effectively sited, fees to ensure that review of siting is available at an applicant's expense, reexamination of issues relating to height and co-location, and minimizing impact on residential property.

A STANDING VOTE. Votes in the affirmative in excess of 50. Votes in the negative 18.

MOTION: To adjourn and reconvene on Monday, December 15, 2003 at 7:00 P.M. **NOT CARRIED.**

ARTICLE 5.

VOTED: That the Town expand Conservation Subdivision Design (CSD) eligibility by reducing the minimum size of eligible parcels and

including Single Residence B Districts by amending the following Paragraphs of Section 4360 of the Zoning By-Laws of the Town as indicated below.

To accommodate the foregoing, the following changes to the Zoning By-Laws of the Town of Sharon are required:

4362. Eligibility.

Amend the following Subparagraphs to read as follows.

(a). **Minimum Size of Tract.** To be eligible for consideration as a CSD, the tract shall contain a minimum of five (5) acres.

(b). **Zoning Classification.** Only those tracts located in the Rural 1, Rural 2, Suburban 1, Suburban 2, Single Residence A, and Single Residence B Districts shall be eligible for consideration as a CSD.

4369. Open Space Requirements.

In the second paragraph remove the existing heading "**For CSD's from ten (10) to twenty-five (25) acres:**" and replace it with the following text:

"For CSDs from five (5) to twenty-five (25) acres:"

2/3 VOTE DECLARED BY MODERATOR. Votes in the affirmative in excess of 10. Votes in the negative 1.

ARTICLE 6.

VOTED UNANIMOUSLY. That the Town amend the following Paragraphs of the Zoning By-Laws of the Town, for the purpose of clarifying the Zoning By-Laws and correcting certain errors now in the text of those Paragraphs:

To accommodate the foregoing, the following changes to the Zoning By-Laws of the Town of Sharon are required:

2326 (g). Uses and Accessory Uses Allowed on Special Permit from The Board of Appeals.

Amend this Subparagraph to read:

"Religious or educational purposes other than those specified by Subparagraph 2322(c)."

2414. Corner Visibility.

Remove all occurrences of the word "plan" in this Paragraph and replace them with the word "plane".

2463. Maximum Lot and Open Space Coverage.

In the second line of item 1, **Street Plantings**, remove the word "accept" and replace it with "except".

4331. [No heading]

ARTICLE 6 - Page 2

In the fourth line of this Paragraph, remove the word "wit" and replace it with "with".

4365. **Design Process.**

In the second line of the first paragraph of this Paragraph, remove the word "applicant" and replace it with "applicants".

4370 (1)(e). **Design Standards.**

Amend the text to read as follows:

"Historic, traditional or significant uses, structures, or architectural elements which exist on the site or on adjacent properties shall not be removed or disrupted."

ARTICLE 7.

VOTED: That the Town amend the Sign By-Law, Article 12 of the General By-Laws of the Town, as indicated below, for the purposes of incorporating the Professional District within the Sign By-Law.

To accommodate the foregoing, the following change to the General By-Laws of the Town of Sharon is required:

5.4. **Additional Permitted Signs.** Amend this paragraph to read "Business B, Professional, and Light Industrial Districts."

ARTICLE 8.

VOTED UNANIMOUSLY: That the Town add a new Subparagraph to the Zoning By-Laws of the Town as set forth below, for the purpose of allowing automobile dealerships by special permit within the Light Industrial zoning district.

To accommodate the foregoing, the following change to the Zoning By-Laws of the Town of Sharon is required:

Add the following as Subparagraph 2334(g):

"g. Facilities for the sale, leasing, renting, and/or servicing of new and used automobiles, including automobile display rooms, provided that all servicing is carried on within one or more buildings, and provided further that a Class 1 agent's or seller's license (as defined in Chapter 140, Section 58, of the General Laws of Massachusetts) shall be held by the user of the premises. The user of the premises shall neither locate nor park any motor vehicle

less than fifteen feet (15') from any property line which abuts a residential zoning district, whether said district is located within the Town of Sharon or a contiguous town."

VOTED: To dissolve this Special Town Meeting.

MEETING DISSOLVED AT 11:30 P.M.

Attendance: 790

SPECIAL TOWN MEETING
December 9, 2003

	Appropriation	Borrowing
Article 1 Rattlesnake Hill Purchase	7,500,000	7,500,000

Appropriation shall take effect only if the Town votes at an election to exempt the debt

Appropriation shall take effect only if an amount of money is made available from the Commonwealth of Massachusetts.

Repayment of \$1,500,000 shall be made through Water Department receipts

BOARD OF SELECTMEN

Norman Katz, Chair
Walter "Joe" Roach
David I. Grasfield

Benjamin E. Puritz, Town Administrator
Katherine A. Byrne, Administrative Secretary
Linda V. Morse, Part-time Secretary to the Board

The May election saw David I. Grasfield elected to the Board of Selectmen. Following the annual election, as, is custom, the Board reorganized and voted Norman Katz, Chair and Walter "Joe" Roach, Clerk of the Board.

2003 will be remembered as a time of drastic cuts in "Local Aid", beginning with mid-year cuts proposed by Governor Romney in January and continuing on with the deep cuts contained in the fiscal 2004 State budget. The cumulative result of the above caused Sharon's local aid to decline by over \$610,000 for fiscal years 2003 & 2004. Further exacerbating the Town's fiscal condition; employee health insurance program costs increased by 38% or \$1,400,000 during this period. Overall, since fiscal year 2002, the Board of Selectmen's budgets have declined by 5.24% or \$382,639. Faced with the above challenges, reductions in force of four (4) positions in Police, Town Engineer, Forestry & Grounds, and Treasurer/Collector were unavoidable in fiscal 2003; and, in order to preserve existing service levels, a freeze in cost of living increases for Town personnel was necessary in fiscal year 2004. In a more optimistic context, at the time this report was prepared (January, 2004) indications were that Local Aid allocations may stabilize for fiscal year 2005; health insurance program rate increases appears to be arresting; the Town's debt service costs are declining; and, national and state economic general economic indices were trending positive. As always, notwithstanding changing economic forces and circumstances impacting the Town, the Board of Selectmen is committed to providing the highest level of cost effective services to the residents of Sharon to the best of our ability given available resources.

The year also saw heightened activity with respect to affordable housing proposals known as Chapter 40B Comprehensive Permits. MassHousing, the state agency responsible for providing 40B proposed developments financing granted "Project Eligibility" (site approval) for four (4) locations (i.e., Mountain Street, Old Post Road, Mansfield Street, Glenview Road) all together containing 360 dwelling units. Each of the above developments is seeking a Special Permit from the Board of Appeals, which has the authority to approve, modify or reject the proponent's application. The decision of the Board of Appeals is itself subject to appeal by the applicant to the State Housing Appeals Committee. In December, the Board of Appeals rendered a decision granting a Special Permit regarding the Mountain Street 40B known as the "Estates at Borderland." The 14 page decision contains

57 separate conditions including a reduction in the number of housing units from 250 to 120 with further stipulation that the 53 townhouse style dwellings units "shall be occupied by persons aged fifty-five years of age or older." In a related matter, the Town voted at a Special Town Meeting held on December 9 to authorize the expenditure of \$7.5 million to acquire for open space parkland purposes 337 acres known as Rattlesnake Hill, which includes the approximately 207 acres proposed for the above 40B development. The Town Meeting vote authorized the "borrowing" of funds through a "Proposition 2 and ½" debt exclusion and is, therefore, subject to voter ballot referendum at an election (scheduled for March 2, 2004). Additionally, the Special Town Meeting vote provided that "any such acquisition by purchase shall not be made, unless an amount of money is made available by the Commonwealth of Massachusetts, or such other third party as may be available, to provide the balance of the purchase price for the aforesaid acquisition." As the year came to a close, a fifth 40B development, containing 250 rental units located on property bound by Norwood Street & Edge Hill Road was proposed to the Board of Selectmen by a developer through the Commonwealth's Local Initiative Program ("LIP"), which according to the State Department of Housing & Community Development is "designed to stimulate the production of affordable housing by fostering cooperation between municipalities and housing developers."

Other notable Town events or activities which occurred in 2003 included:

I. Fiscal and Operational

- "AA" bond rating received from Standard & Poors (S&P) reflecting the town's "strong growth trend in property valuation and low debt burden." S&P further commented that: "Experienced management and conservative budgeting contributes to the town's favorable debt and financial profile. Management has been able to maintain town services while keeping tax rates relatively stable. This has been accomplished through strong budgeting controls and ongoing tax base growth."
- Property tax rate dropped \$3.08 from \$19.46 to \$16.38 valuation per thousand; however, State-mandated triennial property valuation increases more than offset the lower tax rate, thereby resulting in actual tax bill increases for most property owners.
- Fifty-three seniors earned property tax credits of up to \$750 by providing 4,315 hours of valuable services through the Town's property tax reduction program at various departments including the Selectmen's Office, School Department, Public Library, Fire Department, Disabilities Commission, Department of Public Works, Board of Assessors, Town Clerk & Elections/Registration, and Council on Aging.
- Participation in the Southeastern Regional Services procurement program continued with savings in office and DPW supplies of \$76,245.00.

- Employee Suggestion Committee issued awards to DPW employees in recognition of their innovative suggestions as follows: Bill Fowler for fabrication of a special tool to more efficiently & safely remove water gate valve covers; and, Ken Lavoie for the idea of applying protective "poly" coatings to trucks bed, thereby, making the work environment safer as well as prolonging equipment durability/functioning.
- Town Meeting adopted General By-Law changes, proposed by the Government Study Committee, providing for the annual election to occur after the annual meeting; the regular scheduling of two (2) Town Meetings each year, the first being the annual May Town meeting dealing primarily with budgets and other articles having a fiscal impact on the Town, with the second held in the fall focused on zoning and Planning Board issues. An hour earlier starting time for Town Meetings from 8:00PM to 7:00PM was also approved by the voters.

II. Community Participation and Cooperation with other Departments

- Plans advanced for upgrading the Town's emergency communication system providing inter-operability functioning facilitating communication between Town departments including; Police, Fire, Civil Defense, DPW, Recreation, Public Health and Schools. System design progress will be incorporated with grant application efforts to seek funding from outside sources, primarily the federal government's Department of Homeland Security. To date \$61,000 in grant funding has been awarded to the Police and Fire Department(s) supporting this effort.
- Financial software conversion to the MUNIS system servicing all Town departments was successfully accomplished through the co-operative efforts of the Data Processing, Treasurer/Collector, Schools, Assessors, and Accounting Departments. This major and challenging undertaking provides for integration of the town's financial management & reporting systems with enhanced functioning including in-house tax bill generation and "on-line" customer access to property appraisal information.
- Proposal by Sprint Communications to construct a cellular wireless transmission facility on Sharon Country Club property was denied by the Board of Appeals. The decision of the Board of Appeals was challenged by Sprint in federal court. The Town is exploring the feasibility of situating cellular transmission facilities on more suitable locations, thereby, minimizing the impact of same on residential neighborhoods and, more generally, limiting the proliferation of these installations by encouraging cell service providers to "co-locate" (i.e., share) sites. Related to the above general subject, the December 9 Special Town Meeting voted to place a six (6) month moratorium on the construction of any new facilities to provide the Town the opportunity to develop a comprehensive wireless plan.

- Use of the of the Town's web page (townofsharon.net) continues to expand providing a wide range of information regarding: meetings, schedules and minutes; Town financial information; programs & community events; and, youth program schedule and closely followed league standings.
- Community Center property consisting of 20 acres located on the south side of Lake Massapoag was renamed the Frank I. Sullivan Recreation Area, in tribute to Mr. Sullivan, a former Town Selectman, who was instrumental in the Town acquiring this property in 1967. At the dedication ceremony, in June, with Mr. and Mrs. Sullivan, a multitude of "Sullivans" and extended family, hundreds of friends and grateful residents in attendance, Mr. Sullivan was recognized for his gentlemanly manner, visionary efforts and far-reaching results in behalf of the Town.
- Personnel from various departments attended the annual Employee Development Day which covered the timely topics of "Stress Management through Humor" and "Dealing with Uncertainty." Appetite satiation, including farm-grown strawberry dessert much appreciated by the attendees, was provided by Ward's Berry Farm and was followed-up by a well received hay wagon tour of the farm property.
- In recognition of diversity and tolerance advocacy programs advanced by the Affirming Diversity Committee, Sharon again received designation as a "No Place for Hate Community" from the Anti-Defamation League (ADL).
- Technical assistance and equipment support was provided to the Beech Tree Park Committee in furtherance of the ongoing phased development, through privately raised donations, of Beech Tree Park, located adjacent to Memorial Park Beach on the shores of Lake Massapoag. The Commemorative Tree Program was re-activated thanks to the efforts of volunteer Linda Badoian with designated plantings during this period at the Memorial Park Beach.
- "Square Jam IX" Sharon's annual summer improvisational music event featured acclaimed blues artist "James Montgomery" and the return of "Four on the Floor" to the delight of the enthusiastic intrepid attendees undeterred by intermittent showers followed by downpours just as the concert concluded.

III. Planning, Environmental and Facility Improvements and Ongoing Projects

- Main Street Improvement project was advertised for bid by the State, in December, and awarded to P.A. Landers, Inc. of Hanover, MA for a contract price of \$7.3 million. The project scope of work includes reconstruction and safety improvements of five (5) miles of road/sidewalks and in the downtown Post Office Square section "gateway signage", 81 period style street lights, 100 street trees, 300 shrubs, historic style street furniture,

granite facing of the two (2) large concrete planters, creation of a mini-park appropriate for outdoor dining, and 26,000 square feet of brick walkways for a third of a mile along Main Street from the Town Offices on South Main Street to School Street on North Main Street. The construction phase of this much anticipated and long awaited project is expected to commence in spring 2004 and be completed in 24 months. Planning activities continued regarding advancement of the Edge Hill/High Plain signalization, and Bay Road, Massapoag Avenue, and Route 27 roadway improvement projects.

- Design development plan for the historic style renovation of the Wilber School as a multi-purpose municipal center accommodating the Public Library, Senior Center and Town Administration Offices, prepared by STV Inc., was endorsed by the Standing Building Committee (SBC) and presented by the SBC, in September, to the Board of Selectmen for further action consideration.
- December Special Town Meeting approved amending the Zoning By-Laws to allow, subject to special permit, automobile dealerships within the Light Industrial Zone (Route One) and reducing the minimum parcel size eligible for Conservation Subdivision Design (CSD) from ten (10) to five (5) acres. After extended debate, proposed re-zoning from residential to commercial use of approximately 165 acres between South Main Street and Route 95 and 8 acres on North Main Street and Bay Road (Cobb's Corner) was not approved by the voters at the meeting. The Planning Board in conjunction with the Post Office Square Revitalization Committee began evaluation of zoning modifications to encourage further commercial development in the "Square" area in keeping with the Town's character.
- In collaboration with the Water Management Advisory Committee, the Water Department's ten (10) year capital improvements plan was modified by reprogramming the high pressure service district and storage tank components to the latter years of the program in recognition of the impact on same resulting from the outcome of the pending Mountain Street (Estates at Borderland) 40B project. New source exploration efforts continued and water main upgrades on Depot Street and the Winslow/Gabriel Road were accomplished per plan schedule. Funding was approved to initiate the pilot phase of an automated water meter reading system scheduled to be fully implemented over a five (5) to six (6) year period. Sufficient water pressure was maintained for necessary firefighting protection capacity due to citizen compliance with stringent outside watering restrictions in place from April 1st to September 30th. Late in the year, the Operations Division installed additional overflow pipes at Mann's Pond, which will provide increased storm high water discharge capacity at this site.
- Recreation Department Master Plan update was completed creating a blueprint for future program and related facilities development

while qualifying the Town to seek various State recreation grant opportunities. Phase 2 of the Memorial Park Beach Master Plan providing new signage & kiosks, trees and plantings, improved disabled access and reconstruction of the pathway along the waterfront was completed in the spring. The Town received a \$250,000 state grant to develop active and passive recreation facilities at the Mountain Street landfill, however, the required "local" matching funds were not authorized by Town Meeting, primarily due to the extremely difficult financial climate, causing this project to be "on hold" status for the immediate future. Final approval was obtained from the National Park Service regarding the "conversion" of three (3) acres of Deborah Sampson Park to allow for potential locating of indoor recreation and/or senior oriented facilities.

- Phased Railroad Station parking improvements consisting of re-surfacing and drainage improvements occurred in November. The remaining 20% of this project is scheduled for completion during 2004.
- Annual Household Hazardous Waste Collection Day, as always, produced a high level of environmentally responsible citizen participation, as 447 resident vehicles were tallied throughout the day at the DPW yard on June 7, 2003. Materials collected filled fifty-four 55 gallon drums in addition to electronic, automotive materials and mercury collections destined for proper disposal in accordance with environmental regulations.

The Town was saddened by the deaths of Personnel Board Chair Michael Grove and, former member of the Board of Health and Planning Board and long time environmental activist, Alison Walsh. Both Mike and Alison made important contributions to the Town and were truly committed to the betterment of the community and beyond. They will be dearly missed and not forgotten. The Board also notes the following Sharonites or Town employees in active service with the country's armed forces and wishes them a speedy and safe return to their loved ones and the community:

Major Peter Badoian	U.S. Army
Chief Ronald Bergeron	U.S. Navy
PFC Benjamin Bradley	U.S. Army
Sgt. Nicholas Canavan	U.S. Marine Corp.
PFC Adam Connell	U.S. Army
Ensign Amanda de Martin	U.S. Navy
Major Francis Doiron	U.S. Air Force
Lt. Col. Denise Donovan	U.S. Army
Ensign Katie Douglas	U.S. Navy
1st Lt. Michael Grahm	U.S. Air Force
Petty Officer David Renke	U.S. Navy
PFC Chris Rehrey	U.S. Army
CWO Samantha Taber	U.S. Army
PFC Thomas Van Pelt	U.S. Marine
Major Donald Williams	U.S. Army
Commander William Wooten	U.S. Navy

The Board of Selectmen welcomes citizen input and participation and toward that end citizens are encouraged to contact the Selectmen's Office or any Board member with questions, concerns, or suggestions. Finally, and most important, the Board wishes to express its gratitude to residents who have generously given their time in service to their community in 2003. Their invaluable assistance and support is greatly appreciated and relied upon in our efforts to best serve the Town's interest.

TOWN CLERK

MARLENE B. CHUSED
BETH A. KOURAFAS - ASSISTANT TOWN CLERK
LYNNE M. CALLANAN - SECRETARY

VITAL STATISTICS

BIRTHS RECORDED

	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
MALE	82	82	83	96
FEMALE	74	89	76	90
TOTAL	156	171	159	186

MARRIAGES RECORDED

	62	61	61	48
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DEATHS RECORDED

MALE	57	55	60	60
FEMALE	73	66	58	52
TOTAL	130	121	118	112

2003 POPULATION 17,957

VOTER REGISTRATION

REGISTRARS: GEORGE B. BAILEY, ANNE M. CARNEY,
MARLENE B. CHUSED, RONALD P. ROGERS

Prec.	Democrat Party USA	Green Rainbow	Inter 3 rd Party	Lib.	Reform	Republican	Unenrolled	Total
1	976	0	3	0	12	0	196	1187
2	817	0	2	1	5	3	204	1330
3	805	0	3	1	7	0	246	1362
4	767	2	1	2	4	1	210	1262
5	740	0	3	1	7	0	267	1387
Totals	4105	2	12	5	35	4	1123	6528
								11814

TOWN OF SHARON
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
YEAR ENDED JUNE 30, 2003

	Governmental Fund Types		Capital Projects	Proprietary Fund Type Enterprise	Fiduciary Fund Type Trust & Agency	Account Group Long-Term Debt	Total Memorandum
Assets	General	Special Revenue					
Cash	8,800,188.07	5,562,541.23	4,812,296.31		1,234,077.98		20,409,103.59
Petty Cash	150.00						150.00
Receivables:							
Real Estate	766,269.55						766,269.55
Personal Property	86,012.10						86,012.10
Tax liens and foreclosures	797,304.98						797,304.98
Tax Title receivable		13,831.54					13,831.54
Water charges receivable		391,477.17					391,477.17
Ambulance liens							
Water liens		9,771.66					9,771.66
Betterments		70,945.89					70,945.89
Motor Vehicle excise & other excise	190,516.17						190,516.17
Departmental & other	1,700.00	942,952.34					944,652.34
Intergovernmental							
Allowance for abatements & exemptions	(771,520.36)						(771,520.36)
Due from State							
Bonds Authorized		54,083.78				15,858,046.00	54,083.78
Bonds Authorized/Unissued						(15,858,046.00)	15,858,046.00
Amount to be provided for payment of long-term obligations						33,518,256.00	(15,858,046.00)
Total Assets	9,870,620.51	7,045,603.61	4,812,296.31	0.00	1,234,077.98	33,518,256.00	56,480,854.41

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account	
	General	Special Revenue	Capital Projects			Group Long-Term Debt	Total Memorandum
Liabilities and Fund Equity							
Liabilities							
Warrants Payable	(36,565.42)		9,500,000.00				(36,565.42)
Accrued payroll and withholdings		70,945.89					70,945.89
Anticipation notes payable		54,083.78					
Res for Uncollected Betterments		1,358,032.71					2,428,315.15
Deferred Revenue	1,070,282.44						166,529.99
Deposits held in custody	166,529.99						
Other Liabilities							
Accrued liabilities							
General Obligation bonds							
Total Liabilities	1,200,247.01	1,483,062.38	9,500,000.00	0.00	0.00	33,518,256.00	33,518,256.00
Fund Equity							
Fund Balance:							
Reserved:							
Reserved for encumbrances	1,520,616.69	581,149.79					2,101,766.48
Reserved for continuing appropriation	3,708,084.71	226,871.61					3,934,956.32
Reserved for expenditures	1,492,118.00	450,000.00					1,942,118.00
Reserved for appropriations		498,492.00					498,492.00
Reserved for Petty Cash	150.00						150.00
Unreserved:							
Over/under assessments							
End of year adjustment							
Appropriation deficit							
Undesignated	1,949,404.10	3,806,027.83	(4,687,703.69)	0.00	1,234,077.98	0.00	2,301,806.22
Total Fund Equity	8,670,373.50	5,562,541.23	(4,687,703.69)	0.00	1,234,077.98	0.00	10,779,289.02
Total Liab & Fund Equity	9,870,620.51	7,045,603.61	4,812,296.31	0.00	1,234,077.98	33,518,256.00	56,480,854.41

TOWN OF SHARON
COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITY
YEAR ENDED JUNE 30, 2003

	Governmental Fund Types		Capital Projects	Proprietary Fund Type	Fiduciary Fund Type	Account Group	Total
	General	Special Revenue		Enterprise	Trust & Agency	Long-Term Debt	Memorandum
Revenues							
Property Taxes	36,230,563.33						36,230,563.33
Excise Taxes	2,451,174.61						2,451,174.61
Other Taxes	89,066.00						89,066.00
Penalties & Interest	135,170.86						135,170.86
In Lieu of Taxes	1,755.68						1,755.68
Licenses and Permits	239,110.96						239,110.96
Fees	164,324.37						164,324.37
Departmental	111,682.78						111,682.78
Fines	86,053.25						86,053.25
Intergovernmental - State	8,908,314.00	1,199,761.45					10,108,075.45
Intergovernmental - Federal		782,237.00					782,237.00
User Charges							
Other	27,361.20						27,361.20
	331,166.57	4,961,060.62			5,920,360.31		11,212,587.50
Total	<u>48,775,743.61</u>	<u>6,943,059.07</u>	<u>0.00</u>	<u>0.00</u>	<u>5,920,360.31</u>	<u>0.00</u>	<u>61,639,162.99</u>
Expenditures							
General Government	1,460,627.66	6,512.48	1,055,863.00		5,032,589.81		7,555,592.95
Public Safety	4,021,873.48	86,805.26					4,108,678.74
Education	32,250,031.24	3,101,304.15	3,858,238.19		317,406.09		39,526,979.67
Public Works	2,631,409.91	1,997,126.04			366,236.35		4,994,772.30
Human Services	411,883.86	26,798.95					438,682.81
Culture & Recreation	962,508.26	248,718.66			10,088.00		1,221,314.92
Debt Service	6,715,119.48						6,715,119.48
Intergovernmental	731,451.00						731,451.00
Non-departmental	5,675,091.34						5,675,091.34
Total	<u>54,859,996.23</u>	<u>5,467,265.54</u>	<u>4,914,101.19</u>	<u>0.00</u>	<u>5,726,320.25</u>	<u>0.00</u>	<u>70,967,683.21</u>

Excess of Revenue over Expenditures	(6,084,252.62)	1,475,793.53	(4,914,101.19)	0.00	194,040.06	0.00	(9,328,520.22)
Other Financing Sources							
Proceeds from Borrowing							-
Transfers In	300,000.00	30,000.00	225,000.00				555,000.00
Transfers Out	(225,000.00)	(300,000.00)			(30,000.00)		(555,000.00)
Total	<u>75,000.00</u>	<u>(270,000.00)</u>	<u>225,000.00</u>	<u>0.00</u>	<u>(30,000.00)</u>	<u>0.00</u>	<u>-</u>
Excess of revenues and other financing sources over expenditures and other uses	(6,009,252.62)	1,205,793.53	(4,689,101.19)	0.00	164,040.06	0.00	(9,328,520.22)
Beginning Fund Equity	<u>14,679,626.12</u>	<u>4,356,747.70</u>	<u>1,397.50</u>		<u>1,104,579.81</u>		<u>20,142,351.13</u>
Ending Fund Equity	<u>8,670,373.50</u>	<u>5,562,541.23</u>	<u>(4,687,703.69)</u>	<u>0.00</u>	<u>1,268,619.87</u>	<u>0.00</u>	<u>10,813,830.91</u>

TABLE OF FIXED DEBT
June 30, 2003

*BANK	LOAN/DATE	AMOUNT	RATE	MATURITY	OUTSTANDING June 30, 2003	PRINCIPAL Due FY04	INTEREST Due FY04	DEBT
B.	Municipal Purpose Loan Jan. 15, 1994 (1499-012)	6,270,000.00	VAR.	7/15/2013	2,825,000.00	325,000.00	128,275.00	115
B.	Municipal Purpose Loan Feb. 1, 1995	5,922,000.00	VAR.	2/1/2013	2,135,000.00	280,000.00	126,422.50	116
B.	Municipal Purpose Loan Dec. 1, 1995 (1499-013)	2,413,000.00	VAR.	12/1/2005	465,000.00	180,000.00	16,837.50	117
C.	Municipal Purpose Loan Dec 15,1996 (1499-014)	2,775,000.00	VAR.	12/15/2006	300,000.00	100,000.00	13,650.00	118
D.	Municipal Purpose Loan Jan.15,1998 (1449-015)	8,870,000.00	VAR.	1/15/2018	5,170,000.00	475,000.00	239,587.50	119
E.	Municipal Purpose Loan Mar. 15, 1999	8,895,000.00	VAR	3/15/2018	5,965,000.00	625,000.00	261,190.00	120
F.	Municipal Purpose Loan Mar. 15, 2000	3,270,000.00	VAR	3/15/2011	1,650,000.00	540,000.00	80,880.00	121
G.	Septic Loan Dec. 9, 1998	200,000.00	0%	8/1/2018	178,256.00	11,112.25	0.00	122
G	Septic Loan Oct. 6, 1999	200,000.00	0%	8/1/2019	200,000.00	11,125.00	0.00	123
F	Municipal Purpose Loan May 1, 2001	3,790,000.00	VAR	5/1/2010	2,490,000.00	650,000.00	103,300.00	124
A	Municipal Purpose Loan May 1, 2002	1,370,000.00	VAR	5/1/2021	<u>12,140,000.00</u>	<u>1,500,000.00</u>	<u>534,610.00</u>	125
TOTALS					33,518,256.00	4,697,237.25	1,504,752.50	

*Bank A.=UBS Paine Webber
Codes B.=State Street Bank & Trust Co.
C.=Fidelity Capitol Markets
D.=Fleet
E.=BankBoston
F=Corby North Bridge Securities
G.=MA Water Pollution Abatement Trust

Office of the Collector

Robert J. Uyttebroek, Town Collector
Elizabeth A. Siemiatkaska, Assistant Collector
Patricia A. Morrison, Senior Bookkeeper - Treasury / Collections
Caryl D. Antonio, Senior Bookkeeper - Treasury / Collections
Patricia T. Lesco, Junior Bookkeeper / Secretary

Office of the Treasurer

Robert J. Uyttebroek, Town Treasurer
Judith K. Doo, Assistant Treasurer
Sharon W. Collins, Payroll Supervisor

Department of Data Processing

Robert J. Uyttebroek, Manager of Information Systems
Donald P. Hillegass, Systems Administrator
Barry R. Zlotin, Technical Support Specialist

The Office of the Collector is responsible for the collection of all taxes and excises assessed by the Board of Assessors, and usage fees assessed by the Water Department, and School Departments. The Office also properly records and accounts for all funds received. On the occasion of a tax delinquency, the Office prepares and processes tax takings. The Office of the Treasurer receives all Town revenues according to departmental turn-in schedules. The Office properly accounts for these receipts to the Town Accountant and the investment of these funds. The Office distributes all disbursements to Town employees and vendors. The Office processes payroll for over 800 employees and administers all employee benefits. The Office is responsible for the planning, negotiations, and settlement of all temporary and permanent debt. The Department of Data Processing maintains the operation of all computer hardware and peripherals, and sustains and administers the various software programs that support the financials, collections, assessed valuations, property records, census, and water usage. The Department creates applications to support other activities as needed within the Town.

Temporary Borrowings Issued in FY03:

Bond Anticipation Note of \$9,500,000 issued October 16, 2002 and renewed April 8, 2003.
Bond Anticipation Note of \$9,500,000 issued April 8, 2003 and renewed June 12, 2003.
Bond Anticipation Note of \$9,500,000 issued June 12, 2003 and retired September 24, 2003.

Permanent Debt Issued in FY03:

	<u>Amount</u> <u>Authorized</u>	<u>Amount</u> <u>Issued</u>	<u>Date of</u> <u>Maturity</u>	<u>Net</u> <u>Interest</u> <u>Costs</u>
None issued in FY03				

BOARD OF ASSESSORS

Ellen W. Abelson, M.A.A., Chairman

Paula B. Keefe, M.A.A.

Richard B. Gorden

Robert A. Merritt, M.A.A. (term ended 5/6/03)

Mark J. Mazur, M.A.A., Administrative Assessor

Mary A. Hall, Administrative Assistant

Martha Lurie, Senior Clerk

ASSESSED VALUE OF TAXABLE PROPERTY	Fiscal 2004	Fiscal 2003
Real Estate	2,360,037,700	1,848,597,400
Personal Property	35,243,400	30,512,900
Total	2,395,281,100	1,879,110,300

REAL ESTATE EXEMPT FROM TAXATION	204,581,200	147,225,800
FIVE YEAR SUMMARY		

Fiscal Year	Valuation	Total Appropriation	To be raised by Taxation	Tax Rate
2000	1,293,854,400	39,790,807.54	26,756,908.99	20.68
2001	1,637,738,800	44,012,119.14	28,562,164.67	17.44
2002	1,713,931,700	46,549,894.23	30,593,680.85	17.85
2003	1,879,110,300	52,734,334.04	36,567,486.43	19.46
2004	2,395,281,100	55,611,762.63	39,234,704.41	16.38

During fiscal 2003, the Board of Assessors held twenty-four meetings. The Board granted 1,088 motor vehicle abatements, acted on eighty seven applications for real estate or personal property abatement and approved the following exemptions for fiscal 2003:

Clause	Number Granted	Tax Dollars Exempted
17D(Surv.Spouse)	24	\$7,175.00
18(Hardship)	3	11,231.59
22(Veterans)	108	53,000.00
22A(Veterans)	3	2,550.00
22E(Veterans)	9	10,800.00
37(Blind)	10	8,312.50
41C(Elderly)	20	18,999.78
42(Surv.Sp.Police)	1	5,088.79
Paraplegics	1	5,047.92
Totals	179	\$122,205.58
41A Deferred Taxes	14	51,713.57

Sharon Public Schools

School Committee

Sam Liao, Chair
Jane Furr, Vice Chair
Mitchell Blaustein
Donald Gilligan
Andrew Nebenzahl
Suzanne Peyton

Claire W. Jackson, Superintendent
Barbara J. Dunham, Assistant Superintendent
for Finance and Administration

Mission Statement

The Sharon Public Schools, in partnership with the community, has as its mission the responsibility to prepare students to live in a rapidly changing society. Together we will provide an environment that maximizes the student's academic, artistic, social, emotional, and physical development. This atmosphere will encourage each individual to develop the skills and sensitivity for living effectively and responsibly.

The 2003 school year will be memorable for a number of reasons. They include continued high performance on the MCAS, the ongoing renovation of Cottage Street and East Elementary Schools and substantial efforts to improve curriculum and instruction. The schools again endured a major decrease in fiscal support resulting in a shortfall of over \$1,000,000. Unlike 2002, this budget year found the schools eliminating 10 FTEs and reducing funding for professional development and supplies and materials.

During the spring and summer, the School Committee and superintendent evaluated the progress of the goals set in 2002 and set new objectives for 2003. The eight overarching goals are included below. For greater detail, please see the Sharon Public Schools' website: www.sharonpublicschools.com

1. Educational/Instructional Leadership Goal: to strive to become the first ranked school district in the U.S. by making continuous measurable improvement on an annual basis.

The first drafts of the Sharon Public Schools Learning Standards K-12 in Mathematics, English, History, Social Studies and Science were completed and published for review and comment on the Sharon Public Schools' Website. The school department anticipates the addition of all other subject area standards by early spring.

The expected completion of the renovations at Cottage and East has enabled the creation of concrete plans for some of the Special Education programs currently housed at Heights to be located in these buildings providing the opportunity to retain Sharon students who might otherwise need to seek specialized services in a private setting.

The work of the Middle School Task Force initiated renewed interest in and energy for looking closely at program and organization. Working intensively in the Middle School, teachers

focused on mathematics and science, raising performance in math and restructuring the science curriculum to better meet students' needs.

A generous grant from the Freeman Foundation permitted the introduction of Chinese language study in each of the schools. This year students in grades 3, 6 and the High School were offered the opportunity to learn a new language. The program has been funded for two years at the end of which the School Committee will review its efficacy in the light of future funding.

2. Policy Development Goal: to review and revise the School Committee Policy Manual on a continuous basis.

School Committee members reviewed and voted policies on kindergarten entrance age, field trips and rental fees. They continue to review policy issues regarding class size, student handbooks and meeting formats.

3. Financial Management Goal: to continue to refine the budgeting function and financial planning.

Over the past year, the school finance office and the Town accounting office have worked collaboratively to adopt the MUNIS accounting system that centrally manages both school and town budgets. This accounting package replaces multiple decentralized computerized systems that were previously used by the Town and the schools.

School Committee Chair, Sam Liao and Donald Gilligan have, in collaboration with Town and School Administration, continued a process for projecting the fiscal needs of the school department over the next five to ten years. This effort will provide a needed administrative tool to enhance school department efforts to manage funds and to plan responsibly.

The Sharon Education Foundation launched its first successful year with a Spelling Bee that attracted many local sponsors. The success of this fund-raising activity allowed the Foundation to give generous grants to individual teachers for professional development.

4. General Management/Management of Personnel Goal: to review administrative structure, responsibilities and salaries; to improve the quality of teaching and learning on a continual basis, to negotiate the teacher contract successfully.

Committee members Jane Furr and Suzanne Peyton continued their leadership roles as the Curriculum and Instruction Subcommittee. The Middle School Task Force gave support to the School Site Council in its efforts to enrich the Middle School experience for our students. In addition to several initiatives to improve curriculum, the Middle School launched a greatly improved Transition Experience for parents and students, a new school newsletter and introduced an activity period that enables students to explore interests outside the normal curriculum.

Sam Liao, Mitch Blaustein and Andrew Nebenzahl form the Personnel and STA subcommittee charged with negotiating the teachers' contract. The parties entered into mediation in the fall. Negotiations are still in progress but a successful conclusion is expected in the very near future.

5. Facilities Goal: to review and update the long-range building plan.

Students entered the newly completed Cottage Street School in September. The final punch list is yet to be completed but the Standing Building Committee continues to work closely with the architects and project management with a view to final completion this summer.

Construction at East Elementary School is continuing in spite of several delays and setbacks. Although slightly behind schedule, we are looking forward to final completion by next September.

The Middle School continues to challenge with updates and repairs since the renovation has been postponed. The greatest problems, i.e. asbestos tiles, HVAC, window and roof failures will be addressed by a substantial commitment on the part of the community through the Capital Outlay process. Andrew Nebenzahl and Jane Furr are the School Committee representatives to the Capital Outlay Committee and advocate strongly for those needs determined to be the highest priorities for the schools. This year, repair of the Middle School has taken the highest priority.

6. Community Relations Goal: to ensure that other Town Committees and the general public are adequately and correctly informed through improved dissemination of information.

Collaboration and communication continue to improve on an annual basis. The development of the school department budget is an open process that invites the participation of all, teachers, administrators, the community and designated Finance Committee members. Selectman Joe Roche has been an active participant in the School Committee negotiating team.

7. School Committee Relations Goal: to clarify the roles and responsibilities of the School Committee and the Superintendent.

The School Committee continues to explore better ways to improve their efficacy, to work together and to work with the schools to develop meaningful policy. This year, they will review data regarding disciplinary incidents in the schools to explore the feasibility of relating these data to policy. For example, this year, due to budget constraints, the High School implemented open campus privileges for some students. The School Committee will study the effect of this decision on student discipline to determine if the policy needs revision.

8. Summary Long Term Goals that Extend Beyond 2003-2004: to continue to support the study of second languages in the elementary schools; to broaden the music program to include orchestral music, to focus on hiring more minority faculty and staff and to review the current administrative structure.

Decreases in state funding for Special Education promise to create a local funding crisis for the Sharon Public Schools. While we anticipate an increase of 5% in the overall budget, reductions in state reimbursements force the School Committee to anticipate a third year of reductions. While, at the time of this writing, the school

department is at risk of not meeting the minimum state requirements for time on learning, we are hopeful that, with the assistance of the Priorities Committee and changes in state funding later this spring, we will see our way through another difficult year.

POLICE DEPARTMENT

Joseph S. Bernstein, Chief of Police

Another year has past and I am again reporting on the activities and accomplishments of the Police Department. It seems as if every year we must adjust our focus based on activities throughout the world, while remaining attentive to every day issues in our community. The events of September 11, 2001 and ensuing actions in Afghanistan and Iraq have tremendously impacted activities throughout the law enforcement community. We face these new challenges at a time when: the economic situation resulted in a reduction of personnel; Sergeant Donald Williams was called to active duty for the Army Reserves and is now serving our country in Iraq; and, the retirements of two veteran officers, Detective James Keating and Officer Lawrence Phaneuf with a combined service of sixty-five years to the Town of Sharon. However, regardless of the challenges, the men and women of our Police Department take pride in our commitment to service your safety needs and will continue to do so. Although some programs had to be eliminated, such as DARE (Drug Awareness Resistance Education), front line traditional policing initiatives have not been impacted and other timely programs such as R.A.D. (Rape Aggression Defense) and CHIP's (Child Identification Program) have been initiated, as discussed later in this report. Town Departments involved in the Local Emergency Planning Committee have recently completed a radio interoperability study for all Town departments, including schools, and are now positioned to pursue grant monies to offset local costs. Both the Fire and Police departments have pooled two grants totaling over \$60,000 towards this communications project. Our affiliation with the Metropolitan Law Enforcement Council (Metro-LEC) continues, a contingent of approximately forty local law enforcement agencies and two Sheriff's Departments formed to promote greater public safety and protection within local communities, through the sharing of resources and promoting greater capacity which exceed the capabilities of any one single agency. Through this Law Enforcement Council grant monies exceeding one million dollars have been received to provide training for all agencies and purchase equipment, which is well beyond the means of individual agencies. Metro-LEC also developed and supports a web site, Massachusetts Most Wanted (www.massmostwanted.org), which has been very helpful in identifying and solving numerous violent crimes, including a bank robbery in our community this past October.

In 2003, as in past years we aggressively pursued outside funding to augment Town resources for equipment purchases and additional officers in the field. In the past few years grant funding has enabled us to purchase significant equipment such as: a patrol boat; a speed monitoring sign; a fully equipped motorcycle; and radar units.

Although funds have been gradually reduced, this year grant monies: assisted in upgrading and maintaining computer technology for personnel in the field; purchase of over \$60,000 of radio equipment; pay for extra officers to conduct marine patrols at the lake and bicycle patrols at our recreational facilities during weekends; Independence Day festivities, concerts, and Halloween coverage; as well as, foot patrols for "Square Jam" and other activities. We also received a new grant from the Governor's Highway Safety Bureau to address safety belt usage, driving while under the influence and other traffic safety concerns.

Communication with everyone in our community is something we continually foster. Initiatives in this area include: officers visiting the elementary schools during lunch hours to interact with the students; internships for high school students; designation of specific contact officers for each school; participation in reading programs at the elementary schools; and, our ongoing involvement in the Sharon Youth Coalition. A new program within the schools, CHIP's, which includes fingerprinting and taking of dental impressions retained by the parents, was completed this year, thanks to the great support of long-time town resident, Leo Hand and the Massachusetts Freemasons. Outside of the school environment, we have reached the entire community through participation with Sharon Community Television, which gives us an opportunity to address a wide audience and provide pertinent information about their police department. Another fairly new program we offer is R.A.D., a hands on self-defense program taught to women by Officers Bishop and Reichert. The "Are You Okay Program" for our seniors, which in conjunction with the Sharon Council on Aging and Norfolk Sheriff's Department monitors at risk seniors on a daily basis, and another program this same group is exploring utilizing GPS (Global Positioning System) tracking for some of our citizens with severe Alzheimer disease. Other examples of activities we continue to offer are, Emergency Alert Program (*issuance of I.D. bracelets to individuals affected by Alzheimer and similar diseases*), assistance in proper installation of infant and children vehicle safety seats, home security surveys, and traffic surveys. Please visit our web site through www.townofsharon.net to view additional information and informative links, including "Mass Most Wanted" mentioned earlier, as well as Police and Town General By-Laws.

Personnel have attended numerous training sessions to keep current and expand their knowledge to better serve the community. Courses and seminars attended by a variety of personnel included topics on the following: critical incident management for law enforcement personnel, incident command for law enforcement commanders and executives, computer crimes, commercial truck enforcement, RAD instructors school, E911 certification and various other one day seminars on a variety of topics. Additionally, all officers annually attend a weeklong training program through the Massachusetts Criminal Justice Training Council covering legal issues, firearms qualification, first responder certification, defensive tactics, and community policing.

The Police Department was involved in almost 17,000 incidents, an increase of over 4% from the previous year. Officers responded to 425 motor vehicle accidents, of which, 297 required formal reporting and 50 involved personal injuries. Although the overall number of accidents increased, which could be attributed to weather conditions, I am pleased to report that the number of personal injury motor vehicle accidents decreased and the number of accidents requiring formal reporting also decreased. All of us must continue to drive defensively so we maintain the overall trend of reducing the number of accidents, and be mindful that wearing of seat belts, besides being the law, reduces injuries and saves lives. As Sharon and surrounding areas continue to develop, the amount of vehicular and pedestrian traffic continues to increase, therefore, our continued vigilance and patience is necessary. Officers issued 285 written warnings, 931 civil violations and 300 criminal complaints. Motor vehicle traffic enforcement has remained consistent, and appears to have had a continued positive impact on personal injury motor vehicle accidents. Officers served 40 Domestic Violence Protective Orders and responded to 29 incidents of domestic disputes. We responded to over 1000 burglary alarms, of which almost all were false, weather related, malfunctions or operator error. Officers were called upon 119 times to assist citizens who locked themselves out of their vehicle. There were 15 reported house or business burglaries, down from 18 reported in 2002, and 1 attempted burglary. Reported larcenies have steadily declined over the last few years from 121 in 1998 to 95 in 2001, 96 in 2002, and 59 reported in 2003. Again, as over the last few years I must report to you about senseless acts of vandalism and the need for all of us to become involved and report suspicious activity. For 2001, I was pleased to inform you that there was a considerable decrease in these incidents, from 132 in 2000, to 84 in 2001. However that number jumped up again to 125 during 2002 and 133 in 2003; many of which were damage to mailboxes which is absolutely nonsensical, and irritating to the homeowner, not to mention costly. If anyone observes such activity, I request that you contact us immediately while trying to get a description of the people, or vehicle, especially the license plate number of the vehicle, if possible. This past year with the assistance of an alert citizen, officers were able to apprehend some young adults out for a "fun night" of vandalism. The overall crime statistics for our community are very positive. They are reflective of the hard work and commitment of the men and women of the police department, and citizen vigilance, serving as extra eyes and ears for the police department.

As in past years, I will conclude by thanking all the people who have supported the Sharon Police Department. Many of you have spoken to me personally and others have sent notes of thanks and appreciation complimenting various members of the department. Again, as in past years, and especially during the holiday season many people dropped off baked goods, fruit baskets, other expressions of thanks and a wonderful Thanksgiving dinner for the department. Your thoughts and thanks are shared with all members and are greatly appreciated. If

you have any comments or suggestions, which you feel would be beneficial to us in serving you, please let us know. You can telephone me at 781.784.1588, stop by the police station, or send us a note.

DEPARTMENT OF PUBLIC WORKS

Eric R. Hooper, Superintendent of Public Works
Marie E. Cuneo, Business Manager
Cynthia E. Rhodes, Secretary
Evelyn R. O'Reilly, Secretary
Antonetta M. Fraone, Secretary

The individual reports of this Department's five divisions demonstrate the overall breadth and scope of the DPW's responsibilities and activities.

Programs administered by the Department include refuse collection and curbside recycling. The quarterly cost to residents for both services remained at \$45. A successful Household Hazardous Waste Collection Day was conducted in June and funded from residential refuse fees.

Record snowfall during last winter took its toll on not only the Snow and Ice budget, requiring a reserve fund transfer from the Finance Committee, but also on both staff and equipment. This winter started out on a similar track with a 33" December storm.

The Town playing fields continue to hold up despite continuous hard use. A turf blanket was used by the Forestry and Grounds Division at the High School for the first time which resulted in the practice area remaining a viable field. This winter-time practice will continue as weather permits. Town-wide parks projects continue at the Memorial Beach and Beech Tree Park and various intersections throughout Town.

Roadway and sidewalk repaving projects continue to proceed with recently completed projects at Norwood Street and Bay Road. The State funding and permitting process was completed for the North/South Main Street reconstruction project, the project was bid and the estimated 18-month construction is finally scheduled to start in Spring 2004. The Providence side of the Railroad Station parking lot was reconstructed with repaving activities completed in time for winter snows.

OPERATIONS DIVISION

William H. Petipas, Supervisor
Bruce F. Giggey, Assistant Supervisor

In addition to routine activities, street sweeping, pothole patching, sign installation and maintenance, snowplowing and sanding, maintenance of all Town owned vehicles except Fire Department, the following projects were completed:

- Coldplaned and paved Bay Rd., Norwood St. from Bullard to Edge Hill Rd. and the intersection of Billings and East St.
- Reclaimed and paved parking areas on the Providence side of the Railroad Station.
- Excavated and paved sidewalks on Summit Ave. and Billings St.
- Excavated and installed overflow pipes at Mann's Pond.
- Due to heavy snow fall the winter of 2002 and 2003 spring clean up and the construction season was delayed last spring.
- Supported Town recycling program.
- Supported all other departments when required or requested.

FORESTRY and GROUNDS DIVISION

Kevin Weber, Supervisor

2003 was a productive year for the Forestry & Grounds Division, given that we are still short handed due to a layoff of one full time employee and three part-time summer employees.

Major landscape and planting projects consisted of:

- Planted 9 Sugar Maples at Edge Hill Rd. and Norwood St. in preparation of newly constructed intersection
- Completed landscaping at Beach St., Cedar St., and Gunhouse intersection with Dogwoods, Rosa Rugossa, Hydrangea, Daylilies, White Pines and Oaks.
- Re-landscaped Pond and Ames St. for sight distance and visibility.
- Landscaped around new handicap entrance at School Administration Building.
- Began relandscaping median strip on Swift Way.
- Assisted Garden Club with daffodil program and planted 1500 bulbs along Wolomolopoag St. sidewalk.
- Continued to work on Beech Tree Park, installing walkways, assisting contractor with labyrinth and working with landscape architect on next phase of project.
- Attended several seminars and workshops on turf, tree care and maintenance, wetlands protection, etc.
- Maintained Tree City USA national certification.
- Developed athletic fields maintenance program, to maintain and improve all athletic facilities in Town.
- Maintained approx. 220 lane miles of roadside right-of-ways for sight distance and safety.
- Assisted Operations Division with snow and ice throughout the winter season as needed.
- Oversaw Farnham Rd. compost facility. Approximately 2000 vehicles, both residential and commercial, used the site.
- Registered 56.57" of rainfall at the DPW rain gauge.

WATER DIVISION

David Masciarelli, Supervisor

Routine Activities

Station Maintenance

Meters Read (twice annually)	5564
New Meters Installed	6
Meters Replaced	201
Meters Repaired	21
Readings for Transfers of Property	207
Water Shut Offs for Plumbers	99
New Hydrants Installed	6
Freeze Up Call Responses	2
Water Main Break Repairs	12
Hydrants Repaired or Replaced	14
New Services Tapped	9
Curb boxes repaired or replaced	164
Water services marked at request of various contractors	131

WATER SAMPLES TAKEN

State Bacteria	288
State Fluoride	72
Volatile Organic Compounds	18
Nitrates	58
Special	84

GALLONS OF WATER PUMPED	541,309,000
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NEW WATER MAINS

Chippewa Lane	460'	6"	C.L.D.I.
Aspen Road	1025'	8"	C.L.D.I.
Winslow Road	1330'	8"	C.L.D.I.
Gabriel Road	1320'	8"	C.L.D.I.
Depot Street	1316'	16"	C.L.D.I.

The Department held its 9th Annual Open House. This year it was at Station #7.

McLaughlin Bros. Corp. was awarded the contract to replace the 8" A.C. water mains on Winslow Rd. and Gabriel Rd. with 8" C.L.D.I. water pipe. Also, as part of that contract, they installed 1300' of 16" C.L.D.I. water main on Depot St. (from the center of town to the Depot St. Bridge). This should better help water from the Upland Rd. water tank reach the Hampton Rd.

BUILDING INSPECTION AND CODE ENFORCEMENT DIVISION

Joseph X. Kent, Inspector of Buildings & Zoning Enforcement Officer
James B. Delaney, Inspector of Wires
Edward J. Forsberg, Plumbing and Gas Inspector

Residents are reminded that it is illegal to construct, reconstruct or alter a structure without first obtaining a building permit from the Building Inspector. Residents must obtain a permit to reshingle a roof, to install new siding, to construct a tool shed or a cabana or to rebuild a rotted out deck. Before undertaking a renovation project, residents are required to ensure demolition debris generated by this project will be legally disposed of.

Electric wiring cannot be installed, nor can gas piping or reconnection of gas appliances or plumbing fixtures be installed without a permit by licensed personnel. All domestic water piping must be installed with no lead solder. The installation of permanent water treatment or purification equipment or lawn sprinkler systems connected to a potable water supply including private wells shall be made subject to inspection and approval by the Plumbing Inspector for the protection of residents and their families.

The total number of building permits issued during 2003 was 449 of these 9 permits were for single family dwellings. Single family home construction is down from 2002.

The total value of construction and alterations was \$10,637,450. The Building Department issued 19 occupancy permits for 2003.

Permits Issued and Value of Construction:

Type of Construction	Permits	Issued	Estimated Values	
	2003	2002	2003	2002
Single family	9	16	\$2,445,580	\$3,865,195
Multi-family	0	0	-0-	-0-
Additions/ Alterations	384	353	\$7,516,338	\$18,417,280
Garages	12	9	\$360,050	\$389,800
Others (sign, pool/ demolition)	44	58	\$270,482	\$236,315
New non-residential	0	4	\$ 0	\$14,340,100

Fees for building, gas, plumbing and wiring permits collected during the year 2003 in the amount of \$146,060. This Division provided all of the administrative support for 37 Zoning Board of Appeals cases.

ENGINEERING DIVISION

Peter O'Cain, E.I.T., Assistant Town Engineer
James R. Andrews, Health Agent for Engineering/Engineering Aide
April Forsman, GIS Coordinator

The Engineering Division continues to provide services to all Town Departments, including review for the Memorial Beach revitalization project, preparation of display materials for the Conservation Commission's efforts to secure financing for the Rattlesnake Hill property purchase, serving on design review committees for both School Department and Town Building projects and preparing bid documents and administering contracts for the Recreation Department, the beach revitalization project, the police station revitalization and renovation project, and roadway projects. The Engineering Division also reviewed plans and submitted written plan reviews for four 40B housing developments.

The Engineering Division continued to provide technical support to Town Departments, Boards, Committees, residents and others throughout the year. The expertise provided by this Division has allowed the Town to undertake projects and reviews that had previously required outside consultants. When outside consultants are required, the Engineering Division reviews designs submitted, examples include the Cottage Street School, East Elementary and Sharon Middle School expansion projects. Construction inspection on school projects was performed in concert with the Building Inspector, School Department and/or a construction inspection subcontractor.

The Division, as agent for the Planning Board, provided written reviews for eight subdivision plans submitted for approval and provided technical assistance to the Board during the processing of these applications. The Assistant Town Engineer attended all of the Board's meetings. Construction of roadways and related improvements in seven active subdivisions were inspected regularly to assure construction progresses in conformance with the Boards rules and regulations.

The Division, as agent for the Board of Health, continued to implement 310CMR 15.000 (1995 Title 5) and Article 7 regulations governing septic installations and Article 16 regulations for governing private well installation. The Health Agent for Engineering attended all of the Board's meetings. The Division processed 219 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 350 new or replacement septic systems; and witnessed 331 percolation tests or test holes. The Division also performed twice weekly sampling of Lake Massapoag, its tributaries and certain public swimming pools during the summer season to ensure public health safety requirements were met.

The Division also provided design, construction, and other technical services for the following projects:

- Repaving of the out-bound side railroad station parking area.
- Bay Road was paved from Cobb's Corner to Wilshire Drive, a distance of approximately 8800 feet.
- Norwood Street was paved from the High Plain/Edge Hill Road intersection to Bullard Street, a distance of approximately 2300 feet.
- The Memorial Beach Renovation Phase II.
- Installation of a sidewalk on Billings Street from Mann's Pond to Deborah Sampson Street.
- Continued involvement with town-wide space needs assessments and building feasibility studies.
- Creation of a storm water management plan meeting federally mandated NPDES (National Pollution Discharge Elimination System) requirements.

In addition to producing maps, the G.I.S. system also allows for certain data analyses. For example, it is possible to determine all parcels of a certain size or all parcels owned by various Town departments or private owners. It is also possible to determine cellular coverage areas. The G.I.S. system is updated with data obtained from Mass GIS. The Town data is also frequently corrected and new data is added, for instance, parcel data is updated yearly, so assessor maps accurately reflect lot configurations throughout the town.

FIRE DEPARTMENT

Karen Taylor, Secretary

LT/EMT Bryant Simpson
FF/EMT Robert Dubois
FF/EMTP Ted Lambert
FF/EMTP Thomas Kenvin
FF/EMTP Sean O'Leary

Alan Watterson
Gary Kamp
Gordon Hughes
James Lindberg

LT/EMTP Bert Cummings
FF/EMT Timothy Earley
FF/EMT John Guiod
FF/EMTP Kevin Binnall
FF/EMTP Paul Rudik

All Unit Box Alarms	99
Still Calls	586
Aid Calls	236
Ambulance	1560
Mutual Aid	125

Equipment Condition

90

Squad #1	1996	good	Car 3	4x4	1993	poor
Car 2 Deputy	1997	fair	Military Tanker	1969	currently unusable	

The department saw one firefighter retire in August; Lt. Paul Fleming (38+ years) and FF/Paramedic Michael Kelleher, resigned in December, to go to Foxboro Fire Dept., after being with us only 3 ½ years. The town hired two paramedics to replace them. This brings the department's paramedic staff to 11. Our goal is to have 12 paramedics, three per shift. Department staffing remains level at five men per shift. This is the lowest staffing level of any surrounding town. Only four members are available to respond to all emergency calls and one member remains at the dispatch center. The Norfolk County Fire Chief's have joined with the County Commissioner's to investigate operating a regional dispatch. This would allow our town to operate more efficiently during an emergency and also allow one more firefighter to respond to the emergency.

Firefighter/Paramedic Bert Cummings was promoted to Lieutenant in August, after successfully completing a highly competitive exam process. Candidates competed in a written exam, resume review and a three-part assessment center. Paramedic Paul Rudik, of Shrewsbury, was hired in July, to replace Paul Fleming and Sean O'Leary of Foxboro, was hired to replace Michael Kelleher and will start January 2004.

The Sharon Fire Department Ambulance Service experienced an increase of only 12 transports but responded to 90 more calls for medical emergencies. This brings the total medical calls for the year to 1,560. The department transported patients 920 times to area hospitals. The department continues to experience back to back emergencies and the back-up ambulance has seen a considerable amount of work, 104 responses resulting in 59 transports. Sharon continues to be the leader in the local area with full paramedic services. Because of a heavy flu volume in the local area Norwood Hospital had to go on diversion, on numerous occasions, resulting in patients being transported to Brockton and being out of service for longer periods of time.

Training continues to be a high priority and the department's goal is to have all new hire's attend the State Fire Academy for 11 weeks of training. Paramedic Paul Rudik received 11 weeks of intense training at the State Fire Academy in Stow. Paramedic Sean O'Leary, our newest member, is waiting for the first available opening in 2004. Training topics throughout the year included ice rescue, biological weapons, hazardous material awareness, use of large diameter hose. Training Officer, LT. John McLean procured two vacant houses during the year for training. A smoke machine was used to simulate fire conditions in one and rescuers had to find an adult manikin with the thermal imaging camera. The other house was used to practice forcible entry and ventilation techniques. EMS Coordinator, John Guidod, delivered most of the medical training to the department and Paramedic William Morrissey assisted by ordering all medical supplies.

The department coordinated a tabletop exercise, a natural disaster, for the Local Emergency Planning Committee (LEPC). Town Nurse and LEPC Secretary, Sheila Miller, was instrumental in updating the Comprehensive Emergency Plan and filing for Provisional status for the LEPC. Sharon resident, Nitsan Gaibel delivered a training class to the staff officers on leadership, goal setting and accomplishment. Chief Mann and FF. Tim Earley assisted Norfolk County District Attorney, William R. Keating's Office with teaching two, 8 week, intervention programs, that addresses youth fire setting. Called the Norfolk Firewall Partnership, this multi-agency coalition had a successful first year. The Sharon Fire Department was able to deliver it's own 4 week program to 4 Sharon juvenile fire setters.

The department received a Public Safety Grant from the State, in the amount of \$31,000, that will be used to upgrade the town's radio system. The town also received a Federal Competitive Grant for \$39,564. The grant was for a CD training library and self contained breathing apparatus. The department has had to scale back community wide fire safety education programs because of a cut of \$4,390 in the State "SAFE" budget. Despite this cut the department will try to reallocate some money to this important function.

Sharon Firefighters were active in community events throughout the year. The firefighters sponsored the carnival at Deborah Sampson Park and the Halloween parade. Papa Gino's sponsored the open house at the fire station during family week. Fire educators participated in fire safety at the Horizon's For Youth Camp open house. Paramedics supplied medical services at the July 4th road race as well as the Triathlon. Firefighters provided fire safety for the July 4th fireworks presentation and family week mini bonfire.

Sharon residents experienced 8 fires in structures in 2003. Those fires displaced four families and three are still out of their homes as of December 31. There were no personal injuries to the occupants or firefighters at any of these fires. Sharon firefighters assisted Canton, Stoughton, Foxborough, Walpole and Easton a total of 35 times for fires and 85 times for ambulance calls throughout the year.

The Sharon Fire Department would like to remind everyone in the community that fire safety is never ending. Fire doubles in size every 30 seconds so early notification is important. With such a small fire department and 25% of the firefighters unavailable for callback, because firefighters have to move further away to find affordable housing, the department must rely on residents to be extra careful. The residents of Sharon are fortunate that they have firefighters that go above and beyond the call of duty when responding to fire emergencies. On several occasions, only two firefighters were available to respond to house fires because there was simultaneous medical emergencies. The number of simultaneous calls has increased significantly over the past year and the lack of firefighters jeopardizes the safety of every resident as well as the firefighters themselves.

BOARD OF HEALTH

Anne Bingham, Chairman
Elizabeth Barnett, Vice-Chairman
Jonathan Goldberg
Susan Peck
Sherwin Z. Goodblatt

Linda Rosen, Health Administrator

In September, Andrew Stead resigned from the Board after serving since 1998. Board members expressed regret and noted that his engineering expertise and understanding of Title V septic system regulations will be sorely missed. In September, Sherwin Goodblatt was appointed by the Selectmen to fill the vacant slot on the Board.

Jim Andrews continued as Health Agent for Engineering; Jack Lapuck continued as Health Agent for Sanitary Inspections and Enforcement; Sheila Miller continued as Assistant Health Agent for Sanitary Inspections and Enforcement.

Some accomplishments in 2003 included:

- In September, following a lengthy review process, the Board promulgated a revision to Article 7 of the Rules and Regulations of the Sharon Board of Health (onsite sewage disposal systems/septage disposal), in an ongoing effort to protect the health and well-being of the community. The changes made to Article 7 include clarifying and reorganizational changes intended to promote broad authority and internal consistency of reference within the regulations. Changes also clarify and reassert some setback distance and measurement and submittal requirements and additional upgrade requirements beyond those set forth in Title 5, which are required to address Sharon's unique local conditions.
- Continued to thoroughly review proposed septic system upgrades, variances, and alternative systems. The Board continued the requirement that homeowners with alternative systems provide a signed Operations and Management Agreement to the Board, with the following testing requirements: BOD, TSS, pH, TKN, Ammonia, and Nitrites. In addition, the Board agreed on a standard septic system use restriction document to be filed at the Registry of Deeds by all homeowners to whom a variance with restrictions is issued.
- Continued discussion with the Finance Committee regarding the establishment of revolving funds for the Department: 1) to help ensure the continuation of flu and pneumonia clinics; and 2) to help monitor compliance with septic variances issued by the Board of Health. Financial difficulties continue to make the provision of these services more challenging. Both of these revolving funds

were established following a positive Finance Committee recommendation and positive vote by the May Annual Town Meeting.

- Promulgated Artificial Nail Regulations in another effort to protect the public health and safety.
- The Board amended the Body Art Regulation to ban cosmetic tatooing, also known as permanent cosmetics or micro pigment implantation.
- Entered into a consent agreement with Striar Hebrew Academy, approving the installation of a Clivus (composting toilet) system to serve modular classrooms.
- With the dissolving of the Tobacco Control Program, the Board voted to designate Sheila Miller and Linda Rosen as representatives of the Board for the purpose of implementation of the tobacco enforcement program.
- Agreed to submit to the Selectmen a proposed article for May 2004 Town Meeting to allow the Board to pursue violations of Article 7 under the non-criminal method of enforcement.

Permits and licenses issued by the Board of Health during 2003 included the following: keeping of animals; permit to operate a manicuring salon providing artificial nail services; caterers; manufacture and/or sale of ice cream; sale of milk and/or cream; vehicle licenses for sale of milk; lodging houses; pasteurization of milk; motels; camps; operation of retail food establishments; food service establishments; combination retail food/food service establishments; residential kitchens; semi-public pools; massage establishments and practitioners; funeral director; seasonal food service; seasonal mobile food vendors; transportation of offal; dumpster operations; portable toilets; and retail tobacco sales. The Board is also responsible for issuing 5 year renewal permits for underground storage of hazardous materials and regulated substances.

A Special Service Board, administered by the Health Department, is responsible for determining the eligibility of senior citizens and disabled persons (based upon income) for town-sponsored refuse collection. Thirty-four residents were approved for this service as of the end of 2003.

The Department conducted weekly laboratory testing of all eight semi-public swimming pools and twice weekly laboratory testing of all Lake Massapoag swimming areas from late May to September to monitor for bacterial levels. In accordance with state requirements for bathing beaches, the Department monitors the E-Coli levels of both swimming and non-swimming areas around the lake. Funds for laboratory testing are now provided by a Recreation Department revolving fund consisting of proceeds from sales of beach and boating tags.

Compliance with 310CMR 15.000 (1995 Title 5, as well as with Article 7 of the Board of Health Regulations (regarding septic systems) and Article 16 of the Board of Health Regulations (regarding private wells) was monitored by the Health Agent for Engineering. (Please see the "Engineering Division" section for additional information.)

The Department once again participated in various health-oriented projects, including the annual American Cancer Society's "Daffodil Days" (with the assistance of Martha Lurie of the Sharon Assessor's office).

The Department continued to act as the town's agent regarding West Nile Virus, accepting and packing dead birds reported to the state by residents for pickup and testing by the State Department of Public Health.

The Department continued to maintain the Board of Health/Health Department pages on the town's website, attempting to provide up-to-date information to the public.

Responsibilities of the Town Sanitarian in 2003 included the following: Unannounced inspections of food service establishments, lodging house and motel facilities, retail food establishments, and catering facilities to ensure compliance with the revised, strengthened State Sanitary Code and FDA Food Code. All food service facilities were inspected at least twice during the year. In addition, the Sanitarian monitored the requirement in the revised Code for each food establishment to have a certified food protection manager who must pass an accredited examination to fulfill this requirement. Also conducted were sanitation audits of school cafeteria food service practices throughout the school year; inspection of retail establishments selling tobacco products, as well as restaurants, motels, and lodging houses for compliance with the Board of Health Tobacco Regulation. Pre-season and mid-season inspections of all camps to insure continuation of proper sanitation standards were made by both the Sanitarian, Dr. J. L. Lapuck, and his assistant, Sheila Miller, RNC. Evaluations of camp conditions were made in conformance with increasingly stringent state-wide regulations.

PUBLIC HEALTH NURSING

Public Health Nurse: Sheila Miller, RNC

The Public Health Nursing Service of the Sharon Board of Health provided services to residents of the town as follows in 2003:

	TOTAL VISITS	2724
Total # Office Visits		2487
# 65 years-84 years included		1395
# 85 years+ included		124
Total # Home Visits		237
# 65 years-84 years included		55
# 85 years+ included		169

HEALTH PROMOTION VISITS	1862
DISEASE CONTROL VISITS	384
IMMUNIZATIONS	242
OTHER SERVICES	212
ADMISSIONS	24
CLINICS PROVIDED (Various Locations - Out of Office):	
11 Blood Sugar Clinics-Sr.Citizens	265
11 Blood Pressure Clinics-Sr.Citizen	352
Flu Injection Clinics	1500
(# 65 years+ included in flu clinics	570

Sheila Miller, RNC, continues in the 30 hour/week position of Public Health Nurse for the town. Linda Beadle, Nurse Practitioner, provides assistance on an ongoing basis as our part-time public health nurse. Additionally, the Department relies on several on-call Registered Nurses to assist with clinics, on an as-needed basis.

The Department provides regularly scheduled blood pressure/blood sugar clinics for all adult residents, as well as the monthly senior citizen clinics. In addition, immunizations, nutrition and weight control education, as well as monthly home visits (as needed) are conducted. Cholesterol screening is provided several times per year. The Nursing Department is actively involved with the School Department Nursing Staff, sharing information regarding immunizations and communicable diseases. The Public Health Nurse also assists with immunizations, as needed, for campers and staff. Sheila Miller, RNC, met with area camp directors to review health records. Coordination with the Council on Aging, area Visiting Nurse Associations, HESSCO, as well as other town departments continues on an ongoing basis.

The Public Health Nurse continued to follow up on communicable disease cases reported to the Department. Included among the 29 communicable disease reports in 2003 were 7 Lyme Disease, 2 Listeriosis, 4 Pertussis, 1 Cryptosporidiosis, 3 Salmonella, 3 Campylobacter, 1 Giardia, 4 Chronic Hepatitis C, and 1 Group B streptococcus.

Town employee health screenings were again held, with positive responses from all departments. Cholesterol screening was provided, in addition to blood pressure and blood sugar screenings. Sheila Miller provided various lectures as requested, and information during the lake concert.

Arrangements were again provided to allow residents to dispose of medical waste. This year's program was again conducted at the Health Department office in Town Hall and, due to its success, the Department hopes to continue to provide this service on an annual basis. In conjunction with this program, the Department provided a mercury thermometer exchange program. In addition, arrangements made in collaboration with Sturdy Hospital and the Fire Department allow for disposal of sharps at the Fire Department on an ongoing basis.

Periodic cholesterol screenings were again held in 2003. In addition, monthly evening hours for blood pressure screenings continued, in an

ongoing effort to reach younger residents (who are generally working or in school during daytime hours).

In the spring of 2003, the Public Health Nurse provided the final dose of Hepatitis B immunizations to the 6th graders. All children under the age of 11 should now have been immunized against Hepatitis B (immunization now begins at birth). The Department continues to provide the series of 3 Hepatitis B doses in the Health office to adolescents to age 19, at no charge.

The annual fall flu clinics went smoothly this year - - - we were able to immunize 1500 residents against influenza. In accordance with guidelines established by the State Department of Public Health, those residents over age 65 or with "at-risk" medical conditions were immunized first during clinics at 51 Hixson Farm Road and the Sharon Community Center. The general clinic, held at Temple Sinai, followed with great success. In addition to the supply of free vaccine provided by the Department of Public Health, the Department was able to purchase and supply an additional 150 doses. We are now billing Medicare and Medicare HMO's for administration of the vaccine and should be able to recoup some of the costs involved in providing this service. With our newly established revolving fund, these funds should help us to continue this service even in light of dwindling state resources.

Department staff continued to participate in seminars and workshops on bioterrorism; worked closely with the state Department of Public Health, as well as with both Fire and Police Departments; provided informational materials on bioterrorism to the public, and directed residents to the appropriate agencies for further details. The State Department of Public Health has been preparing for the potential of a bioterrorist attack for several years and, in the event of a public health emergency, is on track to provide information to residents through the local health departments. Sheila Miller is now part of an ongoing Local Emergency Planning Committee for the town, with Linda Rosen as the alternate for the Department.

The Department, in conjunction with the Fire Department, continued the popular Vial of Life program, giving residents the opportunity to confidentially register important personal data in order to provide emergency responders with vital information.

HEALTH AGENT FOR ENGINEERING

James Andrews

The Health Agent for Engineering processed 219 Title V Septic System Reports; approved design, issued permits for and inspected the installation of 182 new or replacement septic systems; also witnessed 159 percolation tests and 172 test holes. The Engineering Division also performed twice weekly sampling of Lake Massapoag during the summer season to help to ensure public health requirements were met.

Recreation Department



Frank I. Sullivan Recreation Area

Recreation Advisory Committee

Michael Ginsberg, Chairperson
Gary Bluestein Mike Goldstein
Larry Finkelman Ben Puritz
Corrine Hershman Jay Bronstein
Steve Lesco Mitch Blaustein
Rick Schantz

Recreation Director

David I. Clifton

Assistant Recreation Director

John T. Connors

Athletic Supervisor	Secretary
David Satter	Maura Palm
Community Center	Community Center
Custodian	Caretaker
Paul Spender	Glen Peck

Mission Statement: To advance parks, recreation, and leisure-time activities that will enhance the quality of life in Sharon. The purpose of the Recreation Department is to meet the diverse recreational, cultural, athletic, and leisure-time pursuits of the residents of Sharon with a broad-based comprehensive program. Recreational programs are organized to encourage participation and enjoyment and should be held at safe and well-equipped facilities on a year-round basis.

"Recreation Highlights"

This report highlights the actions and achievements of the Recreation Department during the year 2003. It also reveals the importance of our services, activities and facilities to the residents of Sharon as we strive to improve the quality of life. We are also most grateful for the partnerships developed in our town that make things happen. We continue to believe that our contributions, energy and commitment to the community have helped to make Sharon a better place to live, to work and to enjoy. We look forward to the challenges and

opportunities that lie ahead in 2004. The following is a list of "Recreation Highlights" for 2003:

Frank I. Sullivan Recreation Area

On June 22, 2003, the Community Center Property (20 acres of property located on the south side of Lake Massapoag) was renamed the Frank I. Sullivan Recreation Area. Mr. Frank Sullivan, a former town selectman, played a important role in the purchase of this property back in 1967. It was a wonderful tribute for a man who has vision and genuine interest in the community. This was truly one of the major town highlights during 2003 and well deserved.

Recreation Department Master Plan

The Town of Sharon Recreation Department Master Plan was officially completed in September of 2003 after numerous meetings and site visitations by consultant Joseph R. Kacevitch in conjunction with town boards and interested citizen's. This important document and executive summary that is recommended will chart the course for recreation services and future facilities for the residents of Sharon for the next 5-10 years. The Town of Sharon graciously acknowledges the support of various groups and individuals in the community for their participation in the preparation of the Recreation Department Master Plan.

New Lighted Flag Pole

A new Lighted Flag Pole was installed during the summer of 2003 on the Frank I. Sullivan Recreation Area in front of the Sharon Community Center overlooking Lake Massapoag. Many thanks to the employees of the DPW, Recreation Department and School Department as well as Selectman Joe Roach for making this happen.

Recreation Advisory Committee

The Recreation Advisory Committee appointed by the Sharon Board of Selectmen met on 15 different occasions during the year in order to work with the Recreation Department in the planning and implementation of a year-round recreation program for residents of all ages.

The Recreation Department and Advisory Committee wishes to thank all of the community volunteers as well as the generous contributors for their cooperation and participation throughout the year.

19th Annual Triathlon

A total of 750 triathletes participated in the 19th Annual Sharon Triathlon held on Sunday, August 17, 2003 at Memorial Park Beach. Approximately 65 volunteers from the community worked with "Timeout Productions" in order to coordinate a safe event including a swim, bike and run around Lake Massapoag. Lots of support came from police officers, firefighters, recreation staff and Timeout Production employees.

Special Recognition Award

Congratulations to the Amanda Sloan of Sharon for being selected as the recipient of the 2003 Community Special Recognition Award for her dedicated service to the Memorial Park Beach Improvement project. The Friends of the Summer Concert Series present this award on an annual basis.

Special Events - 2003

Some of the most popular special events that took place during 2003 include:

Small Fry Fishing Derby

Halloween Costume Parade

Senior Dinner Theatre Party

Sports Clinics

All-Night Graduation Party for senior class

Rotary Thanksgiving Dinner for seniors

Holiday Parties

These special events were funded by private donations.

Recreation Department-Partner Organizations

New Friends of the Playground

4th of July Committee

Friends of the Summer Concert Series

Sharon First Night Committee

Sharon Roadrunners Club

Sharon Youth Soccer Association

Sharon Youth Baseball/Softball Association

Sharon Firefighters Association

Friends of the Youth Basketball Association

NRPA National Programs

Skyhawks

Sharon School Department

Southeast Regional School

Sharon DPW

Sharon Garden Club

Forestry & Grounds

Sharon Civil Defense

Creative Arts Association

Salvation Army

Sharon Police Association

Sharon Community TV

"Time Out Productions"

Conservation Commission

Community Center Improvements

A new door and new windows were installed at the Sharon Community Center during the past year at the following locations:

Community Center Front Door

Office windows on the main floor of the Community Center

New Friends of the Playground

The New Friends of the Playground met on a number of occasions during the past year to discuss improvements to the apparatus area at the Dr. Walter A. Griffin playground. Some equipment was removed as a result of not meeting playground safety standards and new equipment was purchased and installed in 2003. The New Friends of the Playground designed an appropriate plan that will include apparatus equipment for various age groups.

Staff Training

Some of the staff training that took place in 2003 is as follows:

- CPR
- AED
- First Aid
- Computer
- Psychology of coaching
- Summer staff orientation

Annual Rodman Bike Ride

The annual Rodman Bike Ride took place on Saturday, September 20th with a stop at Memorial Park Beach for rest, music and light refreshments. The money raised from the bike ride goes towards the graduation and prom parties at the end of the school year for the "Class of 2003".

Master Plan (Phase 2) - Memorial Park Beach

The Memorial Park Beach Master Plan (Phase 2) was completed in 2003 with Town Meeting approval. The top priority in phase 2 of the plan was to reconstruct a pathway along the waterfront at Memorial Park Beach, provide new signage, new kiosks as well as plant new trees, shrubs and groundcovers. Amanda Sloan, project coordinator and Todd Richardson, the landscape architect has worked closely with the Recreation Department in overseeing this project.

Rothberg Memorial Run/Walk

The Recreation Department cooperated in the hosting of the Second Annual Run/Walk Event in memory of Michael Rothberg, former sharonite lost in the September 11th tragedy at the Twin Towers in New York City.

National Recreation & Park Association

In October of 2003, the Recreation Department was represented at the National Recreation & Park Association Training Institute that included approximately 10,000 park & Recreation Professionals in attendance. The featured speaker was Vice Admiral Richard Carmona, Surgeon General of the United States. The Surgeon General emphasized the importance of exercise, leisure-time activity and recreation to the health and well being of citizen's across the country.

Beach/boat sticker sales

During the summer of 2003, the Recreation Department recorded \$64,544.00 in receipts for the sale of Beach/Boat permits. This revenue is part of a Recreation Revolving Fund (53E1/2) that pays for the cost of the waterfront program.

Summer Lakeside Concert Series

A total of seven concerts were scheduled during the summer of 2003 at the Memorial Park Beach Bandstand. Unfortunately, the first three concerts in July were held indoors due to rainy weather conditions. The Recreation Department appreciates the efforts of the Summer Lakeside Concert Series Committee as well as the sponsors of each individual concert. Approximately 500 to 700 spectators attended each concert at the waterfront especially on a warm evening.

SHARON COUNCIL ON AGING

FULL-TIME STAFF: Norma Simons Fitzgerald, LICSW, Executive Director
Nancy Weiner, Administrative Assistant

PART-TIME STAFF: Susan Edinger, LICSW, Case Manager/Coordinator of Client & Volunteer Services; Linda Pirretti, Transportation Coordinator/Receptionist (to 6/03); Phyllis Silva, Transportation Coordinator/Receptionist (from 9/03); Vic Esterman, Mini-Bus Driver; Bruce McDuff, Van Driver

FUNDED BY OTHER SOURCES: Ruth Adjorlolo, Operation ABLE worker

VOLUNTEER OFFICE STAFF: Fay Kahn, Adrienne Newell, Joan Romanowicz, Marge Sinman, Lenore Watts

SHINE COUNSELORS: Arnold Kublin, Marilyn Stewart

COUNCIL ON AGING BOARD

Arnold Kublin, Chair
Ellen Bender
Elliot Feldman
Reuben Herman
Hy Lamb

Robert Maidman
Sheila Pallay
Lillian Savage
Marilyn Stewart
Fay Berzon, Associate

Sidney Rosenthal, Liaison, Commission on Disabilities

The Sharon Council on Aging is presently located in the Sharon Community Center.

Mission

Whereas: Medical and technological advances have enabled people to live longer, and,

Whereas: Living longer should bring enriching and rewarding experiences, The Sharon Council on Aging mission is to enhance the quality of life for its constituency.

Highlights of 2003

National Award Received.. American Society on Aging and the Pfizer Medical Humanities Initiative award recognizing Ethnic Meal Programs for Isolated Ethnic Minority Elders in the Suburbs as one of six outstanding programs and services in healthcare and aging in the U.S. (May 2003)

Strategic Planning - a profile of people 60 years and older in Sharon... The COA developed and mailed out a survey to 2800 citizens age 60+ in Sharon. A total of 798 responses were received before the deadline and counted in our Recapitulation, the results of which were made available at key locations in the town, as well as receiving front page coverage in the Sharon Advocate. Of the total, 587 commented that they would like to remain in Sharon, although 499 persons noted that property taxes are "unaffordable." Not surprising was the changing image of a "senior." Two hundred and eighty four respondents are still working; almost 200 do some type of volunteer work. Fifty-nine persons took the time to write that the COA is doing a good job.

Property Tax and Tax Work Off Program.. We administered a property tax relief program for the town and responded to critical need for help from seniors for tax relief. In FY'03, 53 residents participated in the program, more than quadrupling since its inception six years ago. These residents provided the town with 4,315 hours of service.

The COA helped establish a Standing Committee for Statewide Property Tax Relief through the Massachusetts Councils on Aging and gave testimony to the Joint Taxation Committee on property tax legislation, drafting proposals for that committee and currently awaiting a read out from that committee on what we hope will be substantive relief for seniors.

Space.. The COA worked with the Recreation Department and the Selectmen to seek a partial and temporary solution to some of our most immediate problems—a large enough space, comfortably furnished and ventilated—to establish a daytime drop-in center.

Volunteers.. Seventy-five people, both seniors and under 60, provided the town with 11,700 hours of service valued at approximately \$180,000.

Collaborations

Affordable Housing: The COA has taken a proactive role in relation to housing needs of elders in Sharon, including affordable housing. We met with members of the Planning Board and the Zoning Board and will be inviting senior housing specialists to COA Board meetings.

Human Services/Safety: The COA continued its work with TRIAD, which includes the Norfolk County Sheriff's Office and Sharon Police, Fire, and Health Departments, to develop and/or support programs enhancing the safety of elders in the community. This year we added the *Beacon Light* program to our list of available safety programs, and provided information and support to the new Sharon HUGS program focusing on domestic violence.

Grants

- Executive Office of Transportation and Construction (MA) grant for 80% of the cost of a new lift-equipped mini-bus (delivery anticipated January 2004)
- HESSCO grant for ethnic wellness and meals programs rolled over for second year
- Executive Office of Elder Affairs (MA) formula grant
- Friends of Sharon COA awarded funding for a variety of programs and scholarships as well as the cost of printing and mailing the survey and mailing our monthly newsletter

Special Programs/Activities

- Coordinated and co-sponsored free dental clinic for seniors in Sharon and nearby towns, using free host site, Sharon Middle School
- "Successful Aging in Place" workshop hosted by Sharon COA and attended by over 100 participants from Sharon and surrounding towns
- Numerous speakers, educational, and cultural programs at the Council of Aging and in our Over 60 Men's Club and Young at Heart (women's) Club—all open to the public
- Presentation by renown retina specialist, Dr. Gerald Friedman from Boston Retinal Associates
- Annual programs and events including Russian Victory Day, Indian Diwali (Festival of Lights), second annual multi-cultural BBQ
- Intergenerational programs provided ongoing opportunities for many children from all of the Sharon Public Schools to help develop their awareness of the senior citizen population through social and community service programs as well as wage-earning opportunities (yard work, snow shoveling, etc.)

The Council on Aging wishes to thank the Friends of the Sharon Council on Aging for their ongoing support. We also wish to thank the Congregational Church, Temple Israel, the Sharon Housing Authority, and Stony Brook Court for helping support our programs through sharing of space and/or collaborative efforts. We also thank the Sharon Over 60 Men's Club, the Young at Heart Club (women's club), Sharon Cooperative Bank, Sharon Rotary Club, Sharon Community Cable, other town departments, and the citizens of Sharon for their continued contributions and/or support.

Sharon Public Library & Board of Trustees of the Sharon Public Library

Board of Trustees

Abigail Marsters, Chairperson	Sandra Hirsh Goverman
Bob Levin	Marcia Liebman
Pat Olken	Nancy Rae

Staff

Kip M. Roberson, Director
Barbra Nadler, Assistant Director/Head of Information Services
Cheryl McClain, Children's Librarian
Dick Radtke, Technical Services Librarian
Patricia Perry, Information Services Librarian
Nancy Glynn, Circulation Supervisor
Stacey Sullivan, Administrative Assistant
Karin Hagan, Technical Services Assistant
Gary Anderson, Custodian

Library Assistants

Lori Bass, Gail Clayman, Ann Donovan, Sheila Hollister,
Diane Littleton, Karen Mafera, Megan Pedersen,
Leslee Rotman, Janet Segroves, Jane Weaver

Library Pages

Susan Cohen, Mildred Worthley

Another year has hurriedly passed all of us by but not without noticeable change at the Sharon Public Library.

The most noticeable change at the Library probably occurred in the Children's Room in December. After 26 years of dedicated service to the children of Sharon, Cheryl McClain retired with a fond farewell. She undoubtedly will be missed by one and all. The Library is pleased to welcome Tricia Perry as the new children's librarian. Tricia will bring her own style and many talents to the Children's Room, creating new and dynamically different services and programs.

Another notable change in the past year was the Library's change of hours. The loss of Sunday hours last year left the town with only 5 days per week of library service. Given the Library's high usage, depriving our patrons of library service 2 days per week seemed unconscionable. After a survey of our resources, staffing and monetary, and the hours of other libraries, the Trustees approved the reallocation of hours. The library was not able to restore Sunday hours due to the higher cost of staffing on that day but was able to pare hours from the other days to come up with enough hours to open on Mondays. The Library's new hours are: Monday 10 - 6, Tuesday 10 - 8, Wednesday 10 - 8, Thursday 12 - 8, Friday 10 - 6, and Saturday 10 - 5. This change has been met with only enthusiasm by our patrons. We're very proud to once again offer 6 days per week of library service to all residents of Sharon.

The Library increasingly serves as a technology or computer center for many residents. This service is two-fold with the Library providing direct Internet access via a number of computer terminals in the building and by providing many library services directly through the Library's webpage. The in-house resources range from the library's online catalog to reference databases to word-processing to the vastness of the worldwide web. By visiting the Library online at www.SharonPublicLibrary.org, a visitor can avail him/herself of many services from the comfort of home that were once available only by physically coming into the building. Highlights of the website include: quick access to the online catalog, easy renewal of library materials, the form necessary to reserve the community room, library hours and policies, listings of new items in the collections, upcoming programs, and so much more. The Sharon Public Library is never truly closed! Finally, the Library remains a partner with amazon.com; by visiting our website and linking to amazon.com via the icon on our homepage, up to 5% of what you spend comes back to benefit the Library - just make sure the link to amazon.com is via our webpage before you begin shopping.

The Library remained cramped for space in 2003. The Trustees and library staff will continue to work closely with the Council on Aging, Town Hall, and the relevant committees to ensure that the

Library's space needs are met in a renovated and expanded Wilber School. In the interim, the Library continues to work toward meeting the public's demand for popular materials and the public's need for space squeezing additional shelving throughout the building to accommodate its growing collections. Likewise, the physical condition of the aging building has been a concern with resources having to be used to maintain and/or repair one problem after another.

The Library newsletter, *Between the Lines*, continued to grace each mailbox in town periodically offering a calendar of events, lists of new acquisitions, stories of interest about the library, a Q&A column called 'Ask Babs', and many other quirky, yet interesting library facts. We are happy to add that the newsletter has even served as a recruitment tool with people coming into the library for the first time because of something they read in the newsletter. Pick up a copy the next time you are in the Library or watch for a copy in your mailbox with each new season.

A successful adopt-a-book fund drive, museum pass program, book buddy program (delivery of books to homebound individuals), and library programs (both adult and juvenile interest) have once again proven how remarkable the volunteer-driven Friends of the Sharon Public Library really are. The Friends continued to work for the betterment of the Library by providing funds for the purchase of more children's books, audio/visual materials, reference books, and many countless other purchases. The Friends' most visible addition to the Library this year was the new sign that elegantly graces our front lawn. Our hats are off to this fantastic group for a mission accomplished...again and again!

In addition to staff efforts, volunteers remained integral to the success of the Library. The Friends have recruited volunteers for and maintain the outreach program, Book Buddies, which pairs a volunteer and a home-bound individual together for library service and companionship. Elaine Scheier, Sidney Katz, and Ralph Miller have been making telephone calls to notify patrons that their requested materials have arrived in the library. Bernice Levine continued to assist the Library in making new books shelf-ready. Norman Mayer worked hard maintaining order in the oft-unorganized magazine and newspaper collections and Johann Leroux worked hard to bring order to the bookshelves by putting materials in call number order. And in the children's room, Lee Cohen, Chloe and Kyle Holzinger, Samantha Kahn, Atara Kaufman, Noah Landy, John Townsend, Bethany and Matthew Wendel, Robert Adams, and Yehudis Rechster are to be commended for their commitment to making the children's room a more inviting space. Our thanks go out to those mentioned above and to all those other individuals who have contributed in one way or another over the past year to help make the Library the success that it is.

The Sharon Public Library Endowment Fund held its inaugural event in the fall with the highly successful antiques appraisal fair. It proved so popular that this program may likely return in 2004. If anyone is interested in making a tax-deductible contribution to the new endowment fund please contact the library for more details.

Throughout the year, many library users made donations of materials from their own personal libraries that have supplemented our book, audio and video collections. Our thanks to all of you!

As in years past, the Trustees focused on their responsibilities of dealing with Library priorities, policies, personnel issues, and medium- and long-range goals and objectives. Working closely with the Director, the Trustees continually re-evaluated many of these items, recognizing that change is a major factor in managing any organization. And as in past years, the Trustees appreciate the strong support that Town residents have given to the Sharon Public Library.

ANIMAL CONTROL DEPARTMENT

Animal Control Officer: Diane A. Malcolmson
Assistant Officers: Paul Spender
Wayne Peck
Christina Sawelski

INTRODUCTION:

The Sharon Animal Control is dedicated to providing compassionate care and treatment for all impounded animals, and to the fair and impartial enforcement of animal-related laws. The Department also vigorously promotes the adoption of unclaimed animals, and provides educational programs that place emphasis on responsible pet ownership. The Department's goal is to serve and protect the public and promote a safer community through responsible animal ownership and humane care.

CURRENT PROGRAMS/SERVICES:

- Provide traps for catching cats and wildlife in houses
- Impound loose dogs
- Rabies vaccination and license violation enforcement
- Investigation of animal complaints and neglect cases
- Issuance of citations and attend court hearings
- 24 hour emergency service for life or health threatening animal situations
- General information services
- Database of lost and found cats and dogs
- Adoption of dogs and cats from the shelter
- Educate the public on responsible pet ownership (Animal Control gave 16 presentations emphasizing bite safety and animal

behavior to preschool and elementary school children as well as clubs and organizations.)

GENERAL INFORMATION:

The Animal Control Department has one 1993 Ford Econovan equipped with various traps, snares, cages and other equipment. The vehicle is quite old and has had numerous maintenance problems over the past year.

The Town of Sharon shelters its stray animals at the Town of Canton's Animal Shelter located behind the DPW building on Bolivar Street in Canton. Viewing of animals up for adoption can be done during the daytime hours of 9 am to 3 pm or by appointment.

The Animal Control Department has assisted in emergency removal of wild animals from homes and sick and/or injured wild animals only. Nuisance wild animal problems are now being referred to a licensed nuisance animal exterminator.

An ongoing database of lost and found cats/dogs has been quite helpful in successfully reuniting owners with their pets. The department stresses the importance of keeping cats as indoor pets, thus preventing the loss of them due to coyote attacks, "hit by car", unknown bites (which leads to quarantines), and illnesses resulting in costly veterinary bills.

1,764 dogs were licensed in 2003. Citations were issued to 99 persons for unlicensed dogs which resulted in 19 hearings at the Stoughton District Court for persons still owning unlicensed dogs. Notification for licensing is done annually through the town census. The licensing period for each year runs from January 1st to May 31st.

The Sharon Animal Control Department can be found on the internet through a very useful and successful site, www.Petfinder.com. This site contains a wealth of information and lists animals, along with their picture, that are up for adoption at the shelter. The Animal Control Department can also be found on the Town of Sharon's web site, www.townofsharon.net. Here you can find information on the dog/animal by-laws, animals for adoption, wildlife information, licensing, pet care tips, lost and found and frequently asked questions.

The Animal Control Department also relies on the donations of supplies (towels, blankets, heartworm pills, dog/cat food, carriers, pet toys, collars, leads, etc.) as well as financial donations payable to the **"Town of Sharon Animal Assistance Fund"**. This fund was established for the further treatment of sick or injured animals received into the shelter as well as for educational materials for the public and financial assistance in spay and neutering of animals.

FORECAST FOR 2004:

The key to lowering adverse animal encounters is education. The Department will again strive to meet with students to help them understand the importance of spaying, neutering and vaccinating pets and how to live with wild and domestic animals safely.

The Department also hopes to work with a group of individuals in establishing a Dog Park here in Sharon which will allow dogs to socialize safely in a secure fenced in area. Residents interested in helping out should contact this office.

Civil Defense

Michael I. Polimer, Director
Michael S. Corman, Deputy Director
Barry R. Zlotin, Deputy Director

During a hostage situation Civil Defense was activated by the Police Department in case lighting was required. Fortunately that situation was resolved before sundown and we were not needed. There were no other emergencies that required Civil Defense response in 2003.

Activities like lighting for the Fourth of July celebration, Square Jam and other community service participation continue to provide the staff with "on the street" training and allow us to use and evaluate our equipment.

Chuck Levine continues to be the CD representative at the Local Emergency Planning Committee (LEPC) and Peter Bickoff continues as the Town's E911 Coordinator as well as participating on the LEPC.

Director Polimer and communications expert Richard Wright provided inputs to consultants hired by Town to evaluate its Public Safety radio communications system.

The major construction project for 2003 was to customize the aerial bucket truck inherited from Sharon Fire two years ago into a useable CD vehicle. It has been modified to carry an emergency power generator and outfitted to serve as a mobile lighting tower.

Careful spending thought the 2003 budget year allowed CD to purchase a used 40-foot steel storage container to help alleviate our space problems at least for the short term.

Sharon Civil Defense is an all volunteer Department that includes people with diverse backgrounds who add valuable experience and knowledge to our team. More volunteers are always needed. We meet every Monday evening at 7:30 in our headquarters located directly behind the Police station. Everyone is welcome and there is no obligation to attend every meeting.

VETERANS' SERVICES

Paul R. Bergeron, Director

The Town of Sharon Veteran's Service Office provides assistance, guidance and advocacy for the Sharon Veterans and their families. The office is independent of the United States Government Veterans Administration.

Financial aid and or counsel were given by the Veterans' Agent to Sharon resident veterans who had a need and met the Commonwealth of Massachusetts's guidelines. Arrangements were made with other agencies for those who did not meet the state criteria.

Veterans and or their family members were provided Veteran Services consisting of information, referral and advice as well as aid in preparation of applications for veteran entitlements. The service was oriented toward the goal of obtaining veterans benefits offered by the state or federal government. The applications consisted of one or a combination of entitlements related to medical care, hospitalization, insurance, burial allowance, grave markers, educational opportunities, home loans, pensions, correction of military records and other veteran benefits.

The Veterans Advisory column in the Sharon Advocate was published on a limited basis. The purpose of the articles was to inform veterans and the community of veterans' issues and activities.

Families having a son, daughter or spouse serving on active duty with the U.S. Armed Forces in 2003 were presented a Service Banner. A ceremony to honor and recognize the service members and family members was held Sunday May 4, 2003 in front of the Town Hall.

The names of the sixteen personnel designated Sharon citizens serving on active duty with one of the branches of the United States Military are:

Major Peter Badoian U.S. Army
Chief Ronald Bergeron U.S. Navy
P.F.C. Benjamin Bradley U.S. Army
SGT. Nicholas Canavan U.S. Marine Corp.
P.F.C. Adam Connell U.S. Army
Ensign Amanda de Martin U.S. Navy
Major Francis Doiron U.S. Air Force
LT. Col. Denise Donovan U.S. Army
Ensign Katie Douglas U.S. Navy
1st. LT. Michael Grahn U.S. Air Force
Petty Officer David Renke U.S. Navy
P.F.C. Chris Rehrey U.S. Army
Chief Warrant Officer Samantha Taber U.S. Army
P.F.C Thomas VanPelt U.S. Marine Corp.
Major Donald Williams U.S. Army

The ceremony sponsored by the Town of Sharon was supported and augmented by each of the veteran organizations located in Sharon. The Master of Ceremonies for the event was the Sharon Veteran Agent. Remarks were made by the three members of the Board of Selectmen, and prayers were offered by local clergy. Presentations were made by Captain Irving Zeman, United States Navy Retired, a Sharon resident.

Memorial Day activities were held the Sunday prior to Memorial Day and will continue to be held on that day in the future. The activities consisted of a grave site service held at Rock Ridge Cemetery and a civic ceremony conducted in front of the Town Hall.

Prior to the civic ceremony, there was a short parade through the center of Sharon. At the Town Hall, a student from each of the elementary schools read their essay about Memorial Day.

Honor Guards from each of the Sharon veteran organizations participated in the ceremony conducted at Sharon Memorial Park for deceased veterans on Memorial Day. Honor guards from the Sharon American Legion and the Sharon Veterans of Foreign Wars posts also participated in one of the Memorial Day ceremonies held in Canton, Foxborough and Walpole.

A Flag Day Ceremony and Pledge of Allegiance to the United States Flag was done the evening of June 14, 2003 at the Sharon Memorial Beach. The Pledge of Allegiance was recited at 7:00 p.m. E.S.T., which is the time designated to have a national observance. Communities are encouraged to hold their ceremonies in conjunction with the program done at Fort McHenry Baltimore, Md.

VETERANS GRAVES

Paul R. Bergeron, Veterans' Graves Officer

Veteran Gravesites were visited during the year. For Memorial Day a flower plant was placed at each veteran's grave. Throughout the year a small United States Flag was flown over each veteran grave located at Rock Ridge and Town of Sharon Cemeteries.

Maintenance of the various Town of Sharon cemetery grounds was the responsibility of the Sharon Department of Public Works. The Rock Ridge Cemetery was maintained in an excellent manner by the grounds staff of the Rock Ridge Cemetery Association.

The placement of flowers and replacement of the United States Flags was accomplished by volunteers from the Sharon American Legion, Veterans of Foreign Wars, American Legion Auxiliary, Ladies Auxiliary of the Veterans of Foreign Wars, Sons of the American Legion, and Girl

and Boy Scouts. Various individuals who were not veterans also participated.

The Sharon Jewish War Veterans coordinated with the Sharon Memorial Cemetery staff for placement of United States Flags at the veteran gravesites in that cemetery for Memorial Day.

BORDERLAND STATE PARK ADVISORY COUNCIL

Jean Santos, Sharon Representative

Great changes have come to Borderland State Park during the past year 2003. The DEM (Department of Environmental Management) which has operated the state parks and forests for many years has been merged with the MDC (Metropolitan District Commission). The new agency is called Department of Conservation and Recreation (DCR). This merger is supposed to save money and avoid the duplication of efforts. So far it has had only a detrimental effect on Borderland.

Parking fees which went into use in April 2003 are as follows: \$2.00 daily entrance fee: \$35.00 annual pass, senior pass (for those over 62) free, handicapped or disabled veteran, free: \$45.00 fee for buses. A mechanized ticket dispensing machine has been installed which issues receipts. If a parker does not have a receipt, the fine is \$25.00. The money collected for all fees goes into the General Fund of the Commonwealth.

Since the fees were initiated, fewer than half the people who previously came to the park in a given time period have come. A new ranger was employed for the summer to collect fees. The cost of park operation has increased and fewer people are enjoying the park. The relative profits are still to be determined.

The Advisory Council, as well as many legislators and Friends of Borderland, met with the new director of DCR, Katherine Abbott. She has extensive experience in the park's system and even spent time here working at Borderland many years ago. She did not give us any hope that the present administration would reconsider the fee system they have put in place or even earmark the money collected for park use.

Bob Babineau, the sterling superintendent who has led the park staff for 23 years, has retired. He was the most effective and hard-working state employee that most of us have ever known. His absence has already created a new atmosphere at the park. Ellenor Yarmarkt, another marvelous park staffer, was designated as the new superintendent. Unfortunately she sustained a serious back injury just as she began her new job. She has now returned to work but is on a limited schedule. Another excellent park worker, Dan Howard, was seriously injured in an auto accident and was out for five months. That left one full-time employee at the park. There are no replacements for people who retire or are out sick.

Ellenor has conducted hundreds of programs during her tenure as Visitors Service Supervisor. Her skills and energy have made the park a haven for children and parents during afternoons and vacations. The list of successful programs is too long to catalog here but may be located in the quarterly newsletter put out by David Ireland and Norma Urban. The Friends programs have continued but with much smaller participation and the mansion tours have gone on monthly. Over the years the Friends have raised over \$100,000, every penny of which has been spend on the upkeep and restoration of the mansion and grounds. Many free events have seen thousands of participants through the years. All of these programs have been impacted by the new schedule.

It is hoped that the park will be able to withstand the blows of bureaucracy and recover its standing in our community and the surrounding area. Your representative will be glad to discuss any matters pertaining to the park with you at 781-784-5853 or jfsant4498@aol.com.

Canoe River Aquifer Advisory Committee

Wayne P. Southworth, Chair

Gregory Meister
Patrick Dorcus
Dave Masciarelli
Sharon Representatives

The Canoe River Aquifer Advisory Committee held 10 meetings during the year. The meetings are rotated within one of the five Member Communities of Easton, Sharon, Foxborough, Mansfield, and Norton.

The meetings are held on the first Thursday of each month between 1:00 p.m. and 3:00 p.m.

The March 6, 2003 meeting at the Foxborough Town Hall was cancelled due to a snow storm.

Wayne Southworth gave a presentation at Stonehill College to Professor Maura Terrel's Biology class regarding the achievements of the Canoe River Aquifer Advisory Committee's efforts in protecting the aquifer on a regional basis.

The committee held the Annual Awareness Day on Saturday, May 24, 2003 at the Mansfield Fish & Game Club. The featured speakers were J. Browline of the E.P.A. who spoke on storm water management and Taryn LaScola of the Mass. Department of Food & Agriculture/Pesticide Bureau, discussing their Water/ Well Being Program on responsible pesticide and fertilizer use.

The committee presented member Leonard Flynn with a plaque in dedication of his tireless efforts in developing the Canoe River Green Belt Project and especially his devotion to returning 126 acres of Massachusetts Department of Public Works land in Norton along the Canoe River, to a protected status by the Division of Fisheries & Wildlife. The countless letters and communication with state legislators and officials has taken much of his time. Leonard's dedication and achievements will pay tremendous dividends for generations to come, enabling them to enjoy this very unique natural resource.

The committee sponsored an Organic Land Care presentation on June 11, 2003 at the Easton Water Division, given by Marilyn Castriotta, the NOFA/Mass Organic Land Care Program coordinator.

Marty Greenstein of the New England Rain Barrel Company conducted a program in the five towns, selling 109 barrels.

A final presentation was given to the committee by Neil Price, Tom Lee, and Patti Dailey of Horsley & Whitten, Inc. on the Canoe River Aquifer Resource Study. The study was funded by the MA D.E.P. Each community received a CD and paper copy of the report.

Fred Martin gave a presentation to the committee on the proposed 40B project in Sharon, which is near the King Philip's Cave Archaeological Site. The committee sent a letter to the Town of Sharon regarding their concerns of this project.

Jen Carlino requested that the committee conduct a habitat study of the aquifer. Diane Boretos from Call of the Wild gave a presentation on this process. The committee agreed to pursue this as a project for next year.

Pat Huckery of National Heritage, Jan Drake, D.E.P. and Linda Marler of E.O.E.A. met with the committee to discuss their concerns of some of the endangered species within the aquifer.

Taryn LaScola of the Mass. Department of Food & Agriculture continued to work with our Committee, attending many meetings within the five communities and setting up displays throughout the year at a variety of seminars and events. She developed a helpful manual "Water Well-Being" which provides information about responsible pesticide and fertilizer use. Funding for this booklet was provided by the Massachusetts Department of Environmental Protection Source Water Assessment Program. Their new Website is www.mass.gov/waterwellbeing.

COMMISSION ON DISABILITY

Sidney J. Rosenthal, Ph.D., Chair,
Geila Aaronson, Shirley Brownstein, Florence Finkel,
Leslie Kriger, Chickie Monahan, Susan Myerson, Robert Nichol,
Elisabeth Rubin, James Waters, Ph.D.

Two people, members since its formation, resigned during 2003. Three new members were added. The Commission met on eight different occasions during the year in order to discuss issues relevant to the disabled community. All meetings were held at the Community Center. Additional site visitations and inspections were also made to facilities and businesses throughout the town.

1. The Commission is monitoring development of the Wilber School project and will review the architect's plans to insure access.
2. The special wheelchair donated to the Recreation Department by the Commission for use at Memorial Beach was used throughout the summer by disabled beach users. The wheelchair was purchased using funds from the Commission's "ticket fund".
3. The handicap ramps to the MBTA station from the Depot Street Bridge have been completed. There is still no timetable for making the station accessible despite Commission letters to our federal and state senators and representatives seeking help.
4. Complaints regarding access to restrooms at the Hoyt's Cinema as well as access to several town businesses have been resolved.
5. The Commission is reviewing the plans for the renovation of Memorial Beach to ensure access by the disabled.
6. The Commission is monitoring the development of Beech Tree Park.
7. The Teen Center continues to be inaccessible to disabled teens with no solution available.
8. Complaints regarding snow removal from the sidewalks were received and resolved.
9. An annual scholarship for a disabled graduating student at the high school was established using money from the "ticket fund".
10. Using the "ticket fund", an ASL signer was employed by the Recreation Department to aid in teaching a deaf child to swim.
11. Plans are underway to donate a swing set to the Recreation Department for use by disabled children at the Ames Street playground.
12. The renovation of the schools is being monitored.

SHARON CONSERVATION COMMISSION

*Massachusetts continues to lose 40 acres per day to development. ...
The actions that ...the statewide land protection community takes
over the next ten to fifteen years will permanently shape the future
of the Massachusetts landscape, its species, and its habitats.*

—Massachusetts Audubon Society

Margaret Arguimbau, Chairman
Peter Holden
Janet Dunlap
Hank Langstroth

Katherine Roth
Stephan Glicken
Stephen Cremer

Greg Meister - Administrator
Irene Nasuti - Secretary

In 2002 the Commission held 23 hearings and issued 18 Orders of Conditions and one Extension Permit, and in 2003 it held 22 hearings and issued 6 Orders of Conditions, 14 Certificates of Compliance, 6 Determinations of Applicability, and 3 Resource Area Determinations.

Members Rose Perrizo and Lealdon Langley stepped down in 2002; Katherine Roth and Stephan Glicken were appointed to fill those seats. Mike Cook resigned in 2003, and Stephen Cremer was appointed in his place. We are grateful for the hard work and good judgment contributed in the service of environmental protection by the members who have left us and those still on the Commission. We also thank the Administrator and the Secretary for their invaluable assistance to the Commission.

The arduous efforts by the Commission and its Administrator to preserve the 340-acre Rattlesnake Hill parcel continue. With the help of grass-roots supporters, Town officials, and our state legislators, funding to purchase the property was included in a \$707 million Environmental Bond Bill that would have provided \$220 million for land conservation as well as funds for many other pressing state environmental programs. The bill was signed by Gov. Jane Swift in 2002, but under a new administration in 2003 the prospects for state bond issues for environmental needs are uncertain. To encourage the state's participating in the purchase of Rattlesnake Hill, now priced at \$15 million, and adding the land to Borderland State Park, Town Meeting in December 2003 approved a debt exclusion of \$6 million and a Water Department borrowing of \$1.5 million as the Town's contribution, with the support of all the Selectmen, the DPW, the Finance Committee, Capital Outlay, and other boards. Meanwhile, an application by the property owner, Mountain Street LLC, to build 250 housing units there was approved by Board of Appeals under the Comprehensive Permit law, M.G.L. 40B, which voids the protections of local bylaws and regulations if fewer than 10% of a Town's housing units are state-defined "affordable". Appeals of this decision have been filed by the applicant and a citizen's group, RHOSA (Rattlesnake Hill Open Space Association, Inc.).

The Commission thanks G.G. Drucker, W.B. Drucker, F.J. Siegel, and H. Carver for donating 9.5 deeded acres near King Philip's Rock in May 2002. Additionally, over 38 acres were preserved during 2002 and 2003 via deeds and conservation restrictions negotiated in the course of subdivision approvals, comprising 6.85 acres adjacent to Beaver Brook (Quail Ridge, Skanco); 1.64 acres (Campanelli) and 9 acres (Longbrook) adjacent to brook and wetlands on Commercial St.; 3 acres adjacent to Town conservation land (Gridley Pond, AGM); 4.36 and 3 acres adjacent to Devil's Brook (Hanscom, AGA); 5 acres near wetlands (Christina Estates, Intoccia); 4 acres near wetlands (Johnson's Hollow, Intoccia/Subon); and 1.5 acres protecting vernal pool and habitat (Robert G. Morse Jr.).

In cooperation with the Water Advisory Committee, the Water Department, and the Lake Management Committee, the Commission continued to give input about water issues, incl. conservation, groundwater, storage, watering restrictions, and potential new well sites. It is our hope that the delicate balance of our environmental resources can be protected while providing for the Town's future water needs.

On the Town's Web site (www.townofsharon.net), the Commission's page--fully posted and well maintained by Ms. Nasuti--contains the Wetlands Protection Bylaw, the Commission's Rules and Regulations, and other conservation documents and links, including one to the nonprofit Sharon Friends of Conservation, Inc. (www.sharonfoc.org). This grass-roots group sponsors public trail hikes, potluck dinners, lectures, and work parties to enjoy and protect Sharon's natural resources. In July 2003, it published the alphabet book "Open Spaces, Special Places," illustrated and written by Sharon students, to raise residents' awareness of the importance of conservation and to benefit the Commission's Land Preservation Account.

As we continue our efforts to protect wetlands, land, and water resources in the face of intensive pressures for development, we appreciate the support we receive from the residents. Thank you.

SHARON CULTURAL COUNCIL

Kenneth W. Brody, Chair

All applications for the Massachusetts Cultural Council (MCC) Grants for FY 04 were received by the Sharon Cultural Council (SCC) by October 15, 2003. There were 29 applications requesting about \$40,000 total.

The allocation from MCC to SCC for the fiscal year was \$2440, down almost two-thirds from the last few previous years due to the drastic cuts in funding for the arts made by the legislature. Because we had some unencumbered funds (from projects that were not presented even though funded) we were able to grant almost \$3000.00.

With hope that the coming fiscal year includes increased funding to the MCC (remember, that the original purpose for the State Lottery was to fund the Arts?) we will still need residents to determine which applicants should be funded, in full or in part, or those which we feel are not essential to fund for this session.

Please help us to grant the limited funds wisely. Your input is needed, and you do not have to be an "arts person." We are a streamlined council (the current membership has gone through specialized training at a workshop). This means that whatever we choose to fund is automatically accepted by the MCC, so the recipients receive their funding sooner. Submissions are done on-line. With one meeting a year that is required by the MCC, it will not break your calendar; and training sessions are held through the year to upgrade the council. Please let them know at the Town Hall that you would like to help give away some money through the SCC.

The Finance Committee

Paul Pietal, Chair
William Heitin and Charles Goodman, Vice Chairs
David Fixler, Clerk
Paul Bergeron, Colleen Tuck, David Hearne, Ira Miller,
Jonathan Hitter, Gloria Rose, Michael Feldman, Gregory Sydney

The Finance Committee reviews the Town's finances by examining department budgets, acting as liaisons to other boards and committees, reviewing warrant articles and holding public hearings. During the course of the year, many hours are spent during this process as the Finance Committee prepares for each Town Meeting. At the Town Meeting, the Finance Committee makes the first motion for each warrant article, explaining its views and the reasons for its recommendations.

In addition to the preparation for Town Meeting, the Finance Committee also has responsibility for the Town's reserve fund, used for extraordinary and unforeseen expenses during the year. The Finance Committee also manages the budgets of the Public Library, the Board of Health, the Conservation Commission, the Planning Board, the Town Clerk along with several other departments in its sector. It also appoints members to the Priorities Committee and the Capital Outlay Committee.

Through its broad overview, the Finance Committee takes a town-wide approach to financial issues. It is uniquely positioned within the Town to view the overall financial situation, using its broad membership to lend assistance and oversight for many areas. Members can often be found in attendance at a wide variety of board meetings throughout the Town, informing themselves of issues and continually preparing for its oversight role.

Finance Committee meetings are televised on local access cable. Taped meetings are also available on the Internet. Additionally, minutes,

agendas and general information can be found on the Town's website (www.townofsharon.net). Frequent columns written by Finance Committee members can be found under the heading "It's Your Money" in the Sharon Advocate. Questions and comments can be sent to the Town Hall or via the Internet at sharonfincom@yahoo.com.

Government Study Committee

George Bailey Andrew Nebenzahl David Fixler
Dennis Friedman Gloria Rose Patricia Zlotin
Sam Zisblatt Anne Carney, Chairman

The Government Study Committee saw several of its original set of recommendations to the Board of Selectmen incorporated into the Town's by-laws during 2003. These ideas included having the annual election come after the annual town meeting; having all town meetings begin at 7PM instead of 8PM; and having two regularly scheduled town meetings. The annual town meeting in the spring will deal primarily with budget related items and the special town meeting in the fall will deal with non-budgetary items. Another recommendation that the Moderator implemented in 2003 was placing a limit on the amount of time each person could speak during town meetings. The whole idea of these changes was to make the present open town meeting format more efficient.

The focus of the committee during the latter part of 2003 was to gather as much information as possible concerning the different forms of governance allowed in Massachusetts. The committee is exploring the idea of changing the open town meeting format to either representative town meeting or a council form. This idea was last visited in 1988 and there has been some interest in exploring the idea again. The committee will be making a recommendation to the Town concerning this issue in the upcoming year and has tried to get input and ideas from the community at several of its meetings. The committee tried to make greater use of the Town's web site during 2003 in order to get more participation from the electorate.

SHARON HISTORICAL COMMISSION and SHARON HISTORIC DISTRICT COMMISSION

Shirley H. Schofield, Chair
Gordon H. Hughes, Vice-Chair
W. Reese Schroeder, Secretary
David A. Martin, Robert S. Young
Marie E. Cuneo, Alternate; Deborah G. Pitman, Alternate

Members of the Sharon Historical Commission are appointed by the Selectmen to serve for staggered terms of three years. Meetings have been held on the first Wednesday of the month with the exception of July and August.

In September, after serving on this Commission for many years, the resignation of Herbert Gagnon was accepted, regretfully, due to his relocation from Sharon. This past year we welcomed as new members, Marie Cuneo and Deborah Pitman who were appointed by the Selectmen to serve as alternate members. David Martin, previously an alternate member is now a full member.

In October, and for the second time since 1996 when the town approved acceptance of a Demolition By-Law, the Commission has invoked a six-month demolition delay on a local historically significant home which the Commission would like to see saved by any interested party who will purchase and move the 1780 home to another location. We are concerned with developers who purchase property to construct new and larger homes without regard to preserving our historic structures. Early in the year, however, the Commission gave approval for demolition of one old house that was considered of no historical significance to Sharon.

We seek to work together with other town boards, commissions and town officials in preserving the history of the town which includes buildings, homes, land and naming of new streets. During the year, the Commission discussed creating a new historic district to be known as Historic District III. Guidance has been sought from the Massachusetts Historic Commission with this process. MHC has also given their support of our demolition bylaw. Commission members voted to replace six signs needing repair or replacement which are located at historical sites throughout the town. The signs were placed at these locations during the Bicentennial of 1976.

Approval was given to the owners of historic Cobb's Tavern to replace gutters and to repaint their property. Communications were sent to Selectmen in Stoughton, Canton, and Sharon advising them of the grammatically correct spelling for the area where the three towns meet is Cobb's Corner-that is with an apostrophe "s".

Our members are a very dedicated group deeply concerned with preserving the past for the future of your town.

Sharon Housing Authority

Arnold Kublin, Chairperson
Jack Connors, Vice Chairperson
Edwin Little, Treasurer & State Appointee
Ray Wallace, Assistant Treasurer
Peter Melvin, Secretary
Jane Desberg, Executive Director
Jill King, Administrative Assistant
Jason Fortier, Maintenance Supervisor
John Malacaria, Maintenance

The Sharon Housing Authority is dedicated to providing low income housing to the public with preference for residents of Sharon. The Authority provides eighty-eight apartments for elderly and disabled citizens at the Hixson Farm Road complex, six apartments for families at the former Pleasant Street School and a residential facility on Bay Road which is leased on a long term basis to the May Center. The Authority also holds Alternative Housing Vouchers. This is a rental assistance program in the form of transitional vouchers that provide a housing option for non-elderly disabled persons. The Authority's funding comes from the Commonwealth of Massachusetts.

During 2003, the Authority completed two modernization projects using funds from a state grant. During the summer, the septic system was replaced at South Pleasant Street. The other project was emergency repairs to the septic system on Hixson Farm Road. In 2004, the Authority will upgrade the septic system and repave walkways and roadways on Hixson Farm Road.

The Department of Housing and Community Development issued amendments to eligibility and occupancy requirements. The amendments to 760 CMR 5.00 - Eligibility and Selection and 760 CMR 6.00 - Occupancy Standards and Tenant Participation for State-Aided Housing were adopted by the Board of Commissioners and implemented effective October 2003.

The Office of the State Auditors conducted an audit of the Authority for the time period of January 1, 2001 through September 30, 2003. There were no findings.

Family housing residents continue to take advantage of the Department of Housing and Community Development Rent Escrow Program. This program is currently frozen and no new participants are being accepted. The financial contribution to the residents from Department of Housing and Community Development has also been eliminated.

The housing authority gratefully acknowledges the generosity of many organizations in town including the Council on Aging, The Friends of the Council on Aging, The Sharon Garden Club and The Sharon Community Band. Thank you also to the residents of Sharon for their contributions throughout the year, especially books, magazines and audio tapes for the library.

Activities at the community building include a bingo and social hour on Monday afternoons and a coffee hour hosted by the Council on Aging on Wednesday mornings. The community building is also used on a regular basis for English as a Second Language and Citizenship classes.

The Authority continues to work with the Fire Department and Board of Health on the Vial of Life program. This is a voluntary program that allows emergency personnel to have access to residents' medical information.

Sharon resident, Ari Schreiber designed and constructed a beautiful perennial garden and sitting area on Hixson Farm Road. This landscaping project was part of his Eagle Scout endeavor and the Authority expresses a thank you to Ari, the boy scouts, parents and 4-H club members who assisted him.

The Authority completed an Emergency Preparedness Plan and Jane Desberg was invited to become a member of the Local Emergency Planning Committee. The housing authority continues to increase its utilization of computers and internet access which has helped to improve the cost and time efficiency of the staff.

Edwin Little was reappointed to the position as State Appointee to the Board of Commissioners by Governor Romney for a term of five years. Irene Scott, longstanding board member had to resign due to her relocation. The Authority recognizes her dedication and years of service to the Sharon Housing Authority. Peter Melvin was appointed to complete the unexpired term of Ms. Scott.

The Authority welcomed maintenance mechanic Jason Fortier and custodian John Malacaria to its staff.

Lake Management Study Committee

Cliff Towner, Chairman
Mike Baglino, Vice-Chairman
Amanda Sloan, Clerk
David Deitz
Richard Kramer
Walter Newman

2003 was another busy year for all members of the Lake Management Study Committee.

Members met with most Sharon boards and committees plus state agencies, during 2003 the Lake Management Committee continued to support the restoration of the Memorial Park Beach landscape on the north shore of Lake Massapoag. Phase 2 of the project was completed over the summer. It includes a regraded and handicapped accessible path along the shore, benches, trees, and other plantings. Two kiosks were constructed, and one completed, displaying information about the lake such as its history, its place in the area watersheds, and its wild inhabitants. The second kiosk is due to be completed during the coming year, when the final phase of this restoration project will take place.

Through the support of the Sharon Finance Committee, it appears that the remaining Fanwort has been removed from the Lake by Aquatic Control Technologies, an outside contractor using divers and boats.

Throughout the summer the Lake was tested for clarity, temperature, dissolved oxygen and bacteria. Water quality overall was generally excellent.

There were two beach closings at the Community Center Beach caused by an as yet unknown source of fecal bacteria from Sucker Brook.

Each year, even with above average rainfall, the Lake level is more difficult to maintain with an average drop of 15", caused by the loss of ground water from springs that the Lake depends upon in summer.

The Lake Management Study Committee with the Sharon Fish and Game Club supplied a boat and manpower for the stocking of 1,500 Tiger Muskies around the Lake in September.

The district manager for the Northeast District of the Fish and Game Department was very impressed with the great improvement of the Lake and the management practices, implemented, his quote, "the Town has a jewel here."

The Lake Management Study Committee thanks the Board of Health, Dave Clifton, Recreation Committee, Conservation Committee, Finance Committee, and Greg Meister for their support this year in protecting and preserving Lake Massapoag, our greatest recreational resource.

Local Emergency Planning Committee

Chief Dennis Mann, Chair

Sheila Miller, Secretary

In 1986, Congress passed the Emergency Planning and Community Right-to-Know Act, Public Law 99-499, commonly known as EPCRA or SARA Title III. Section 301(a) of the legislation required each governor to appoint a State Emergency Response Commission (SERC) by April of 1987. Section 301(b) charged the SERCs with the responsibility of dividing the states into planning committees (LEPCs.) In 1987, the Massachusetts State Emergency Response Commission in compliance with the new legislation designated each MEMA sub-area as planning districts and appointed an LEPC for each city and town within them. The legislation required that the committees have a representation from a specified number of interest groups. In 1997, the MA Emergency Response Commission initiated a new program to re-energize the LEPC process and became known as the LEPC Certification Program.

On November 26, 2002, the Sharon LEPC application was approved by SERC and achieved Start-up Certification status. The LEPC is now eligible for SERC planning and training grants and participation in regional and national conferences. Attendance and input from all members of the committee ensure that effective communication and responsibilities are determined pre-event. An "event" includes acts of nature, power outage, train derailment or bioterrorism. In addition to the regularly scheduled meetings, the LEPC has updated and revised the Sharon Town Emergency Plan, established by-laws, conducted a "table top exercise," trained employees to awareness level for biohazards, and completed the Provisional Certification application.

Long Range Planning Task Force: Final Report

George Bailey, Chair; Patricia Zlotin; Philip Kopel; Sam Solomon
(Planning Board)
with assistance of Katherine Roth

The report of the Task Force - a review of the Town's past efforts in planning reaching back to the 1930s when Sharon first adopted zoning - was placed on the town's website at http://www.townofsharon.net/Public_Documents/SharonMA_BComm/lrptf during the year. It will be finally updated following the annual 2004 Town Meeting to include references to the Planning Board's Community Development Plan undertaken through E0418 as well as any other corrections or modifications that come to light in the interim.. A presentation based on a recommendation in the report calling for a 6 to 10 year plan, was given to the Board of Selectmen and the Capital Outlay Committee in October and November.

Massachusetts Bay Transit Authority

George B Bailey

The second year of "Forward Funding", the financial plan that provides the "T " with a predictable revenue stream from the State sales tax in return for operating without any additional state operating subsidy. FY04 operations proceeded amidst major cutbacks in State revenues, proving to many that insulating the MBTA somewhat from arbitrary cutbacks is beneficial to an agency that must plan long-term to maintain a valuable infrastructure and rolling stock. The downside is that this year saw a 25% increase in fares, necessitated by the same factors. The one-way fares for Sharon Commuter Rail users went from \$3.75 to \$4.50 (29% higher). Seniors continue to pay half fare. The monthly pass - allowing a free transfer to Subway or local bus - was increased 25% to \$149 - saving the user after just 17 days or if transferring to subway, 13 days. Town charges for parking, either quarterly or daily remain unchanged. Completion of the Depot St. bridge opened parking previously usurped by construction equipment and extension of the resident parking area on the inbound side now virtually guarantees parking access for residents at all times.

Service now includes 4 daily trains running non-stop or one-stop to or from Sharon as well as 26 other weekday, 18 Saturday and 14 Sunday trains. For travelers in greater Boston wishing to plan a new route from their home will find an excellent resource in the Trip Planner option at the MBTA website www.mbta.

Hopes that the T's capital plan would include high-level platforms in Sharon or that an additional pedestrian bridge crossing could be provided were dashed with the adoption of the long range Capital plan mid-year. Access for the disabled at additional Commuter Rail stations will not begin until FY08-09. FY04-05 Capital projects of direct interest to Sharon citizens include \$18 million in Locomotive overhaul, \$5 million in Coach overhaul, \$1.5 million to complete

acquisition of 15 bi-level coaches. A fourth track will be added across the Ft. Point channel to increase access to the South Station area from the Dover St. yards, Old Colony Lines, and Dorchester branch.

The Automated Fare Collection System - expected to cost \$170 million - will begin to see use in late 2005. As yet, no system for Commuter Rail has been chosen.

Sharon is represented on the Advisory Board Finance, Capital Planning, and as Chair of the Commuter Rail Committee, as well as a member of the MBTA's working committee on the 2003 Twenty-year Capital Plan.

A Copy of the Capital Investment Program -FY 2004-9 as well as Program for Mass Transportation (the 20 year list of projects that meet the basic feasibility test) are available at the Sharon Public Library.

Metropolitan Area Planning Council

George B. Bailey, Representative

In Boston, the regional planning council is the Metropolitan Area Planning Council. Created in 1963, the MAPC makes recommendations on economic development, land use and highways both to the state and to its 101 member municipalities, which include Boston and its closer suburbs. Because its advice is often ignored and municipal autonomy is the rule, in fact the law, the success of the region is often attributed by outside observers to laissez-faire. Boston's position is #1 nationally in per capita gross domestic product: at \$73,470, 15% higher than San Francisco, nearly 50% above Seattle, ahead of New York City and fifth place Dallas (\$46,584).

While the region has not governed itself, it has clearly benefited from a state government that was regionally oriented. Switching Federal funds from Interstate highways - which decimated most lesser American cities - state government began in the 1970's to plan a dramatic expansion of the transit system, turning a rusty 14 city and town operation into the nucleus of an effective regional system now touching 175 communities. Where regional planning might have helped was in distributing the benefits of development and focusing on zoning for more dense development of housing. The cost for the failure to guide cities and towns in accepting zoning more accommodating of a broad range of housing choice- coupled with dependence on Real Estate tax for the bulk of local government costs - has been a housing supply unable to meet the demand. As a result of the resultant "seller's market" the 1970's era "Snob Zoning-40B" override became financially attractive for housing suppliers - who could build higher density housing at a profit and still set aside 25% of the units for income-constrained buyers. MAPC's ten-year espousal of "smart growth" principles has now been accepted by State Government and a gradual change in regional growth may result.

To achieve a better understanding of the views of citizens, as well as policy makers, MAPC took the next step toward obtaining a regional vision of the future by holding a second open meeting in Boston on October 29th with over 300 people devoting three hours to dealing with a series of questions relating to the challenges facing the region. The MAPC's Internet site www.metrofuture.org provides an excellent in-depth view of the meeting and subsequent sub-regional sessions.

Continuing are the regular advisory roles of MAPC: Land Use, Economic Development, Transportation Planning (and most important, funding), Data and GIS, and a long list of related special projects. The MAPC web site (www.mapc.org) points out that city and town decision-making often extends beyond geographic boundaries whether it relates to a steady drinking water supply, air pollution, traffic congestion, sprawl, the lack of affordable housing, or economic challenges - all areas that the Council staff of 30 professionals will help communities and the state address.

In Fiscal 04 MAPC will wrap up 30 State-funded local planning efforts under Executive Order 418 (2001) and administer 40 others (such as Sharon Planning Board's) being carried out by other Planners. MAPC expects to complete an EPA-funded study on the impact of climate change on metropolitan Boston, continue participation in several subregional water advisory committees, and providing MEPA comments on projects it prioritizes as of regional significance. Participation in the actions of the Transportation MPO (14 members including the MBTA Advisory Board, six communities, and MAPC) which authorizes federal and state funds for such projects as Sharon's North and South Main Street project and the MBTA's Greenbush extension. The GIS lab continues to provide services to the region, integrating data from such towns as Sharon possessing advanced GIS capabilities with the MASS GIS data base. MAPC has been the regional distributor for the Electronic Field Study Oblique Aerial Imagery developed by Pictometry International and funded by MassHighway. Sharon's Assessing department chose to use conventional aerial photography for its in-house use.

Sharon's representative participated in approximately 46 meetings of the Council during 2003 including the Executive Committee, and committees on Legislation, Strategic Planning, Finance, Long Range Finance (Chair), Economic Development, Nominating (Chair) and the Interim Steering Committee for the Regional Visioning Project.

Three Rivers Interlace Council

George B. Bailey, Sharon Representative

TRIC is one of eight subregions of the 101 city and town Metropolitan Planning Council made up of Sharon, Canton, Walpole, Norwood, Stoughton, Westwood, Dover, Medfield, Needham and Dedham. In 2003, TRIC communities met 10 times, usually on the afternoon of the third Wednesday, with participation from planners, town administrators, and MAPC reps from about half of the towns. The meetings afford communities the opportunity to exchange reports on development,

zoning, and financial issues and receive status reports on Transportation Planning and funding from Central Transportation Staff planners as well as regular briefings on legislation, and land use issues from MAPC staff. The meetings move from town to town and are open to any interested citizen. Sharon's representative was reelected Chair in June.

The Regional Visioning Project (Metrofuture) subregional meeting was scheduled to meet in Foxboro, Jan 24, 2004.

Norfolk County Commissioners

Peter H. Collins, Chairman

John M. Gillis

Francis W. O'Brien

NORFOLK COUNTY COMMISSIONERS

To the Citizens of Norfolk County:

Norfolk County continued to carefully monitor spending in fiscal year 2003. Numerous improvements throughout the County were as follows:

- Capital improvements to district courthouses in Quincy, Brookline, and Dedham, as well as approval of \$1.5 million bond issue to fund improvements to Stoughton, Wrentham and Superior courthouses
- New computer-assisted document intake and research systems at the Registry of Deeds, along with ongoing expansion of library of computer accessible records
- Approval of a new chemistry lab at Norfolk Agricultural High School
- Approval of a new MIS system for Norfolk County
- County Engineering and Survey services provided to towns, as requested by municipalities
- Major renovation of bunkers #14 and #15 at Presidents Golf Course
- Grants to D.O.V.E. (Domestic Violence Ended), R.S.V.P. (Retired Senior and Volunteer Program), \$500 grants to numerous local food pantries

We mourned the passing of our Register of Deeds Paul D. Harold, (former State Senator) who was in the process of making many technological improvements within the Registry. Designated to carry on Mr. Harold's admirable work was William P. O'Donnell, who resigned as Norfolk County Commissioner to accept the appointment. We were also very fortunate to appoint Francis W. O'Brien of Dedham to fill the vacant Commissioner's position. We look forward to working with Mr. O'Brien and Mr. O'Donnell, who both bring a wealth of experience to their respective positions.

Within our 2003 Annual Report publication is provided more detailed information regarding County activities

As County Commissioners, we convey our thanks for the superb support of our legislators, municipal officials, members of the Norfolk County

Advisory Board, and our department heads and employees for performing their jobs in an exemplary manner. We especially thank our citizens for allowing us the privilege of serving them.

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

John J. Smith, Director

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	5,370 feet
Culverts checked /cleaned	142 culverts

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	861 acres
Larval control using briquette & granular applications	13.90 acres
Rain Basin treatments using briquettes (West Nile virus control)	1,597 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	6,848 acres
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Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus activity has increased in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

THE PLANNING BOARD

Arnold Cohen, Chair
Joel Tran, Vice Chair
Nadine Ostrow, Clerk
Samuel Solomon
Regina Maniscalco

Birute Ziaugra, Administrative Assistant

The Planning Board met twenty-six times in public session and held seven public hearings. There was one subdivision plan that was submitted both in the preliminary and definitive stages that the Board acted upon. That plan was approved both as a preliminary and definitive plan. Numerous Form A Plans (Approval Not Required) and Sign Approvals were submitted and acted upon.

The subdivision plan that was submitted for action was:

Pine Grove Estates, Preliminary and Definitive Plans - Approved

There were also several 40B submissions requiring Board attention and comment. These included properties on Edgehill Road (Avalon), Old Post Road, Estates at Borderland (Rattlesnake Hill) and King Phillip Estates.

Additional business included acceptance, reduction and substitution of sureties on subdivisions approved in earlier years; meetings with various developers presenting sketch plans for subdivision guidance; and addressing numerous other concerns in various subdivisions.

Other major issues that the Board worked on were possible revamping and reconstruction of the Delapa properties on Pond Street; discussion of detention pond matters; telecommunication towers; possible development of the Gobbi properties in the South Main Street/Old Post Road area.

Another item the Board spent some time on was amending the language in the Zoning By-Laws for the Conservation Subdivision Development by-law (CSD) to simplify the process for building a CSD subdivision, which affords developers density bonuses for including affordable housing and for providing additional open space in their subdivision. This change was passed at Special Town Meeting.

The Sharon Planning Board spent much of the year working on a long-range Community Development Plan under the guidelines, and with funding from, Executive Order 418, issued by the Commonwealth of Massachusetts. The assets, liabilities and opportunities of two main elements of Sharon were studied extensively through public meetings and with the help of a planning consultant: first, the expansion of housing choices to meet the needs of various household sizes and income levels, and secondly, economic development in the Town. Efforts are on-going and a report will be issued in June, 2004.

In an effort to expand the commercial tax base and reduce the residential tax burden, the Planning Board spent much of the year exploring locations suitable for rezoning to diversify and expand the tax base. Two locations in Town were identified, located at either end of Main Street. The Cobb's Corner portion consisted of eight residentially developed lots; the South Main Street parcels totaled over one hundred acres near the I-95 exit. Numerous public meetings were held, other Town Boards and Committees were consulted with and outside economic studies were prepared by a certified planner. A Special Town Meeting was held in December, at which time both proposals were defeated. The Planning Board was unanimously in support of the rezoning articles.

The Board members wish to express their gratitude to Arnold Cohen for his work on the Board over the last ten years and were pleased that Eli Hauser was elected to the Board in the spring Town election to replace Mr. Cohen, whose term had ended.

The Board sincerely wishes to express its appreciation and compliments to the other Town Boards, Town employees and the many citizens who have assisted us during the year. In particular, special mention must be made regarding the invaluable contributions made by the Board's Administrative Assistant, Ms. Birute Ziaugra, and the Assistant Town Engineer, Peter O'Cain. Due to their consistent and tireless assistance, the Board has been able to implement its decisions with maximum efficiency and accuracy.

Department of Weights & Measures

Charles F. Healy, Sealer

During the year 2003, every business establishment within the Town, using weighing or measuring devices for buying or selling of goods, were tested and inspected. The devices being used were inspected for accuracy, and adjusted, when necessary, to bring them within acceptable tolerances, and sealed.

In 2003, fuel oil trucks making deliveries in the Town, were checked for pumps being sealed, and accuracy of the delivery slips.

All business establishments with three (3) or more scanner devices were checked for accuracy. Business establishments that do five million dollars or more in gross sales, were checked for unit pricing.

All reports that are required by the Massachusetts General Laws were completed, and filed with the State Division of Standards.

Every request to inspect, seal or adjust new or used weighing or measuring equipment was responded to, and a report on the services rendered was filed.

All the testing equipment that is used to check the accuracy of weighing and measuring devices used by merchants within the Town have been calibrated and certified by the State Division of Standards as being accurate.

There were 124 weighing or measuring devices sealed during the year 2003 that were being used by merchants for the sale of goods, or commodities. Inspections of meter's scales and prepackaged goods, at fourteen (14) establishments, within the Town were made. All fees collected were turned over to the Town Treasurer.

SELF HELP INCORPORATED

Norma Wang, Executive Assistant

During the program year ending September 30, 2003, Self Help, Inc., received a total funding of approximately \$18.7M and provided direct services to 21,381 limited income households in the area.

In the Town of Sharon, SHI provided services totaling \$122,696 to 219 households during program year 2003.

Self Help's total funding of \$19,191,681 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$1,495,239 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$20,686,920.

In addition, Self Help currently employs 285 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2002 through September 30, 2003 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Board of Selectmen and all the volunteers for helping us to make fiscal year 2003 a successful one.

THE SOUTH NORFOLK COUNTY ASSOCIATION FOR RETARDED CITIZENS, INC.

William F. Abel, Ph.D.
President

With funding through the Sharon School Department, the South Norfolk County Association for Retarded Citizens (SNCARC) provides and supports services to citizens of Sharon who are disabled by mental retardation or other developmental disabilities. SNCARC is a private, non-profit membership-based organization founded in 1954 by local parents. It is today governed by the family members of those individuals we serve.

Our mission is, "To advocate for and provide supports and services to people disabled by mental retardation and other developmental disabilities and to their families."

Supports and services provided by SNCARC to the citizens of Sharon:

Family Support and Respite Care:

SNCARC provides temporary in-home or out-of-home professional care and training for children and adults with developmental disabilities on a planned or emergency basis. It operates after-school and school vacation week programs for children with developmental disabilities. It provides a wide range of support groups for families, and a resource center at our home facility in Westwood.

Family Autism Center:

This program serves individuals with autism and their families with information and referral services, educational services, parent and sibling support groups and a resource library with Internet access.

Social-Recreational Programs:

SNCARC provides special after-school and evening education classes, sports activities, social clubs and events, and special summer programs for children and adults with mental retardation. A principal component of these programs is one-to-one volunteer friendships (citizen advocacy). SNCARC provides transportation services to these activities.

Advocacy:

SNCARC provides specialized education, information and referral services, social support, as well as legal, financial and other consultation support. This program also provides self-advocacy training to individuals and advocacy support to families with members who are disabled by mental retardation.

Clinical Resource Program:

SNCARC provides behavioral and other psychological counseling for children and adults with disabilities and their families. This program provides individual and group education and training in such subjects as sexuality, weight management and social skills.

Residential Management:

SNCARC provides Residential Management Services to for residential homes and apartments housing individuals with mental retardation.

Day Habilitation/Prevocational Programs:

SNCARC provides educational and therapeutic services for severely and multiply handicapped adults. The program works to help individuals improve their communication skills, physical well being, domestic and self-care skills, community living skills and social skills. This program includes a component for individuals who are elderly and mentally retarded. Its primary objective is to enable these individuals to continue to maintain their functional and social skills and to meaningfully participate in the life of their community.

Services supported by SNCARC through its affiliate Lifeworks:

Vocational Training and Job Placement Programs:

Lifeworks Employment Services provides vocational rehabilitation for mentally retarded persons age 18 and over. These services include vocational evaluation, work adjustment training, sheltered employment, transitional or supported employment and competitive job placement and follow-up support.

Residential Programs:

Lifeworks Residential Programs provides home-like environments and supervision, care and training in independent living skills, functional academics and social skills. These programs include community residences and supervised apartments (both with 24-hour staffing) and cooperative apartments (with staff assistance less than 24 hours per day).

Sharon residents who wish to visit or learn more about our programs or who wish to request services for someone disabled by mental retardation or other developmental disability should contact us at (781) 762-4001.

SOUTHEASTERN REGIONAL SCHOOL DISTRICT

Mindy M. Kempner, School Committee Member

The Southeastern Regional School District offers 20 vocational/technical training programs at its high school and five post-secondary programs at its technical institute. On October 1, 2003, 1,181 students were enrolled in the high school and 131 students were enrolled in the technical institute. Sharon had 19 students enrolled in Southeastern.

Southeastern Regional continues to receive grants from a variety of state and federal sources that augment local funds to improve and expand the education services we provide. Southeastern's collaboration with MY TURN, a private non-profit organization based in Brockton, provides students with school-to-career activities.

The Southern Regional Education Board evaluated Southeastern Regional during November. The Technical Assistance Visit was conducted using the guidelines developed by High Schools That Work (HSTW) which is a nationally recognized school reform network. This school reform initiative is funded through three grants from the Massachusetts Department of Education under their Comprehensive School Reform program. The teacher-lead HSTW team developed an action plan for the next three years focusing on reading, writing, and mathematics and an Advisor/Advisee program. The goal of this plan is to increase MCAS scores for all students.

Southeastern Regional graduated 230 students, the highest number of graduates in the past ten years. Students from the Class of 2003 were required to pass the Massachusetts Comprehensive Assessment

System (MCAS) for graduation. Ninety-seven percent of the class received diplomas after meeting this requirement. Placement records indicate that 92.5% of the Class of 2003 were placed in full-time jobs or had elected to pursue post secondary education.

Participation in Skills USA/VICA (Vocational Industrial Clubs of America), DECA (Distributive Education Clubs of America), BPA (Business Professionals of America), and other student organizations, increased as we are looking for a very competitive year ahead where Southeastern students will be recognized for many outstanding achievements. For the first time in our history, a Southeastern student is a national officer for Skills USA/VICA.

Program Advisory Committees met in November to discuss and provide recommendations for curriculum, instruction and equipment improvements to allow each program to meet industry standards. These committees, made up of parents, students and industry representatives, met again in April to discuss their conclusions and make recommendations to the Southeastern Regional School District Committee. These recommendations are the basis for the continuing improvement of programs at Southeastern.

The Southeastern Technical Institute is currently operating five full-time day programs: Licensed Practical Nursing, Medical Assisting, Administrative Office Technology, Dental Assisting, and Heating, Ventilation and Air Conditioning (HVAC). Our students represent all the Southeastern Regional School District communities and span a wide age range. The institute continues to enjoy a very high placement rate of 95%. Students are placed in full-time jobs with average salaries ranging from \$12.00-22.00 per hour.

The Evening School continues to grow with new programs, including Phlebotomy and A+ Certification. Classes range from one night seminars to two and three nights per week courses. Special computer courses for seniors are also offered. The Technical Institute is interested in expanding our customized training programs for business and industry.

SOUTHEASTERN REGIONAL SERVICES GROUP

Catherine Salisbury, SERSG Regional Administrator

The first quarter of the year was a busy time for SERSG as we re-located to a new office in Easton. This completes the down-sizing that was necessary as a result of the termination of our tobacco control program.

In January and February the SERSG Regional Administrator sponsored two training sessions on the symptoms which would reasonably lead a supervisor to think a municipal employee was under the influence or drugs or alcohol. This training is mandated by the Federal Department of Transportation for all supervisors of municipal drivers of commercial motor vehicles. At the beginning of each new

three year contract for drug and alcohol testing services, SERSG arranges for the contractor to hold this training for any municipal supervisor who is new or who has not previously had this training. Twenty-eight supervisors attended one of the two classes.

In April SERSG conducted cooperative procurements for office supplies, paper supplies and DPW supplies which resulted in substantial savings for our member municipalities. Staples won sixteen office supply contracts with an all-time high discount of 72.25% off of the list price for office supplies contained in the United Stationers Supply Catalog.

We closed the year with our Fall cooperative procurement for DPW Services. This IFB has grown over the years. The dollar value of contracts that were awarded as a result of this IFB now totals nearly six million dollars. The Regional Administrator continues to work closely with the Highway Superintendents in the drafting and production of these procurements. Their cooperation has been key to the success of these cooperative IFBs.

Sharon Standing Building Committee

Joel Wolk - Chairman, Timothy Quirk* - Vice Chairman

Maureen Doherty - Administrative Assistant

Members

David Belton, Deborah Benjamin, William Croteau, Frederick Clay,
Gordon Gladstone, Steven Kennedy*, Linda Lurie*, Brian Pariser

The Sharon Standing Building Committee was very active during 2003. Construction on additions and renovations to both the East Elementary School and the Cottage Street Elementary School continued throughout the year. The committee also continued work on the design of the Wilber Municipal Building Project.

September 2003 was a highlight for the Cottage Street Elementary School. The students were welcomed back during February vacation into the new addition that featured a state of the art media center, gymnasium and new classrooms. The start of the 2003-2004 school year saw the completion of the existing building renovation and the end of major construction in the building and on the site. Winter came early this fall leaving some landscape work to be completed in the spring.

Construction at the East Elementary School progressed with the completion of a new addition to the rear of the building, consisting of a new gymnasium and additional classrooms, which was occupied at the start of the 2003-2004 school year. Renovations of the existing building are expected to be on line early 2004. Students returning to school in September had many learning opportunities to witness construction in action through the extensive site work, steelwork and the hum of machinery as the work progressed.

The Architect, Construction Manager and General Contractor for both school projects are, respectively, Strekalovsky Hoit Raymond, Heery International and D.F. Pray Company. The support and assistance of the Sharon School Department and the respective school Principals contributed greatly to our success at both schools. The Sharon Standing Building Committee expects to meet the respective appropriation budgets for each of these school projects.

The Wilber Municipal Building Project, which was funded for the early design phase, completed design development plans. STV Incorporated in association with Butler Bennett Architects, Inc. and Courtstreet Architects, Inc. completed the preliminary construction documents that will convert the vacant school building into a facility that will be occupied by a Senior Center, the Sharon Public Library and Sharon Municipal Offices. The final design development report, including the corresponding construction and project estimates, was submitted to the Board of Selectmen for further action.

Associate voting members represented the various projects that are under the management of the Sharon Standing Building Committee. The following associate members represent various project proponents: Donald Gilligan - School Committee, Arnold Kublin - Council on Aging, Richard Rice - Sharon Board of Selectmen and Robert Levin - Library Trustees. The Sharon Standing Building Committee also lost three of their permanent members, Steven Kennedy*, Linda Lurie* and Timothy Quirk*, all of whom served the committee well and provided a great deal of professional industry knowledge. The committee normally meets on alternate Tuesday nights, as posted, and has an office that is staffed with a part time administrative assistant at the Sharon Community Center.

WATER MANAGEMENT ADVISORY COMMITTEE

Robert McGregor - Chair,
Michael Birschbach, Lealdon Langley, Paul Lauenstein,
Richard Mandell, Dave Mark, Len Sekuler,
Jack Sulik, Roger Thibault,
Student Representative Jeff Staruski.

The WMAC provides advice and recommendations to the Selectmen on policies, issues and plans that relate to the Town's drinking water supply, quality, availability, and price.

The WMAC is investigating potential new sources of well water within the town to support future population expansion. Simultaneously, water conservation measures that would reduce future demand for town supplied water are receiving serious attention and, when appropriate, trial programs to evaluate effectiveness. The objective is to keep Sharon's consumption requirements within the current state-approved limit of 3.12 million gallons per day.

Major programs, in addition to the above, include a multi-year initiative to install water meters in every home that can radio relay monthly readings to a mobile van for collecting data. Water bills can then be sent out on a more frequent basis which would in turn heighten consumer awareness of water consumption rates and perhaps aid in the effort toward conservation.

Zoning Board of Appeals

Edward Hershfield, Chairman
Daniel Rosenfeld, Secretary
John Lee, Regular Member
Walter Newman, Richard Powell and Janis Edinburgh,
Alternate Members
Joan Higgins, Administrative Secretary to the Board

The Zoning Board of Appeals met 28 times during 2003. In the course of those meetings, 44 applicants came before the Board requesting either a special permit or a variance. Of the 44 cases heard, 36 were granted, 4 were denied and 4 are still under review. During 2003, the first application pursuant to Massachusetts General Laws, Chapter 40B was granted by the Board in connection with the "Rattlesnake Hill Property" located on Mountain Street. Two subsequent applications pursuant to Massachusetts General Laws, Chapter 40B were also submitted to the Board in connection with the "King Philip Property" located on Mansfield Street and the property located on Old Post Road bordering Walpole. Both of these applications are still under review.

The Board wishes to express its appreciation to the other town boards and town employees for their support and assistance during the year, especially in their assistance and input on the 40B applications. It is due to their help that the Board is able to render its decisions in an informed and expeditious fashion.

TOWN OFFICIALS AND COMMITTEES

ACCOUNTANT	JOAN M. LEIGHTON	2003
SELECTMEN APPOINTED	EILEEN M. GENERAZZO - ASST.	2006
3 YEAR		
ADMINISTRATOR	DONALD HILLEGASS	
DATA PROCESSING SYSTEM		
SELECTMEN APPOINTED		
ANIMAL CONTROL OFFICER	DIANE MALCOLMSON	2004
SELECTMEN APPOINTED		
1 YEAR TERM		
APPEALS BOARD	EDWARD HERSHFELD - CHAIR	2004
SELECTMEN APPOINTED	JOHN LEE	2006
3 YEAR TERM - 3 MEMBERS	DANIEL ROSENFELD	2004
	JANIS EDINBURGH - ALTERNATE	2005
	WALTER NEWMAN - ALTERNATE	2006
	RICHARD A. POWELL - ALTERNATE	2004
ASSESSORS	ELLEN WOLFSON ABELSON - CHAIR	2004
ANNUAL ELECTION	RICHARD B. GORDEN	2006
3 YEAR TERM	PAULA KEEFE	2005
ASSISTANT ASSESSOR	MARK MAZUR	2004
BOARD OF ASSESSORS APPOINTED		
1 YEAR TERM		
AVALON BAY/GOODBAND PROPERTY	JOHN DAVIS	PAUL GATEWOOD
CITIZENS ADVISORY COMMITTEE	DAVID LEDERER	CHARLES LOGAN
SELECTMEN APPOINTED		
BOARD OF HEALTH	DR. ELIZABETH BARNETT	2004
SELECTMEN APPOINTED	ANNE BINGHAM - CHAIR	2005
3 YEAR TERM	JONATHAN GOLDBERG	2005
	SHERWIN GOODBLATT	2006
	SUSAN OSGOOD PECK	2004
BURIAL AGENT	MARLENE B. CHUSED	
BOARD OF HEALTH APPOINTED		
CABLE TV OVERSIGHT COMMITTEE	CHARLES I. LEVINE - CHAIR	2005
SELECTMEN APPOINTED		
CANOE RIVER AQUIFER ADVISORY	GREGORY MEISTER	2004
COMMITTEE	DAVE MASCIARELLI	2004
SELECTMEN APPOINTED		
3 YEAR TERM		

CAPITAL OUTLAY COMMITTEE

TOWN ADMINISTRATOR
1 MEMBER SELECTMEN
TREASURER
SELECTMEN APPT. CHMN
SCHOOL COMM. APPT. 2
PLANNING BD. APPT. 2
FINANCE COMM.APPT. 2

BENJAMIN E. PURITZ (ex officio)
WALTER B. ROACH, NORMAN KATZ
ROBERT J. UYTTEBROEK (ex officio)
BARRY GORDON-CHAIR/ALLEN GARF-CHAIR
JANE FURR ANDREW NEBENZAHL
PAUL LINEHAN SAMUEL SOLOMON
WILLIAM HEITIN PAUL PIETAL

CIVIL DEFENSE SELECTMEN APPOINTED

MICHAEL POLIMER - DIRECTOR 2004
MICHAEL CORMAN - DEPUTY DIRECTOR
BARRY ZLOTIN - DEPUTY DIRECTOR

COMMISSION ON DISABILITY SELECTMEN APPOINTED 3 YEAR TERM

GEILA ARONSON 2005
SHIRLEY BROWNSTEIN 2005
FLORENCE S. FINKEL 2005
LESLIE S. KRIGER 2006
CHICKIE MONAHAN 2004
SUSAN MYERSON 2006
ROBERT F. NICHOL 2004
SIDNEY ROSENTHAL - CHAIR 2005
ELIZABETH RUBIN 2006
JAMES WATERS 2006

CONSERVATION COMMISSION SELECTMEN APPOINTED 3 YEAR STAGGERED TERMS IRENE NASUTI - SEC GREG MEISTER - OFFICER

MARGARET ARGUIMBAU - CHAIR 2005
STEPHEN CREMER 2006
JANET DUNLAP 2005
STEPHAN GLICKEN 2005
PETER HOLDEN 2006
HANFORD G. LANGSTROTH 2004
KATHERINE ROTH 2005

CONSTABLES SELECTMEN APPOINTED 3 YEAR TERM

JOSEPH S. BERNSTEIN 2005
NEIL J. MCGRATH 2004
ROBERT MCGRATH 2005
LEONARD E. SEGAL 2005
DANIEL SIRKIN 2005

COUNCIL FOR THE AGING SELECTMEN APPOINTED 3 YEAR STAGGERED TERMS

ELLEN BENDER 2006
ELLIOT FELDMAN 2005
REUBEN A. HERMAN 2005
ARNOLD KUBLIN - CHAIR 2004
HYMAN LAMB 2004
ROBERT B. MAIDMAN 2006
SHEILA PALLAY 2004
LILLIAN SAVAGE 2005
MARILYN J. STEWART 2006

COUNCIL FOR THE AGING DIRECTOR

NORMA FITZGERALD

DEPUTY COLLECTOR APPOINTED BY COLLECTOR	PETER RYAN	2004
DESIGNER SELECTION REVIEW SELECTMEN APPOINTED	BENJAMIN PURITZ ELLIOT J. SHRANK JOHN SULIK	
DEVELOPMENT & INDUSTRIAL COMMISSION SELECTMEN APPOINTED MEETINGS - 4TH TUESDAY 5 YEAR TERM	ALAN D. LURY	2006
FENCE VIEWER SELECTMEN APPOINTED	EDWARD WELCH	2004
FINANCE COMMITTEE ANNUAL TOWN MEETING 3 YEAR STAGGERED TERMS CAROL GARZA - SECRETARY	MICHAEL S. FELDMAN DAVID FIXLER KENNETH R. GOLDBERG CHARLES M. GOODMAN DAVID HEARNE WILLIAM A. HEITIN JONATHAN C. HITTER IRA H. MILLER PAUL PIETAL - CHAIR GLORIA J. ROSE GREGORY T. SYDNEY COLLEEN TUCK	2006 2005 2004 2006 2005 2004 2006 2006 2005 2004 2005 2004 2004
FINANCE COMMITTEE NOMINATING MODERATED APPOINTED 1 YEAR TERM	JANIS EDINBURGH EUGENE R. ELLIS II THOMAS GILLEN COREY SNOW MARGHERITE MURPHY SOLOMON	2004 2004 2004 2004 2004
FIRE CHIEF SELECTMEN APPOINTED	DENNIS MANN	
GOVERNMENT STUDY COMMITTEE 3 YEAR TERMS MODERATOR APPT 1 - 1 YR SCHOOL COMM APPT 1 - 2 YRS PERSONNEL BRD APPT 1 - 3 YRS SELECTMEN APPT 2 - 3 YRS FINANCE COMM APPT 2 - 2 YRS PLANNING BOARD APPT 1	GEORGE B. BAILEY ANDREW NEBENZAHL DAVID HEARNE ANNE CARNEY - CHAIR, PATRICIA ZLOTIN COLLEEN TUCK DAVID FIXLER	

HEALTH AGENTS	
BOARD OF HEALTH APPOINTED	
ADMINISTRATOR	LINDA ROSEN
FOR ENGINEERING	JAMES ANDREWS
FOR SANITARY INSPECTIONS/ ENFORCEMENT	JACK LAPUCK, R.S., D.Sc.
ASSISTANT FOR SANITARY INSPECTIONS/ ENFORCEMENT	SHEILA MILLER, RNC

HISTORICAL COMMISSION & HISTORIC DISTRICT COMMISSION SELECTMEN APPOINTED	SHIRLEY SCHOFIELD - CHAIR	2006
	GORDON HUGHES	2006
	DAVID A. MARTIN	2005
	REESE SCHROEDER	2005
	ROBERT S. YOUNG	2005
	MARIE E. CUNEO - ALTERNATE	2005
	DEBI PITMAN - ALTERNATE	2006

HOUSING AUTHORITY ANNUAL ELECTION 5 YEAR TERM	ARNOLD M. KUBLIN	2006
	JACK CONNORS - CHAIR	2008
	PETER MELVIN	2004
	D. LURAY WALLACE	2005
	EDWIN S. LITTLE - GOV. APPT.	2008

HOUSING PARTNERSHIP COMMITTEE SELECTMEN APPOINTED	JANE DESBERG	2004
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INSPECTORS- SELECTMEN APPOINTED OF ANIMALS OF BUILDINGS OF PLUMBING & GAS OF WIRING	EDWIN S. LITTLE JOSEPH X. KENT EDWARD FORSBERG JAMES B. DELANEY
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LAKE MANAGEMENT STUDY COMMITTEE - 5 YEAR TERM SELECTMEN - APPT 2 CONSERVATION CO - APPT 2 PLANNING BOARD - APPT 2	DAVID DEITZ MICHAEL BAGLINO CLIFFORD TOWNER - CHAIR, AMANDA SLOAN RICHARD KRAMER WALTER NEWMAN
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LIBRARY DIRECTOR	KIP ROBERSON
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LIBRARY TRUSTEES ANNUAL ELECTION 3 YEAR TERM	SANDRA HIRSH GOVERMAN	2005
	ROBERT A. LEVIN	2006
	MARCIA C. LIEBMAN	2006
	ABIGAIL MARSTERS - CHAIR	2005
	PAT OLKEN	2004
	NANCY E. RAE	2004

LOCAL EMERGENCY
PLANNING COMMITTEE

DENNIS MANN - CHAIR
PHYLLIS BERNSTEIN
JANE DESBERG
ALLEN GARF
JOHN GUIOD
DAVE MASCIARELLI
JOHN MCGRATH
GREG MEISTER
SHEILA MILLER
BILL PETIPAS
MIKE POLIMER
MEG VERRET
KEN WERTZ

LONG-RANGE PLANNING
TASK FORCE

GEORGE BAILEY - CHAIR
PHILIP KOPEL
PAT ZLOTIN

MAPC REPRESENTATIVE
METROPOLITAN AREA
PLANNING COUNCIL

GEORGE BAILEY 2005

MEASURERS - 1 YEAR TERM
SELECTMEN APPOINTED
OF LUMBER
OF WOOD & BARK

JOSEPH PETROSKY 2004
ROBERT MORSE 2004

MODERATOR
ANNUAL ELECTION
3 YEAR TERM

PAUL E. BOUTON 2005

NORFOLK COUNTY ADVISORY
BOARD
SELECTMEN APPOINTED

EDWIN S. LITTLE 2004

PARKING OFFICER
SELECTMEN APPOINTED

ROBERT UYTTEBROEK

PERSONNEL BOARD
MODERATOR APPOINTED
3 YEAR STAGGERED TERMS

LEONARD D. SACON 2004
DENNIS S. FRIEDMAN 2005
MICHAEL GROVE - CHAIR 2003
DAVID GRASFIELD 2003
LINDA R. LURIE 2003

PLANNING BOARD
ANNUAL ELECTION
MEETINGS/TUESDAYS 7:30
SEC/BIRUTE ZIAUGRA
5 YEAR TERM

ELI M. HAUSER 2008
REGINA MANISCALCO 2006
NADINE H. OSTROW 2007
SAMUEL B. SOLOMON 2005
JOEL TRAN - CHAIR 2004

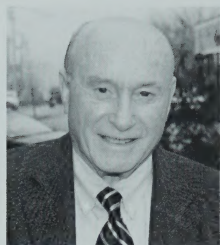
POLICE CHIEF	JOSEPH S. BERNSTEIN	
PRIORITIES COMMITTEE		
2 SELECTMEN	WALTER J. ROACH	NORMAN KATZ-CHAIR
2 SCHOOL COMM MEMBERS	SAMSON LIAO	MITCH BLAUSTEIN
2 FINANCE COMM MEMBERS	PAUL PIETAL	DAVID FIXLER
PUBLIC WORKS	ERIC HOOPER	
SUPERINTENDENT		
RECREATION COMMITTEE	MICHAEL GINSBERG - CHAIR	2004
SELECTMEN APPOINTED	MITCHELL BLAUSTEIN	2004
3 YEAR STAGGERED TERMS	GARY BLUESTEIN	2004
MEETINGS-FIRST MONDAY	JAY BRONSTEIN	2006
	LARRY FINKELMAN	2004
	MICHAEL GOLDSTEIN	2006
	CORRINE HERSHMAN	2004
	STEPHEN LESCO	2006
	RICK SHANTZ	2006
	BENJAMIN PURITZ	
RECREATION DIRECTOR	DAVID I. CLIFTON	
SELECTMEN APPOINTED	JACK CONNORS - ASSISTANT	
RECYCLING ADVISORY COMM	GEORGE ARONSON	
SELECTMEN APPOINTED		
REGISTRARS OF VOTERS	MARLENE B. CHUSED	2005
3 YEAR TERM	GEORGE BAILEY	2005
	ANNE M. CARNEY	2004
	RONALD ROGERS	2006
SCHOOL COMMITTEE	MITHCELL BLAUSTEIN - CHAIR	2006
ANNUAL ELECTION	JANE A. FURR	2006
	DONALD D. GILLIGAN	2005
	SAMSON S. LIAO	2005
	ANDREW NEBENZAHL	2004
	SUZANNE GERVAIS PEYTON	2004
SEALER OF WEIGHTS	CHARLIE HEALY	2004
& MEASURES - 1 YR TERM		
SELECTMEN - 3 YR TERM	DAVID I. GRASFIELD	2006
ANNUAL ELECTION	NORMAN KATZ - CHAIR	2004
MEETINGS/TUESDAYS 7:30	WALTER B. ROACH	2005
SHARON CULTURAL COUNCIL	KENNETH BRODY - CHAIR	2004
SELECTMEN APPOINTED	GEORGETTE KAFKA	2005
2 YEAR TERM	ROBERT LEVIN	2004
	REISA MARLOWE	2005
	NATHAN SIMON	2004

SHARON HIGH SCHOOL EXPANSION COMMITTEE	PAUL BERGERON PHILLIP S. CHAPMAN PETER EVANS PAUL JAMES	SAMSON S. LIAO FRANK VANZLER EDWARD WELCH LINDA LURIE
SIGN REVIEW COMMITTEE	CAROL ABRAM	2004
SELECTMEN APPOINTED 3 YR TERM	JOHN E. PRENDERGAST	2005
SOUTHEASTERN REGIONAL VOCATIONAL TECHNICAL SCHOOL REPRESENTATIVE ANNUAL ELECTION/4YR TERM	MINDY MARCIA KEMPNER	2004
STANDING BUILDING COMMITTEE	DAVID BELTON	2006
APPOINTED BY SELECTION	DEBORAH BENJAMIN	2005
TOWN STANDING BUILDING COMMITTEE	FREDERICK CLAY WILLIAM CROTEAU GORDON GLADSTONE LINDA LURIE BRIAN PARISER TIMOTHY QUIRK JOEL WOLK	2005 2006 2004 2005 2004 2005 2004
TOWN ADMINISTRATOR	BENJAMIN E. PURITZ	
TOWN CLERK	MARLENE B. CHUSED	2005
ANNUAL ELECTION 3 YEAR TERM	BETH A. KOURAFAS - ASSISTANT	2005
TOWN COUNSEL	RICHARD GELEMAN	2004
TOWNWIDE COMPREHENSIVE FACILITIES PLANNING COMMITTEE	MICHAEL A. BASKIN - CHAIR ANN V. BEACH PHILIP KOPEL SAUL NAMYET PATRICIA ZLOTIN	
TRANSPORTATION ADVISORY BOARD	NANCY RUBENSTEIN ARTHUR STEIN PAUL VITALI	2005 2006 2004
SELECTMEN APPOINTED 3 YEAR STAGGERED TERMS		
TREASURER-COLLECTOR	ROBERT J. UYTTEBROEK	2006
SELECTMEN APPOINTED		
ASSISTANT TREASURER	JUDITH K. DOO	2006
ASSISTANT COLLECTOR	ELIZABETH SIEMIATKASKA	2006

TREE WARDEN SELECTMEN APPOINTED	KEVIN WEBER	
TRUSTEES SHARON FRIENDS FUND SELECTMEN APPOINTED	ELEANOR M. HERBERGER CORRINE HERSHMAN MORTON KAUFMAN JOSEPH PETROSKY ROBERT UTTYEBROEK	SCHOOL
DORCHESTER & SURPLUS REVENUE FUND	ROBERT UYTTEBROEK	
EDMUND H. TALBOT FUND	ALBERT F. BLACKLER ELEANOR M. HERBERGER	
VETERANS AGENT, GRAVES OFFICER & BURIAL AGENT SELECTMEN APPOINTED	PAUL BERGERON	2004
VETERANS ADVISORY COMMITTEE SELECTMEN APPOINTED	PAUL BERGERON - DIRECTOR ALBERT BLACKLER REV. ROBERT BULLOCK EDWARD J. ROACH	
WATER MANAGEMENT ADVISORY COMMITTEE	MIKE BIRSCHBACH LEALDON LANGLEY PAUL LAUENSTEIN RICHARD MANDELL DAVID MARK, P.E. RORY MCGREGOR - CHAIR LEONARD SEKULER JOHN A. SULIK ROGER THIBAUT	2004 2005 2006 2006 2004 2006 2005 2005 2004
WILBER SCHOOL REUSE COMMITTEE	DAVID DEPREE MELVIN LEVENTHAL ROBERT POWERS - CHAIR RICHARD RICE SHIRLEY SCHOFIELD EDWARD WELCH	

I N D E X

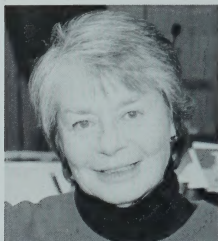
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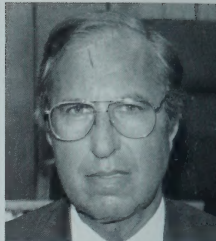
George L. Greenfield
1965 - 1968



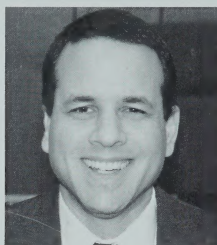
Francis X. Mahoney
1961 - 1967



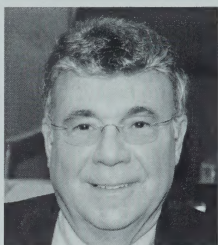
Colleen M. Tuck
1976 - 1988



Michael L. Cook
1980 - 1989



David I. Grasfield
2003 -



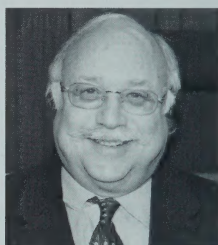
Norman Katz
1972 - 1984 1987 - 1990
1992-



Walter B. Roach
1999 -



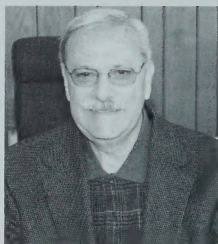
Roni Thaler
1992 - 1997



Henry D. Katz
1990 - 1999



Janis Edinburgh
1997 - 2000



Allen M. Garf
1988 - 1992 2000 - 2003



Sydney W. Falk
1984 - 1987



Edwin S. Little
1989 - 1992



Francis I. Sullivan
1964 - 1970



George Donovan
1970 - 1976